



HOTLINE





OFFICIAL NEWSLETTER
PUBLICATION OF
LOCAL 258 IBEW
JULY, 2014

LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, BRITISH COLUMBIA

Lineman's Safety Rodeo returns to Surrey



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– VIA PSEC – STALLS UNTIL
“CLIMATE” IMPROVES**
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Brother Kelly Hambleton takes a “moment to observe” as fellow Apprentice & Journeyman PLTs compete at the BC Hydro Safety Rodeo in Surrey.

HOTLINE July 2014

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THE UNION OF HEARTS AND MINDS

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UNION MADE
UNIFOR 780G

Local 258 of the International Brotherhood of Electrical Workers is affiliated to the British Columbia Federation of Labour and the Canadian Labour Congress.

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Local 258 IBEW Legal Counsel: Rebecca Murdock

Cover Photo:

Local 258 IBEW Apprentice and Journeyman PLTs competed in the BC Hydro Safety Rodeo in Surrey in June, 2014. Read more on pages 10-15. Photo by Josh Berson, union member UNIFOR.

VIEWPOINT from your Business Manager Doug McKay

“I would like to sincerely thank you for the opportunity to continue serving as your Business Manager after being acclaimed in the recent union elections. And congratulations to all who stood for election this time around – it is an honour to stand with so many who are willing to take that extra step and get involved with our union and work to assist our Brothers and Sisters. It has been a pleasure to serve this union, our Local and membership for the past 16 years, first as president and now as your Business Manager, and I look forward to continuing to represent you and to work on your behalf to the best of my abilities.”

In Solidarity
Brother Doug McKay

Contract negotiations seem to be in the headlines a lot these days. Teachers in this province are having a helluva time negotiating with this government and nothing good has come out of it so far. As the summer settles in on us, I fear the public is getting tired of listening to each side in this dispute harping at each other in the media on a daily basis. I think there's a lot to learn from that.

Your BC Hydro Bargaining Committee has decided to “take a break” from ongoing negotiations with the Public Sector Employers Council (PSEC) after meeting in March and then going a few rounds in June. As you know, we don't bargain directly with BC Hydro, we bargain with PSEC, who are supposed to be an independent third party void of any government interference.

Uh huh.

In all my forty years of involvement with our crown utility, the only thing I can confirm for our members working at BC Hydro on the state of these negotiations is that sometimes you just need to know when to step away if you're not really getting anywhere. And it's very clear, we're not getting anywhere. It's like when two groups are trying to read aloud from the same rule book, and then it becomes obvious and someone just has to say, “What page are you on?” – and we are saying that.

Our Bargaining Committee will be keeping you fully informed as we consider when to resume talks, perhaps, maybe, in the fall, when the “climate” is a bit better.

It is with great sadness I report we had a Brother killed in the line of work on the Northwest Transmission Line job in March. This incident is a grim reminder of the importance of safety at work.

By definition, safety means “the condition of being protected from or unlikely to cause danger, risk or injury; denoting something to prevent injury or damage.” In the industries and occupations where our skilled members work, we have safety meetings, safety rules, safety task forces, safety committees and safety sub-committees. We have safety advocates, safety courses, safety programs, occupational health and safety professionals,

and, of course, the Workers Compensation Board, now called WorkSafeBC, which is supposed to play a lead role in safety and prevention. We study safety, we practice safety, we talk about safety, we write about safety, and I know our members try to do everything we can to create and keep safe workplaces.

Yet, each year, on April 28th, we gather to acknowledge and mourn our Brothers and Sisters who have been killed or injured on the job or who are suffering from workplace-related illness at Day of Mourning ceremonies across this country.

It's very unfortunate that one of our major employers, BC Hydro, leads the WorkSafe BC list of Administrative Penalties imposed on employers in 2013 for violations of the Occupational Health and Safety Regulation and the Workers Compensation Act. I know many of our members are working very hard to make this workplace the safest it can be, and we all play a role in safety, not only for ourselves but for our co-workers, but we can't do it alone. Safety starts at the top, and managers, supervisors and department heads need to “walk the walk” and demonstrate their commitment to safety throughout this organization.

Many of our members working in traffic control also face dangerous circumstances on a daily basis when they are out there working on the public roads and dealing with way too many aggressive and distracted drivers. One of the more successful campaigns put on by the Work Zone Safety Alliance, of which Local 258 IBEW is a member, has been the Cone Zone campaign, aimed at educating the public about roadside work zone safety.



At this year's Cloverdale Rodeo in Surrey, some of our members who work in traffic control helped educate the public about road safety when they participated in a go-kart obstacle course aimed, primarily, at the next generation – kids from 10 to 15 years of age. Parents were encouraged to get involved by taking the Cone Zone Safety course and participating as a Traffic Control Person while their child was driving the circuit.

(cont'd on next page)

Viewpoint from your Business Manager Doug McKay

(cont'd from previous page)

Local 258 IBEW has been a supporter of the Cone Zone campaign through our participation as a partner in the Work Zone Safety Alliance and we will continue to work together with our industry partners to ensure maximum safety for our members on the job. I would like to thank those members who turned out to support this public education event.

As one of the co-sponsors of the BC Hydro Safety Rodeo, many of our members had a chance to showcase and reinforce safe work practices as Journeyman and Apprentice Power Line Technicians as they competed at this popular event that saw thousands of BC Hydro employees and their families enjoying the day at the new Rodeo site put up at the Trades Training Centre in Surrey in early June. Local 258's own "forever" Master of Ceremonies, Brother Dale Haines, entertained the crowd all day long and we appreciate his skills and abilities in doing so. I joined with our Local 258 President, Brother Tony Brand, as we each took a dip in the dunk tank to help raise funds for the United Way.

Much thanks and appreciation also goes to all the winders, electricians, first aid safety people, drivers and forklift operators who got themselves involved. And thanks to the exhibitors as well. And a special mention to the bare hand demo guys who participated to make this showcase event a real class act!

It was very encouraging to see so many of our members participating at the Rodeo as competitors and judges – and congratulations to all who took part and to those who will now be travelling to the International Lineman's Rodeo in Kansas in October.

Local 258 IBEW is committed to strengthening our ties in the communities where we live and are proud to support organizations and causes that our members are directly involved with or that can directly assist our membership. Recently, we supported Team Canada's participation at the International Wheelchair Rugby Canada Cup tournament that took place in front of large crowds at Richmond's Olympic Oval. It was an incredible week-end of competition where 8 of the top teams from around the



Local 258 IBEW Business Manager Doug McKay congratulates Team Canada Captain Trevor Hirschfield, shown here with his father, Brother Bob Hirschfield, a Local 258 IBEW member who works at BC Hydro on Vancouver Island. Team Canada was awarded the Silver Medal at the Canada Cup International Wheelchair Rugby Tournament that took place at the Richmond Olympic Oval in June. Local 258 IBEW was proud to be a Gold Sponsor of this exciting sporting event.

world brought their A-games that highlighted the thrill of this full contact, fast paced sport. Congratulations to Local 258 IBEW member Brother Bob Hirschfield who has been involved with Team Canada for many years and his son Trevor, captain of the team, who won the Silver Medal in the competition.

In closing, I would like to thank former Unit 3 Chair, Brother Colin Kenney, for his service to the union as he retired late last year. And I would like to welcome Brother Greg Fanning back to full service as our Assistant Business Manager.

Stay safe, work safe and enjoy the summer. 🇨🇦

**All Local 258 IBEW members are invited to participate in the
Kel Ladyka Memorial Ride
Sunday, September 7, 2014**

**Riders will meet at 7:30 a.m. at the Vernon Line Yard
for a day ride to remember our fallen brother Kel Ladyka.
Contact Unit 3 Chair Trevor Williams for further details**



Get the scoop on what's going with contract negotiations and other important union business

You pay union dues. You get a say in what goes on with your union. Come and find out what your union is doing. Have a voice. Attend your upcoming union meetings (please note summer union meetings have been cancelled or have had dates changed):



Unit 1 - North Coast

Terrace: August meeting cancelled. Next meeting Oct. 7 @ 7 pm at the Best Western Inn
Smithers: Sept. 9 @ 5 pm at Hudson Bay Lodge

Unit 2 - Central Interior

Hudson's Hope: August meeting cancelled.
Prince George: Sept. 10 @ 7 pm at the Coast Inn
100 Mile House: Sept. 11 @ 4:30 pm in the Line Room
Fort St. John: Sept. 17 @ 4:30 pm in the Line Room
Fort Nelson: Sept. 18 @ 7 pm at the Woodlands Inn

Unit 3 - Southern Interior

Kamloops: August meeting cancelled. Next meeting Sept. 10 @ 7 pm at IBEW Local 993 Hall
Bridge River: Sept. 9 @ 5:30 pm in Lunch Room B2
Vernon: Sept. 11 @ 7 pm at the Army & Navy Club
Mica: Sept. 15 @ 6 pm at the Mica Curling Rink
Revelstoke: Sept. 16 @ 4:30 pm, Hydro Dam Lunch Room

Unit 4 -

Vancouver Island

Nanaimo: August meeting cancelled. Next meeting December 10 @ 4:00 pm in the Line Room
Courtenay: Sept. 8 @ 4 pm in the Line Room
Campbell River: Sept. 8 @ 7 pm in the Maritime Heritage Centre
Port Alberni: Sept. 9 @ 4 pm in the Line Room

Unit 5 - Lower Mainland

Burnaby: August meeting date changed to August 21 @ 5 pm at the Local 258 IBEW office, 7535 Sixth Street
 Sept. 11 @ 5 pm, same location

Unit 6 - Fraser Valley

Chilliwack: August meeting cancelled. Next meeting October 8 @ 7 pm at the Best Western, 43971 Industrial Way
Langley: Sept. 9 @ 7 pm at the USW Hall, 200th St.

Sign up to the Local 258 IBEW website to get reminders and important news about your union meetings!
www.ibew258.bc.ca

Local 258 IBEW Dispatch Services

Local 258 IBEW offers a Dispatch service for members who are unemployed and are eligible to work (via their trade qualifications) with BC Hydro and Local 258's outside line contractors.

Members are not allowed to accept jobs directly from employers hiring Local 258 members without first obtaining clearance from Dispatch. If you look for work with a Local 258 employer and are hired without getting clearance from Dispatch at Local 258, you may be pulled from the job and fined by the union.

To be eligible for dispatch, please note the following:

It is up to each Local 258 member to sign up to the dispatch list as soon as you are unemployed. Do not delay, as this will affect your standing on the list. Members are called out to work based on a combination of criteria, including trade qualification, union seniority and date of when you called Dispatch to register.

Procedure for Placement on the Local 258 Dispatch List:

1. Your membership in Local 258 must be current - you must be an Active Member with membership dues paid and up-to-date.
2. It is helpful if you submit a resume including your qualifications and work history, copies of trades qualifications and/or tickets you have. If you are a Journeyman, you must have an Interprovincial

Red Seal for applicable trades only.

3. We must have your current contact information, including phone number and full mailing address. Please update your contact information on a regular basis if there are changes, as this impacts our ability to provide you with work opportunities.
4. You must provide copies of your current regular and/or special drivers license.

Please send all of the above required documents - resume, current contact information, copies of trade certificates and drivers licenses PLUS A CHEQUE FOR \$62.50 - via regular mail to IBEW Local 258, ATTENTION: DISPATCH, 7535 Sixth Street, Burnaby, BC V3N 3M2. If you live in the lower mainland area, you can personally deliver these documents directly to the Dispatch office at the union's headquarters.

For Dispatch Inquiries, please contact Jim McKay or Rick Gerrard at the Local 258 Dispatch office at 604-524-3547, or call toll free 1-877-520-3305 and ask for Dispatch. Or email dispatch@ibew258.bc.ca

The Dispatch office is open Monday to Friday (excluding holidays) from 7:00 am to 2:30 pm. After hours, please leave a voice mail with your name and phone number. ☎



We've Got Mail!

To IBEW 258 Staff and Executive Board, Greg and I would like to send a million thank yous for the beautiful fruit basket. I really enjoyed it more because I can "taste"!

Thanks again for all your well wishes and support during Greg's illnesses.

Arleigh Fanning

Dear Brothers and Sisters of Local 258 IBEW and Unit 2 members, I would like to take this opportunity to thank those of you who supported me in running for the Unit Chair position in Unit 2.

It was a close race (I think I lost by two votes), my opponent Gerald Pope was the victor. Congratulations to Brother Gerald.

Again, thank you to all of you who gave me their support.

In Solidarity,

Brother Ed McEwen

IBEW Local 258,

Thank you for your recent donation to the VGH Epilepsy Clinic. epilepsyQuesnel is raising and delivering in person all funds for additional seizure unit beds and we appreciate your donation more than words can say.

Sincerely,

Natasha Wasmuth
epilepsyQuesnel Founder

Dear Brother Dan Giesbrecht,

Thank you for the kind words at my retirement breakfast in Abbotsford. And thank you for the pins and watch, it will help me keep track of "Happy Hour"!

Thanks again,

Walter Shwydky

Dear IBEW Executive Board,

Thank you for the opportunity to attend the CLC Winter School, 2014 edition. The course that I attended was called "Facing Management".

While in this class, I found the format and presentation to be excellent and the things that were or are relevant were discussed with great vigour. The part about "personality traits" was also very interesting.

Finally, I would like to say that with this training behind me, I am more confident in my ability to talk to management without fear. I look forward to using this training to help my fellow brothers and sisters at my worksite to be more confident in dealing with management.

In Solidarity,

Walter Goodwin

Dear Brother Tony Brand and Local 258 IBEW,

Our sincere thanks for your kind contribution to our Banquet that took place last November. The funds we generated are allowing us to continue our many initiatives in protecting fish stocks and preserving angler opportunity. These initiatives include fertilizer seeding of depleted spawning areas and teaching children to fish at both River's Day and Family Fishing Weekend.

A current project is assisting developing and providing volunteers for a wheelchair fishing ramp on the Fraser River so those who find fishing challenging can enjoy the resource.

Thank you again and we will be acknowledging your contribution in our newsletter to our members.

Rod Clapton

President, BC Federation of Drift Fishers

Dear Local 258 IBEW Executive & Staff,



Thanks for everything – all your kindness, support, understanding – thank you all very much, you're totally awesome!

We had one of the bottles of wine and it is fantastic!

You are the best, "thanks" just doesn't seem to be enough to say. "You really know how to put a smile on someone's face".

IBEW Proud & Strong,

Sister Michelle Laurie

Dear Brother Dan Giesbrecht and Local 258 IBEW,

We would like to express our sincere appreciation for your gifts of a Local 258 branded Wine Carafe and wine glasses, watch, jacket, golf shirts, t-shirts and ball caps.

Your generosity helped make our Christmas fundraising event a great success and proceeds raised went directly to assist a family.

Thank you again for your continued support.

Yours truly,

Remo Maddalozzo

Vice President, Asplundh Canada

Aldergrove, BC

Dear Brother Trevor Williams (Unit 3 Chair),
On behalf of the Revelstoke Peewee Hockey Tournament, I would like to thank the IBEW for its generous donation of \$300 to help parents pay for their travel expenses.

Our team, the Revelstoke Junior Grizzlies, did great, coming in 3rd place (3W - 1L - 2T) at the Provincial Championships in Richmond. Revelstoke represented the Okanagan Area.

In Solidarity,

John Leeder

GPO Revelstoke GS

The Revelstoke Junior Grizzlies:

Players: Jacob Ancell (#3), Tyler Jamieson (#4), James LeBuke (#5), Jake Leeder (#6), Lane Bull (#7), Tyson Sessa (#8), Ben MacDonald (#9), Grady Powell (#10), William MacDonald (#11), David Kline (#12), Rory Christie Hoyle (#14), Nic Sakiyama (#15), Hayden Mallett (#16), Sammy LeRose (#17), Noah Newsome (#30);

Coaches: Stephen Bull, John Leeder, Glen Sakiyama, Chris MacDonald; Manager: Alex Farrugia



To the union members at BC Hydro,
My name is Jennifer Andrews, I am Robert Hamilton's step daughter. I am also a close person/friend with the Kleingeltink family who lost their two-year old son Johnnathen and their home in a tragic fire in Langley in February.

I wanted to write this for myself and on behalf of the Kleingeltink family to thank you and tell you how truly appreciated your amazing donations are. Your kind hearts and fabulous generosity is what makes life a lot easier to live and now the healing and rebuilding can start, thanks to wonderful people like you all.

The love in your hearts is strong and deep and I wish you a long life full of happiness. So, from the bottom of my heart and the Kleingeltink family's hearts, thank you so very truly much, you will never be forgotten.

Sincerely,

Jennifer Andrews



Dear Mr. Brand and Local 258 IBEW,
Thanks to you, one (or more) more camper(s) will have the opportunity to attend summer camp at Camp Jubilee!

Thank you for your recent generous gift of \$599 to our 2014 Send A Kid to Camp campaign. Your commitment to helping children enjoy a wonderful positive summer camp adventure benefits families and communities.

Last year, the Send A Kid to Camp campaign provided funding that enabled 461 children to attend Camp Jubilee, and this year we want to increase that number to 500!

Thank you for all you do for our organization and being part of our Camp Jubilee family!

Sincerely,

Tracy Staines

Funds Development Coordinator, Camp Jubilee

Dear Local 258 IBEW,



The Fort St. John Falcons would like to thank you for your support in our last hockey season. The Falcons played in two tournaments, one in Prince George and the other in Calgary. They also had 12 exhibition games for a total of 22 games. The team had its most successful season in three years the highlight was a 5th place finish out of 20 teams in the Calgary tournament.

The spring season gives the kids an opportunity to play a better calibre of hockey than is available in the regular season and they have risen to the challenge by improving each season. The kids also get to travel to towns that are not in their regular seasons schedule and play against different teams and test themselves against kids they haven't played against.

Thanks again,

Fort St. John Falcons

John Herrington, Team Manager

IBEW 258 Member, GMS

We've Got More Mail on the next page...



We've Got More Mail!

Dear Brother Tony Brand,
On behalf of the BC Hydro Power Pioneers Golf Club (Vancouver) members and Executive, I would like to thank you most sincerely for your donation and generosity again this year. The \$500 will be gratefully used to offset costs at our AGM, golf wind-up tournament and banquet in September.

We are all retired and our club is self-supporting so we really appreciate receiving your donation and the support you have given us over the past many years. Again, thank you.

Sincerely,
Irene Bedard, President

Dear IBEW Executive,
We'd like to appreciate each of you for your part in administrating a most successful Shop Steward's Conference last November. Every detail of planning and administration was taken care of, from informative emails beforehand, over the top welcome packages and "goodie bags", engaging speakers and break out sessions, and top quality entertainment... and then there was the food - wow!

Thank you so much for such an enjoyable conference. I'm so glad we were able to attend together.

Your sincerely,
Gaylene and Tom Neary

Dear Valued Supporter,
Thank you very much for your pledge of support of the BC/Yukon Royal Canadian Legion's Military Service Recognition Book project. This annual publication recognizes the Veterans and Service personnel of BC and the Yukon who have so honourably served our country and helps us to remember their selfless contributions. Your vital and generous contribution makes it possible to print 10,000 copies of this book to distribute free of charge to communities throughout BC and the Yukon.

We thank you for your sponsorship and support of this very important project. Consider The Legion for your charitable giving, volunteerism opportunities and even for a great place to meet new friends if you join as a member of your friendly local branch.

Sincerely,
Kathy Ensor
Marketing and Public Relations Chair
Royal Canadian Legion, BC & Yukon

Dear Mr. Dan Klassen and Local 258 IBEW,
On behalf of St. Paul's Hospital Foundation, we would like to thank the International Brotherhood of Electrical Workers Local 258 for your generous support of our Lights of Hope campaign as a Silver Sponsor.

I am pleased to advise that our 2013 campaign exceeded our \$2.2 million goal, raising an outstanding \$2.4 million for the hospital. Over the past 16 years, thanks to our donors, our Lights of Hope campaign has raised over \$23 million for St. Paul's Hospital.

Once again, thank you for your generous support.

Sincerely,
Dick Vollet
President & CEO

Dear Local 258 IBEW,



Thank you so much for supporting me on my trip to Thailand. It was definitely life changing!

While my team of 9 students and two leaders were there we put on camps, like a basketball camp and an English camp for the kids. It was very rewarding to see all these orphan kids with so little, have so much joy and it showed me that having a lot doesn't mean anything.

Without your support we wouldn't have been able to accomplish these things for the kids, so it was greatly appreciated.

Thanks again!
Livia Kilian



Bargaining for new collective agreements fills Local 258's calendar

Bargaining dates have filled the calendar at Local 258 IBEW as collective agreements expire, members submit proposals for negotiations and teams are assembled for contract talks. Many thanks to those members who have participated to date!

BC Hydro

The BC Hydro Bargaining Committee met in March and again in June with the Public Sector Employers Council (PSEC) representing this employer and after many days of back and forth, it appears talks are "not going well".

Business Manager Doug McKay has indicated the demands being brought forward by PSEC on behalf of BC Hydro are not in line, in fact, not even on the same page, with what the union is seeking for its 2,000 or so members that work for the Crown Corporation throughout the province as highly qualified skilled trades technicians, professionals and trained support personnel.

"We recognize that this employer is under the "Economic Stability Mandate" being imposed by the current BC Liberal government on public sector workers, but what *we know* is that our members deserve to be compensated for their knowledge, skills and dedication to and pride in the often dangerous work they do every day," says Local 258 IBEW Business Manager Doug McKay.

The "Economic Stability Mandate" is a government formula that seeks longer term agreements with minimal wage increases, and includes an "opportunity to share in the growth of the provincial economy" through something called economic stability dividends, described as an additional 0.5% wage increase for every one percent growth in BC's GDP.

What's been signed to date by many public sector unions seems to be a 5.5% wage increase over 5 years, back-end loaded with not too much up front. As of July 14, 2014, almost half of the 311,506 unionized public sector workers in BC have reached tentative or ratified agreements under the Mandate, with 96 of 181 collective agreements yet to be settled.

"When you have workers with industry-specific expertise and specialized skills who are in very high demand, like our members working at BC Hydro, a competitive wage and benefit package is a very serious issue – combined with the important gains we have achieved in the past that are now under serious threat, we need to carefully consider our next move in these negotiations," says McKay.

No talks are scheduled at this time, but McKay says the union will be looking at going back to the table when the "climate" for negotiating improves.

Asplundh Canada

Brother Dan Giesbrecht, Local 258 IBEW Assistant Business Manager (ABM), reports a new three-year collective agreement for members working at Asplundh Canada, based in Aldergrove, who provide Utility Arborist services was ratified in a mail-in ballot vote in April.

Many thanks to Brother Tim Mitchell and Brother Von Rywaczuk who served on the Bargaining Committee.

Davey Tree

Members working at Davey Tree providing Utility Arborist services ratified a new three-year collective agreement in April that saw wage increases of 2%/yr, increases in meal and living out allowances, improvements for apprenticeship training and increases to RRSP matching contributions by the employer. Many thanks to Brother Dan Klassen and members at Davey who helped achieve these gains!

Schneider Electric

Sister Nicole Biernaczyk, Local 258 IBEW ABM, reports a tentative agreement has been reached for 32 members working at this manufacturing facility located in Richmond, BC who will be receiving voting ballots in the mail. Many thanks to Brother Roland Soehn and Brother Val Singh for their work on these negotiations.

Eaton Corporation

With the contract expiring at the end of March this year, members are now voting on a tentative agreement that was reached after bargaining talks took place. Many thanks to Bargaining Committee members Brother Eduardo Ouano, Brother Orlando Tagaca and Brother Oscar Miradora. Eaton Corporation is located in Delta, BC.

NCS – Noramco

The contract for 20 members of Local 258 IBEW who work at NCS – Noramco in Coquitlam expired at the end of May. Members are currently sending in proposals in preparation for bargaining.


Harbourview Electric

Meetings are being scheduled for members working at Harbourview Electric in Burnaby in preparation for bargaining as the contract expired at the end of March, 2014.

Code Electric

Dates are being scheduled for preliminary bargaining talks as the contract expires at the end of September for the 16 members who work at Code Electric.

Code Manufacturing

With the contract set to expire at the end of September, members working at Code Manufacturing (who have now moved into the same building as Code Electric at their new location in Port Coquitlam) will be meeting for preliminary discussions for a new contract in August. 

Safety Rodeo returns to Surrey

The BC Hydro Safety Rodeo returned to Surrey in June with more than 4,000 employees and their families attending to enjoy a day of fun events highlighted by the Power Line Technician (PLT) competitions, Bare Hand Wire and First Aid demonstrations, and a very popular Dunk Tank that helped raise funds for the United Way of the Lower Mainland.

Local 258 IBEW PLTs competed in the Safety Rodeo in the Apprentice, Journeyman and Masters categories, under the careful watch of more than 40 judges, all experienced Journeyman PLTs.

Organizing and preparations for the Rodeo took place over several months before the day of competition at the new venue, the Trades Training Centre in Surrey, that benefitted with the construction of a new pole yard, completed the week before the Safety Rodeo.

The day started off early for the competitors and judges with the traditional piper-led march onto the grounds followed by opening remarks from BC Hydro and union officials. The competition got underway at 8 a.m. with the official “ringing of the bell” by Brother Doug McKay, Business Manager of Local 258 IBEW. Brother Dale Haines, your union’s Recording Secretary and retired BC Hydro Lineman, performed Master of Ceremon-

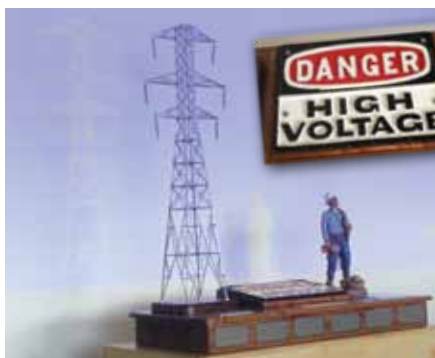
ies duties and did an outstanding job entertaining everyone throughout the whole day. Competitions were completed by 3 p.m. and featured 18 Apprentice PLTs, 10 teams of three Journeymen PLTs and two teams of three Master Journeymen PLT competitors, with 45 judges.

In the evening, participants and guests enjoyed a Reception & Dinner Banquet hosted by Local 258 IBEW at the Sheraton Guildford Hotel where awards were presented to the winning competitors.

Many thanks to Brother Gary Sawatsky, Brother Barry Organ and Brother Walt Greely, along with Brother Devin Dukeshire, who helped organize all the PLT competitors this year. One of the highlights of the evening was the unveiling of the huge, new trophy that was custom built by the trio and presented to the Overall Journeyman PLT winners. The amazing trophy, featuring a scaled replica of a transmission tower and an antique porcelain “High Voltage” plaque found during a building demolition in east Vancouver, arrived on the stage in its own custom wooden crate and was unveiled when the first place team was announced. The trophy will be on permanent display at the new Trades Training Centre and will feature engraved plaques with the names of the overall winners of the annual competition.

Greg Reimer, BC Hydro Executive Vice President of Transmission & Distribution, was on hand to help present the awards and announced the successful competitors who will be heading to Kansas in October for the International Linemen Rodeo.

Many thanks to all who worked so hard over many months to make this such a successful event!



Congratulations to the Overall Journeyman PLT Rodeo winners, shown above holding the custom designed and built Trophy. From left are Brother Brian Gueldenstern, Brother Scott Toop and Brother Zane Gauthier from Nanaimo. With them are Greg Reimer, BC Hydro VP (left) and Brother Doug McKay, Business Manager Local 258 IBEW (right). In the background are Brother Barry Organ (left) and Brother Gary Sawatsky. Absent from the photo is Brother Walt Greely who was on holiday in Newfoundland.



Brother Gary Sawatsky and Brother Barry Organ gently lift the lid off the custom designed and built Overall Journeyman PLT Trophy awarded at the Local 258 IBEW hosted Appreciation & Awards Banquet following the 2014 Safety Rodeo day of competition.



PHOTOS BY JOSH BERSON





PHOTOS BY JOSH BERSON





PHOTOS BY JOSH BERSON



Safety Rodeo 2014

Appreciation & Awards

Brother Dale Haines, right, long time Rodeo Master of Ceremonies, Local 258 IBEW Secretary and retired BC Hydro Lineman was presented with an Appreciation Gift of framed artwork by Brother Doug McKay and BC Hydro VP Greg Reimer on behalf of the competitor organizers to acknowledge Brother Haines' years of service to the Rodeo!

Did you know...

With safety being "First & Foremost", BC Hydro, together with IBEW Local 258 and OPEIU (now COPE 378), instituted the first "Safety Rodeo" in 1989 at their Kitchener Street location in Vancouver. Local 258 IBEW Brother Stan Goodman was the Master of Ceremonies for the first Rodeo.

Participants were required to have no lost time accidents for a period of at least one year to be eligible to take part in the competitions.

Rodeos have been held in Nanaimo, Victoria, Vernon, Kamloops, Prince George and Surrey.



Brother Doug McKay, Business Manager Local 258 IBEW and Greg Reimer, BC Hydro VP congratulate Brother Jay Plunkett, who secured first place in the Apprentice PLT Egg Climb competition.



Congratulations to Brother Jordan Flanagan who came in first place at the Apprentice PLT Pole Top Rescue and Apprentice PLT Insulator Change competitions.



Congratulations to Brother James McKeachie, who came in first place at the Apprentice PLT Cutout Change competition and scored the points to achieve the Overall Apprentice PLT award.



Congratulations to the Journeyman PLT team of Brother Bob Killian, Brother Mike Perry and Brother Chris Browning who came in first place at the Egg Climb competition.



Journeyman PLT team of Brother Paul Kramer, Brother Steve Lang and Brother Chris Smith secured first place in the Pole Top Rescue competition.





Congratulations to the Journeyman PLT team of Brother David Wells, Brother Brad Masse and Brother Paul Stites who achieved first place in the Insulator Change competition and the Damper Change competition.



The Master Journeyman PLT team of Brother Sheldon Canning, Brother Darcy Davis and Brother Jeff Campbell achieved first place in the Pole Top Rescue competition and the Masters Insulator Change competition. Congratulations Brothers!



First place was secured by the Master Journeyman PLT team of Brother Gary Conway, Brother Tim Sommerville and Brother Dean Doskotch in the Egg Climb and Damper Change competitions. And congratulations on being named the Overall Master Journeyman PLT Team!

**To view more photos of the 2014 Safety Rodeo
and to see the complete list of competitors,
please visit the Local 258 IBEW website at
www.ibew258.bc.ca**





Local 258 IBEW Tom Forkin Student Scholarship Winners

The essay topic for 2014:

“Are unions still relevant and what would life be like without them?”

The successful applicants, selected by the Local 258 IBEW Executive Board, are:

- Thomas Alger from Surrey. Interested in Environmental Engineering. Father is member Don Alger;
- Christopher Fequet from Hudson Hope. Political Studies Major. Father is member Robert Fequet;
- Zachary Payne from Chemainus. Structural Engineering Program. Father is member Dan Payne.

Each successful applicant will receive a \$1,000 Scholarship upon proof of enrollment. Thank you to everyone who participated! 🚩

Burn & Wound Research Donation



No one was more surprised than Sister Nicole Biernaczyk, Local 258 IBEW Assistant Business Manager, when her name was called as the winner of the 50/50 draw that took place at the 2014 Safety Rodeo Appreciation & Awards Dinner Banquet. The proceeds of the draw were set to go to the Vancouver General Hospital and University of British Columbia Hospital Foundation to help fund the good work of the Burn & Wound Research Laboratory that Local 258 IBEW members have been strongly supporting for many years.

Without hesitation, Sister Biernaczyk indicated she would return her winnings to the draw so all the funds, a total of \$2,032.00, could go directly to the Burn & Wound Research Lab.

The next week she delivered the funds to Barb Wilson, Director of Major Gifts at the Foundation and also had an opportunity to meet with Dr. Aziz Ghahary and his research team, shown above, to tour the laboratory.

On behalf of the members of Local 258 IBEW, thank you Sister Biernaczyk! 🚩

Gotta love this one! The \$100 bill



It's a slow day in the small town in Northern Ontario and the streets are deserted. Times are tough, everybody is in debt, and everybody is living on credit. A Federal Cabinet Minister, let's call him "Tony", is visiting the area and drives through town, stops at the motel, and lays a \$100 bill on the desk saying he wants to inspect the rooms upstairs to pick one for the night.

As soon as he walks upstairs, the motel owner grabs the bill and runs next door to pay his debt to the butcher. The butcher takes the \$100 and runs down the street to retire his debt to the pig farmer. The pig farmer takes the \$100 and heads off to pay his bill to his supplier, the Co-op. The guy at the Co-op takes the \$100 and runs to pay his debt to the local prostitute. The hooker rushes to the hotel and pays off her room bill with the hotel owner.

The hotel proprietor then places the \$100 back on the counter so the traveller will not suspect anything.

At that moment, the traveller comes down the stairs, states that the rooms are not satisfactory, picks up the \$100 bill and leaves.

No one produced anything. No one earned anything. However, the whole town now thinks that they are out of debt and there is a false atmosphere of optimism.

And that, is how the "Federal Action Plan" works!

Union members invited to attend the New Westminster Labour Council meetings


For almost 50 years, delegates from affiliate unions have been meeting at the New Westminster & District Labour Council (NWDLC) to speak out on important issues affecting them in their workplaces, and to take action to support each other and help improve their communities.

The NWDLC is one of 137 Labour Councils across Canada chartered by the Canadian Labour Congress (CLC), the national labour organization that represents 3.2 million Canadian workers. More than 120 unions are affiliated to the NWDLC, representing more than 56,000 unionized workers in Burnaby, New Westminster, Delta, Surrey, White Rock, Port Moody, Belcarra, Anmore, Coquitlam, Port Coquitlam, Pitt Meadows, Maple Ridge, Langley City and Langley Township in British Columbia.

Labour Councils are linked to our political structures at the Federal, Provincial and Municipal levels and are actively involved in connecting union members to their government representatives in an effort to protect and enhance the democratic rights of working people. There are 11 Federal Ridings, 23 Provincial Constituencies, 14 Municipalities and 7 School Boards contained within the boundaries covered by the NWDLC.

In years when municipal elections take place, the NWDLC undertakes a questionnaire and interview process for candidates seeking a labour endorsement for election as Mayor, Councillor or as a School Board Trustee. In 2011, 70 percent of the 69 labour endorsed municipal candidates were elected.

This year, with municipal elections taking place across British Columbia on Saturday, November 15, the candidate endorsement interviews at the NWDLC have been taking place throughout the spring and will be officially announced after the deadline for filing nominations closes on October 10, 2014.

Labour Council delegates and affiliated union members are welcome to attend the NWDLC meeting on September 24th, starting at 7:00 pm where prospective labour-endorsed candidates have been invited to respond to any issues, questions and concerns delegates and union members may have. Visit your ibew258.bc.ca website for location. 

New leader at Canadian Labour Congress


In a very close race, delegates attending the 27th Canadian Labour Congress Constitutional Convention in Montreal in May elected Hassan Yussuff as the new leader of the CLC, ousting long-time president Ken Georgetti who had served since 1999.

With 4,837 delegates eligible to vote, Yussuff won the contest by 45 votes.

Local 258 IBEW Business Manager and Doug McKay and president Tony Brand attended the Convention, described as the largest in the history of the CLC.

Hassan Yussuff was first elected CLC Secretary-Treasurer in 2002 after serving as Executive Vice-President since 1999. Previously, he was national human rights director of the CAW, now UNIFOR.

The Yussuff slate took all the Executive positions, with Sister Barb Byers elected as Secretary-Treasurer (previously serving as an Executive Vice-President) and Sister Marie Clarke Walker returning as an Executive Vice-President.

Newcomer Donald Lafleur, a member of the Canadian Union of Postal Workers, was also elected as an Executive Vice-President. 

When workers get together and stand up for fairness, we get results.

Together, working people have won decent wages, safer workplaces, fair treatment and benefits like paid vacation time, job training, and insurance coverage for things like glasses, dental care, and medicine that keep us healthy and productive.

We didn't stop there.

What we got at work, we got for everybody else by standing together and demanding more from the people we elected to boards, councils and legislatures.

That's how we all got some of the things most of us take for granted today – minimum wages, statutory holidays, paid vacation time, public health insurance, public pensions, weekends, etc.

Together, working people built Canada's middle class and created a country with fairness as one of its fundamental values.

together
FAIRNESS
WORKS

UNION ELECTION RESULTS

Many thanks to all Local 258 IBEW members who took part in this year's union elections for Executive Members as voters or candidates.

Ballots were counted on Monday June 2 after a mail-in ballot process overseen by this year's Election Judge, Sister Michelle Laurie, former President of Local 258 IBEW.

The results have been confirmed and congratulations to all who stood for election. The results are shown below.

BUSINESS MANAGER/FINANCIAL SECRETARY

Brother Doug McKay - acclaimed

PRESIDENT

Brother Tony Brand - acclaimed

VICE PRESIDENT

There was an election for this position with 4,528 ballots mailed out and 808 ballots returned (17.75% return) with one ballot spoiled:

Brother Dave McMinn - 468 votes *ELECTED*

Brother Mark Davison - 339 votes

RECORDING SECRETARY

Brother Dale Haines - acclaimed

TREASURER

Brother Larry Bhyre - acclaimed

UNIT 1 EXECUTIVE

Chair: Brother Klaus Kraft - acclaimed

Vice Chair: Brother Andy Andersen - acclaimed

Recorder: Brother Chad Watrich - acclaimed

Executive Member:

There was an election for these two positions with 165 ballots mailed out and 28 ballots returned (16.97% return) with 18 single ballot votes:

Brother Zach Garland - 15 votes *ELECTED*

Brother Kevin Griffith - 7 votes

Brother Shane Zemenchik - 16 votes *ELECTED*

UNIT 2 EXECUTIVE

Chair:

There was an election for this positions with 436 ballots mailed out and 109 ballots returned (25% return) with one ballot spoiled:

Brother Gerald Pope - 55 votes *ELECTED*

Brother Ed McEwen - 53 votes

Vice Chair: Sister Karen Porter - acclaimed

Recorder: Dave Mengering - acclaimed

Executive Member: Sister Carolyn Furler - acclaimed

Executive Member: Brother Travis Koehn - acclaimed



Many thanks to Brother Burke Lundy, Brother George Morrison, (above left), Brother Larry Hollybow and Brother David Gilmore, Local 258 IBEW retirees, who helped count the ballots in this year's union elections.

UNIT 3 EXECUTIVE

Chair: Brother Trevor Williams - acclaimed

Vice Chair: VACANT

Recorder: Brother Dave Berard - acclaimed

Executive Member: Brother Jeremy O'Laney

Executive Member: Brother Dave Wells

UNIT 4 EXECUTIVE

Chair: Brother Tom Greenwell - acclaimed

Vice Chair: Brother Brian Gueldenstern - acclaimed

Recorder: Brother Mike Pereszlenyi - acclaimed

Executive Member: Brother Zane Gauthier - acclaimed

Executive Member: Brother Baptist Cromptvoets - acclaimed

UNIT 5 EXECUTIVE

Chair: Sister Cathy Tagseth - acclaimed

Vice Chair: VACANT

Recorder: Brother Burke Lundy - acclaimed

Executive Member: Sister Lisa Cardarelli - acclaimed

Executive Member: VACANT

UNIT 6 EXECUTIVE

Chair: Brother Chris Carter - acclaimed

Vice Chair: Brother Rob Munro - acclaimed

Recorder: VACANT

Executive Member: Brother Justin Gerrard - acclaimed

Executive Member: Brother Tim Mitchell - acclaimed

LOCAL 258
IBEW

Honourable Mention



Recently elected by acclamation, Unit 4 Vice Chair Brian Gueldenstern visited with Brother Ray Wyantt, retired Lineman, living in Parksville on Vancouver Island, to present his 60 year Service Certificate as a member of IBEW.



Sister Cathy Tagseth, Unit 5 Chair, presented a 60 year IBEW Service Certificate to Brother Donald Tibbel.



Congratulations to Brother Howard Chafin on being recognized with a 55 year IBEW Service Certificate from Unit 1 Chair Klaus Kraft at the Terrace union meeting in April.

Celebrating 400 years

of combined service to the IBEW



On a recent visit to Squamish, Sister Cathy Tagseth, Unit 5 Chair, presented Brother Ross Dinwoodie and Brother Al Shemko with their 55 year IBEW Service Certificates.



Congratulations to retired member, Brother Jerry Root, who was presented with his 55 year IBEW Certificate of Service by Unit 1 Chair Klaus Kraft in Terrace.



Visiting with Brother Bernard 'Mickey' Fink, retired Lineman and Line Supervisor, Unit 5 Chair Cathy Tagseth presented him with his 60 year Service Certificate. Congratulations Brother Fink!

Thank you all for your service to our union!

21st Annual IBEW – BC Hydro GOLF TOURNAMENT

**Shotgun Start
at 1:00 pm**

When:

Monday, September 15,
2014

Where:

Pitt Meadows Golf Club
13615 Harris Rd.
Pitt Meadows, BC

- Team Play Competition
- Long Drive
- Hole-n-One
- KP

ENTRY FEE: \$110

includes Golf Cart,
Gourmet Grilled Steak
Dinner with all the
trimmings
AND Prizes for ALL!

For tickets:

Call Dan Klassen at
604-312-5929 (cell) or
604-520-3305 (office);
Call Mark Davison at
604-469-6251.

Make cheques payable to
IBEW Golf Tournament
and mail to:

Local 258 IBEW
7535 6th Street
Burnaby, BC V3N 3M2

*This event is a Fundraiser
for the Multiple Sclerosis
Society of Canada.*



*All Players & Teams
must register
and be fully paid
by September 5, 2014*

LOCAL 258
IBEW



IBEW

LOCAL 258

BRITISH COLUMBIA

presents the

3rd Annual

Al Ross Memorial

Fishing

Derby

PRIZES!

CAMPING!

TROPHY!



Join us for a great August long weekend of camping & fishing at Salmon Lake on the Douglas Ranch outside of Merritt, BC!

Our event takes place on Friday, Saturday & Sunday - families welcome - with the Fishing Derby taking place on Saturday, August 2nd.

To reserve your attendance, please contact Chris Carter,
Unit 6 Chair at 604-783-4240 or email krisdogmatic@hotmail.com



UNION NOTICE BOARD

Attention all Local 258 IBEW *A* members

This is a reminder to all *A* members to update your beneficiary information for your International Pension when there is a change in your personal status. Please contact the office in Burnaby for further information or if you have any questions. Phone: 604-520-3305 Toll Free: 1-877-520-3305

Have you moved?

If you have recently moved, make sure your local union office has your new mailing address so we can make sure you continue to receive important information from the union, be notified about current events and to receive your copy of the Hotline news magazine. **Please note: your employer is not responsible for forwarding your new mailing address**, so please let your union know where you are.

Call the office at 604-520-3305, toll free at 1-877-520-3305, fax us at 604-522-3371, or e-mail us at info@ibew258.bc.ca

Do you have photos, original artwork, cartoons or poems for The Hotline?

The Hotline knows many of you have an interest in photography and sometimes take photos at your workplaces. We also know there are some of you who are very creative. Share your photos and creative works — and your stories too — with your union's member magazine, The Hotline!

Send your items via e-mail to communications@ibew258.bc.ca, or mail to:

Local 258 IBEW, Attention, The Hotline
7535 Sixth Street
Burnaby, BC V3N 3M2

Seeking Adventure?
Leaving Town?
Looking elsewhere for work?

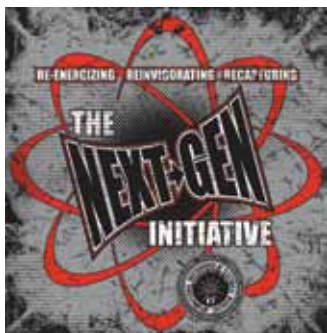
Before you leave, call the Local 258 Union Hall and get your Travel Card and/or paid up dues receipt. If you live close by, just drop in and see us to get your Travel Card.

Local 258 Travel Cards are made out for three months (as per the IBEW Constitution, p 66, sec 2), giving you plenty of time to deposit your Travel Card with any Local in which you are seeking work.

Please contact Janice at Local 258's headquarters in Burnaby for further details.

Phone Direct:
604-515-3530
Phone Toll Free:
1-877-520-3305

LOCAL 258 IBEW

Local 258 IBEW is seeking young members (under 35 years of age) to join the union's Next Gen initiative and be part of creating the future of our union. **Contact Dan Klassen, LU258 ABM at dklassen@ibew258.bc.ca or by phone at 604-520-3305, toll free 1-877-520-3305.**

PROBLEMS AT

HOME OR

AT WORK?

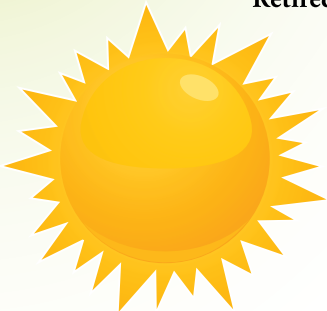
NEED TO TALK

WITH SOMEONE?

To arrange a completely confidential phone call with a trained union counsellor to talk with someone who can help, call Local 258 IBEW at 604-520-3305, or toll free at 1-877-520-3305, during regular business hours. Or call Dan at 604-312-5929 anytime.

RUMINATIONS OF A RETIREE

By Ken McEwen
Retired Local 258 member

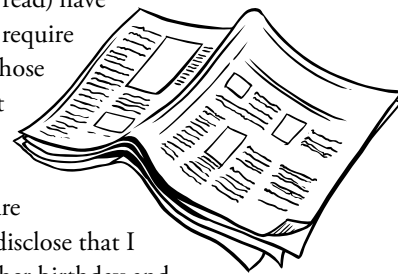


Summer has arrived in New Westminster. I can tell that it's summer because reading a newspaper has become difficult at our house. Catherine Dear is uncomfortable when it's hot and on warm days we have in operation five ceiling fans, two pedestal fans, one table top fan and two portable air conditioners. There is no ceiling fan in the spare bedroom (although one has been contemplated from time to time), so any guests must be content with still air. Well, I suppose guests could have one of the pedestal fans if they prefer moving air. I think I may have mentioned before that I don't like air in motion. Air should be quiet and still. When people say, "Isn't that a lovely breeze", I usually think "%#@&*! wind". Anyway, summer doesn't last very long and in a very short a time the air in our home will once again be still.

Still on the home front, we have installed new carpet throughout and new marble tile in the entrance hall. Some people call it a foyer but it looks like an entrance hall to me. That project came about as a result of a visit with Catherine Dear's brother, Brian, a few weeks ago. I usually attend these visitations with a degree of trepidation because they invariably wind up costing money or work. Catherine Dear is fully capable and competent in discovering and deciding on home improvements. Brother Brian also has a proclivity for finding and purchasing new and innovative things about the house. Perhaps it's a familial thing. Prior visits with Brother Brian have resulted in us acquiring a new TV, toaster oven, vacuum cleaner, telephone, printer, etc. I must say though that the carpeting and tiling project made all the other purchases pale in comparison. There is not only a cost component but a substantial work component as well. All the furniture and other stuff (some of which we have as a result of visits with Brother Brian) has to be moved and then put back to facilitate the carpet job. Catherine Dear does yeoman work in organizing and attending to the small stuff while fetch and carry of the larger items appears to be in my job description. Now that we have been "flooded" I should be relatively safe until we make another excursion to the Okanagan to visit Brother Brian. On return trips from the Okanagan, while Catherine Dear is extolling Brother Brian's (and perhaps our) latest purchase I have been accused of muttering, "%#@&*! Brian".



This spring and summer the newspapers (when they can be held down long enough to read) have given a lot of topics that require rumination. One of those topics that I have spent considerable rumination time on is job action or strike. Maybe before I share my ruminations I should disclose that I have recently had yet another birthday and so am one year more opinionated and crotchety.



At any rate, a labour strike is, or should be, an economic sanction against an employer that will not reasonably come to terms. If there is no economic consequence to the employer, a strike has little likelihood of being successful. Witness the recent trucker's



job action at the Port of Vancouver. Corporate profits were in jeopardy and all of a sudden three levels of government – municipal, provincial and federal – were concerned and exerted pressure to effect a timely resolution. Compare that to the teacher's (or any public sector) strike where the consequence may be some inconvenience to the employer and the economic consideration results in savings to the employer. In this case, the inconvenience to the employer is only evidenced by

some letters to the editor of newspapers from disgruntled parents.

Given that an election is three years away, the employer (government) appears to be unconcerned and has no desire or need to achieve a resolution. The economic sanction in this case is upon the teachers while the employer's budgetary position is enhanced. In time, there will be a resolution but it will only occur when the government feels that the employees who had the temerity to strike have been punished sufficiently. I accept that, depending on the issues, employees have to take a stand regardless of economic considerations, but in the public sector those issues, and the timing, have to be seriously and carefully measured before taking job action.

The public sector worker's position is further encumbered by essential service legislation. So, if there is no economic sanction and the employer's service must be continued because of essential service, is a strike the best tactic to employ?

Another factor that has to be calculated is the right wing's concerted attack on organized labour in general and public sector employees in particular. Oh yeah, we also have to consider those people without morals or conscience who will cross picket lines to aid and succour an employer involved in a labour dispute. I believe they are now called "replacement workers". It looks like I'm beginning to get on a bit of a rant here so I'd better take five or ten and get a cup of coffee.

(cont'd on next page)

RUMINATIONS OF A RETIREE

By Ken McEwen
Retired Local 258 member

(cont'd from previous page)

Well, just before I go and do that I'll offer one more result of opinionated ruminating.

It seems that I am at odds with many labour tacticians when it comes to job action. I hold that once the decision is made to take job action then it should be done. In my opinion, fiddling around with partial job action such as rotating strikes and the like just prolongs the agony. If the issues are such that job action is the only recourse then a full strike should be implemented. Shut 'er down! From time to time, some of those same labour tacticians promote a job action of work to rule. What is that? You say to the employer, "If you don't come to terms we will punish you by following the rules"? It seems to me that work to rule should be the norm and not used as a job action tactic. Mind you, those labour tacticians are on the front lines of labour issues and I am retired and schlepping furniture around our apartment. Now I'm going to take that five or ten.

Now that I am back I realize that I may have gotten a little carried away and so didn't leave sufficient room for ruminations about pipe lines, tankers, LNG plants, Site C, gasoline prices and one lane Bailey bridges. I'll have to try and remember to address those issues next time. Given the number of those aforementioned birthdays memory can be a fleeting thing.

Please continue to work and play safely because, summer or winter, retirement is great. ☑



Local 258 IBEW Union Counsellors join United Way Agency Tour

On June 13th, the 10th annual Union Counsellors' Agency Tour took activists from many unions to visit three United Way-funded agencies: Langley Seniors Resource Society, The Centre for Child Development and the Alexandra Neighbourhood House, both in Surrey.

The 10th Annual Union Counsellors' Agency Tour was presented by Vancity and led by George Davison, co-chair of United Way's Campaign Cabinet Labour Committee. Unions represented by counsellors attending the tour included: BCGEU, CUPW, Unifor, FPSE, IBEW 258 and several CUPE locals.

Representatives from each agency gave tours of their facilities and did presentations on the programs and services offered. At the Langley Seniors Resource Society, counsellors received an update on United Way's Better at Home program, which provides non-medical home supports for seniors in Langley City and Township.

At the Centre for Child Development, union counsellors toured the facilities for children with special needs and their families. Participants were most impressed with Sophie's Place, a child advocacy centre focused on providing specialized services to physically, mentally or sexually abused children. The centre is named after Sophie Tweed-Simmons — daughter of legendary rocker Gene Simmons who lent her name to the centre.

Union Counsellors also visited the beautiful Alexandra Neighbourhood House, which has been connecting Surrey area residents since 1894. All three agencies are excellent examples of United Way dollars at work to build a stronger community. A big thank-you from the group for all the hospitality of the agencies, showing them what a difference they make to the lives of so many! ☑



Local 258 IBEW Union Counsellors Brother Dan Klassen, ABM, Sister Lisa Cardarelli, Unit 2 Executive Member and Brother Chris Carter, Unit 6 Chair, joined the Union Counsellors' Agency Tour and are shown here at Alexandra Neighbourhood House in Surrey.

PROBLEMS AT HOME OR AT WORK? NEED TO TALK WITH SOMEONE?

To arrange a completely confidential phone call with a trained union counsellor to talk with someone who can help, call Local 258 IBEW at 604-520-3305, or toll free at 1-877-520-3305 during regular business hours.

Or call Dan at 604-312-5929 anytime.

Workers injured and killed**BC Hydro & Power Authority fined \$97,500 for serious safety violations**

BC Hydro was one of 233 employers who violated the Occupational Health & Safety Regulation and the Workers Compensation Act who were fined a total of \$2.85 million, in an effort to prevent workplace injuries and deaths throughout the province.

BC Hydro & Power Authority received the highest single “administrative penalty” of 2013 with a fine of \$97,500 for the serious or fatal injuries of four workers that took place between 2006 and 2013, according to information published on the WorkSafe BC website.

The following is a reprint of that information:


February 20, 2006: The firm sent a four-person crew to replace an old utility pole. The circuit remained energized during the replacement. One worker was electrocuted and killed when two energized power lines touched his back. WorkSafeBC’s investigation found that the incident was caused by placing too much weight on the cross arm of the old pole and by inadequate procedures. Underlying factors were the decisions to leave the circuit energized and to limit personnel.

September 13, 2008: The firm’s workers were replacing two spans of power line. Two of the workers were working from a bucket truck when one of them (the acting subforeman) made inadvertent contact with an energized 14.4-kV power line. The current travelled through him and passed into the other worker.

Both received first- and second-degree burns. WorkSafeBC concluded that the incident was caused by violating the limits of approach and contact with an energized conductor. Underlying factors included the lack of effective safety planning and inadequate supervision.

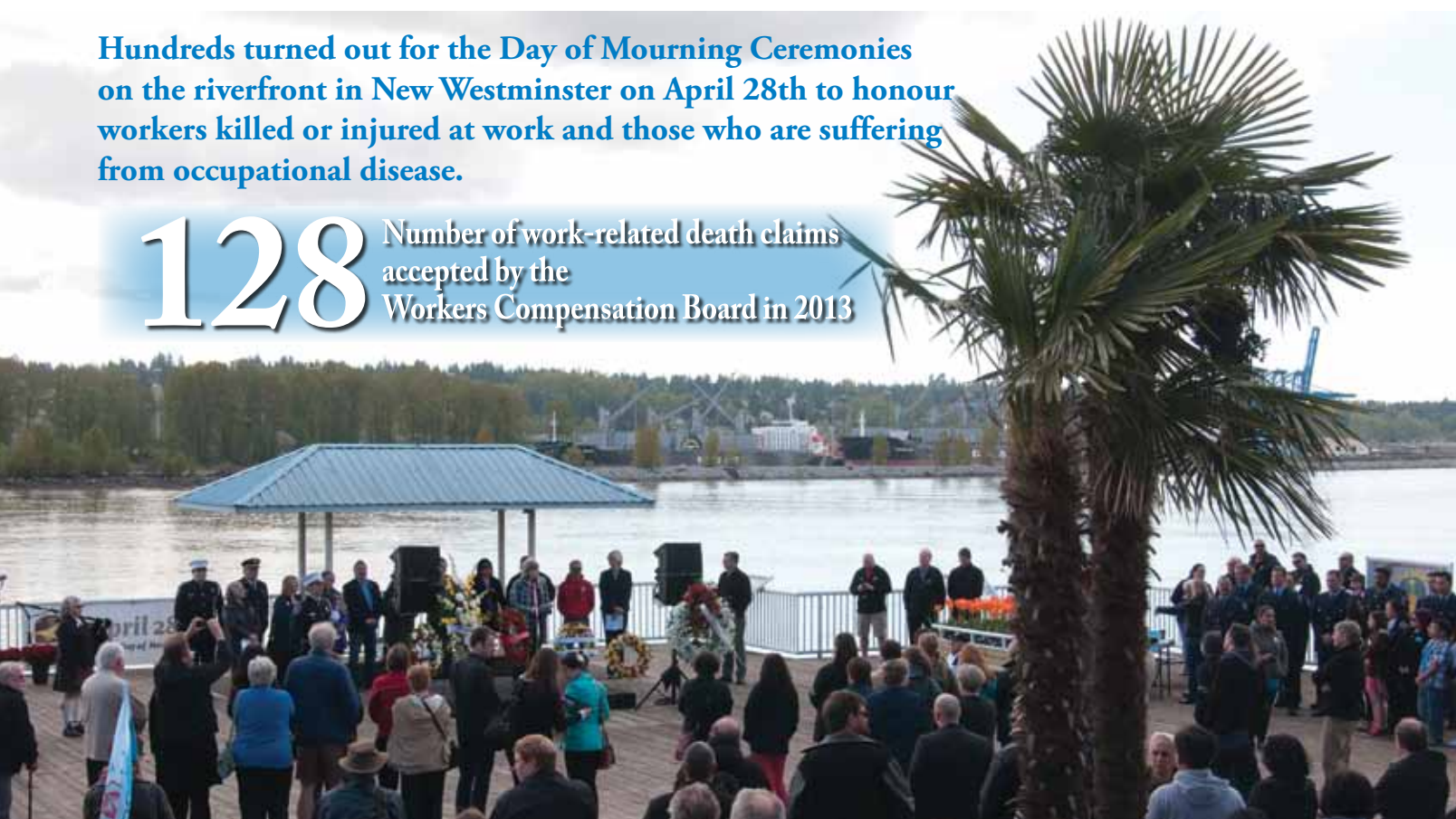
December 23, 2009: Two of the firm’s workers (cable splitters) were performing maintenance on a load-breaking switch in a manhole. When they contacted the energized conductor in the switch, an electrical arc flash occurred. Both workers were seriously injured, with one suffering severe burns. The workers had gone to the wrong manhole location and the switch at that location had not been de-energized. Underlying factors contributing to the incident were that the subforeman was given the wrong location on documents and that workers did not check information at the worksite against safety documents. Also, planning was inadequate.

August 16, 2010: One of the firm’s workers was terminating wires at an electrical substation. Not realizing the main conductor was energized, he received a fatal electrical shock. The investigation concluded that lack of verification, poor planning, and inadequate procedures contributed to the incident.

In each of these four incidents, WorkSafeBC determined that the firm failed to provide its workers with the information, instruction, training, and supervision needed to ensure their safety. 

Hundreds turned out for the Day of Mourning Ceremonies on the riverfront in New Westminster on April 28th to honour workers killed or injured at work and those who are suffering from occupational disease.

128 Number of work-related death claims accepted by the Workers Compensation Board in 2013



Let us know what you think of Local 258's website

Local 258's website underwent a design change in April that appears to have not been as successful as we first thought it was going to be. As a result, we would like to hear from you about what you think.

In response to an opportunity to provide a "Responsive Design" website that could automatically adjust in size and appearance to be viewable on any smart phone or tablet design, in addition to desktop computers, we have discovered we may have some glitches.



With moving the log-in feature to a different location and replacing menu items with icons, it appears our membership sign up has responded by, well, a lot fewer new sign ups!

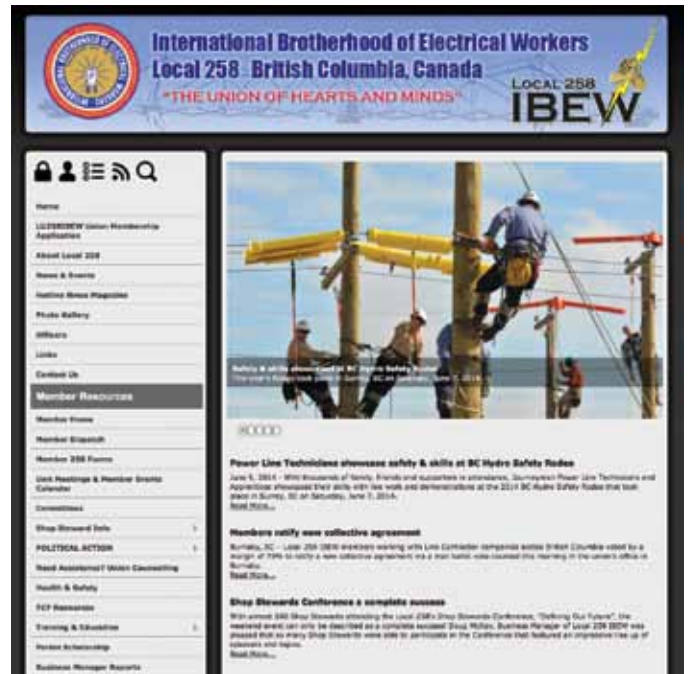
As well, we have observed the website viewing area may be severely limited depending on which type of device you may be using to view the website.

We are working together with the website design company to improve your visitor experience and look forward to any feedback you may have. Please email us at communications@ibew258.bc.ca with

your opinion and feedback about your website.

Members are encouraged to register on the website so you can access the "Member Resources" section. To register, you have to be a current, active member in good standing of Local 258 IBEW and complete the sign-up process. You will need your union member number, available on your IBEW union card, to confirm your membership as this part of the website is exclusive for current, dues paying members of Local 258 IBEW.

By including your personal cell phone number and email address on the registration form, your union will be able to communi-



cate with you directly from the website, notifying you of important news and events via your smart phone and/or email. Receiving text messages is optional, but recommended.

Although every effort will be made to activate your registrations as soon as possible, the process can take up to 48 hours. If your membership is not current you will be notified by email your website registration has been rejected and you won't be able to log in and view the Member Resources or be notified via text or email about important union events.

If you can't recall your union member number or can't find your card, you can retrieve your number by calling the Local office at 604-520-3305 or toll-free 1-877-520-3305, or send an email to info@ibew258.bc.ca.

WCB Teleclaim service for injured workers

1-888-WORKERS

1-888-967-5377 or #5377 on your cell phone

Injured workers can now file time-loss claims more quickly and easily through the WCB's Teleclaim Contact Centre.

Workers who are injured at work and miss time as a result can report their injuries to WorkSafe BC by calling the Teleclaim Centre. By doing so, you will be connected with a WCB representative who completes an injury report on your behalf.

The Teleclaim representative will help explain the claims process in an average 30 minute discussion, and can help obtain services to assist with recovery and return to work.

Teleclaim is available to workplaces throughout BC, Monday through Friday, from 8 am to 6 pm.



BCFED Health & Safety centre

JHSC Basic & Advanced • Incident Investigations • Chemical Hazards
Strains, Aches & Pains • Prevention of Violence in the Workplace
Understanding & Preventing Stress • Ergonomics for Drivers & Operators

Providing province-wide education for Joint Health & Safety Committees

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Information picket lines springing up across Canada

IKEA workers in Richmond locked out now for 14 months

Workers at the IKEA store in Richmond BC, members of Teamsters Local 213, have been locked out by their global employer for more than 14 months now as the company boasts record profits in 2013 of more than \$5 billion (Cdn) from their 298 stores in 26 countries.

It's been described as a "David and Goliath" struggle that involves union-busting law firms and anti-union organizations pitted against workers who are fighting against a discriminatory two-tier wage system, cuts to part-time worker's hours and benefits eligibility and a culture of bullying by management that has plagued their workplace (there have been five different store managers at this workplace in the past six years).

The 350 members of Teamsters Local 213 have also seen 38 of their own members cross the picket line and continue to work while the store remains partially open and being run by management during the lock-out.

IKEA has 12 stores in Canada

- Richmond, BC *UNION*
- Coquitlam, BC
- Calgary, AB
- Edmonton, AB
- Winnipeg, MB
- Ottawa, ON
- North York, ON
- Burlington, ON
- Vaughn, ON
- Etobicoke, ON
- Montreal, PQ *UNION*
- Boucherville, PQ

Considered the "flagship" store in Canada when it comes to setting the wage and benefit packages for workers at their 10 other non-union stores across Canada, it's been reported that IKEA uses this tactic in an effort to prevent workers at its other Canadian non-union stores from seeking union representation, essentially "giving the workers the union package – without the union".

But the locked out workers have been steadfast in their resolve and buoyed by the support from both members of the public who respect the picket line and **DO NOT SHOP AT IKEA**, and from the members of many other local unions who attend the picket line at the Richmond location on a regular basis and who also support the information picket at the Coquitlam store and **DO NOT SHOP AT IKEA**.

Locked out since May, 2013

Workers at the Richmond store have been represented by Teamsters Local 213 for almost 30 years and have a history of mutual cooperation and labour peace with this employer. But cracks in the relationship started to show after a strike in 2007 that saw the store closed for three weeks. Since then, there are reports the working conditions have deteriorated and claims of bullying and harassment by management targeted at various members of the racially-integrated workforce that includes many women have surfaced.

When negotiations for a new collective agreement began in January 2013, IKEA's proposal included a two-tier wage system where new workers would be paid \$2 to \$7 an hour less. The employer also proposed lower wages and wage caps for current workers, and restrictions on part-time workers affecting their eligibility for benefits. Workers voted against this contract in March, 2013 and on May 13, IKEA locked them out.



Since then, the BC Labour Relations Board has ordered IKEA to cease and desist using managers as replacement workers (scabs) and to stop using outside security in the store.

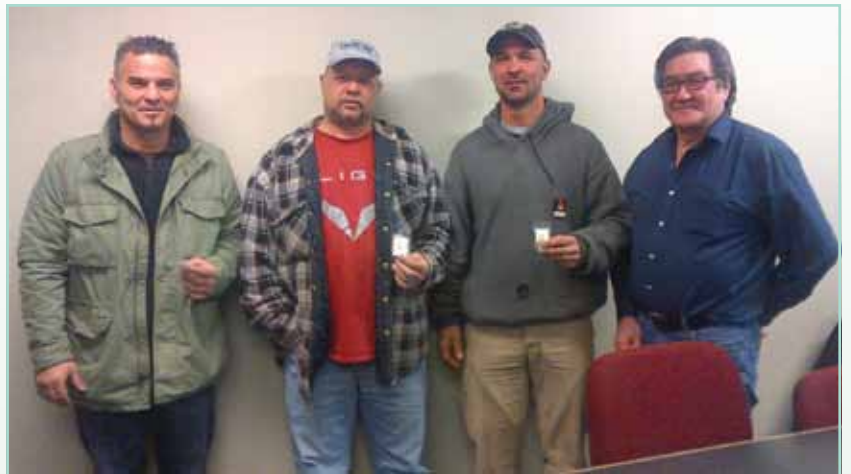
Workers at the Richmond IKEA store are now calling for a boycott of all IKEA stores across Canada, and although the boycott isn't official, information picket lines have appeared outside IKEA stores in Ottawa, Toronto and Burlington in Ontario with labour activists from a number of unions showing their support.

While the union is ready to return to the bargaining table, contract talks remain frozen as IKEA refuses to negotiate a fair collective agreement. Until these workers get a fair agreement:

DO NOT SHOP AT IKEA. 



PHOTO OPPORTUNITY LU 258



Long term service pins were awarded at the February Unit 2 meeting in Dawson Creek. Congratulations to, from left, Brother David Alsop (5 years), Brother Jon Goodman (20 years) and Brother Ron Tomm (20 years), shown here with Unit 2 Chair Gerald Pope.



Congratulations to Brother Greg Stack and his wife Bev shown above with co-workers at his retirement party at BCH at the end of May.



New members were sworn in by Unit 6 Chair (left) at Chilliwack meeting that took place in April, from left: Brother Brian Van Akker, Brother Tim Foster, Brother Kevin Flodin, Brother Tony Hodge and Brother Dan Kerr.



Congratulations to Brother Garth Radmacker on your 30 year service pin awarded by Unit 3 Chair Trevor Williams at the May meeting in Kamloops.



Brother Mark Davison awards Brother Neil Naherniak, above left, with a five year service pin and Brother Brian Boyda, above right with a ten year service pin at the February Unit 5 meeting in Burnaby.



Brother Dan Enns was gifted a retirement watch in February by Local 258 IBEW Senior ABM Jim Greenwell at the union office in Burnaby.



CORRECTION!

Brother Taras Atleo, left, was misidentified in this photo that appeared in the last issue of the Hotline, shown here with Brother Jim Patno as they received service pin awards at the Unit 6 meeting in Chilliwack in December, 2013.

Please accept our apologies Brother Atleo! Editor



Welcome aboard to, from left, Brother Jesse Fraser and Brother Justin Beadow with Unit 1 Chairperson Klaus Kraft at the April meeting in Terrace.



Unit 3 Chair Trevor Williams, center, awarded 5 year service pins to Brother Adam tuck (left) and Brother Bill Reading (right) at the May meeting in Kamloops.



Brother Mark Davison, right, welcomes new members Brother Lorne Desozmeaux and Brother Wyatt Goldie at the Burnaby Unit 5 meeting in February.



Welcome to new 258 members initiated at the May Fort St. John meeting by Unit 2 Chair Gerald Pope, center: Brother Orville Black, left, and Brother Dwayne Muschette.



Unit 4 Chair Tom Greenwell congratulates Brother Mark Haston, winner of the first iPad draw held at the January meeting that took place in Ganges.



Brother Rick Gerrard, center, welcomes members Sister Lillian Chute and Sister Chris Williamson at the February Unit 6 meeting in Chilliwack.



Unit 5 Chair Cathy Tagseth swears in Brother Cam Brown to the union at the March meeting in Powell River.



Congratulations to Brother Mike McMinn, left, who was awarded his 10 year service pin by Brother Mark Davison at the February Unit 5 meeting in Burnaby.



Welcome to new member Edmond Chung, initiated into the union by Unit 5 Chair Cathy Tagseth at the December 2013 Unit 5 meeting.



Brother Rod Ezelyk receives a retirement gift from Unit # 2 Chairperson Gerald Pope at the April meeting in Prince George.



Congratulations to Brother Dave Leier on being awarded his 35 year service pin by Unit 3 Chair Trevor Williams at the May meeting in Kamloops.



Welcome to new member Sister Bonnie Wilde initiated by Unit 3 Chair Trevor Williams at the May meeting in Vernon.



Congratulations to Brother Colin Petersen for participating in the BC Hydro United Way survey and winning an iPad, courtesy of Local 258 IBEW and presented by Brother Brian Gueldenstern.



A 40-year service pin was awarded to Brother Herb Burbee by Unit 1 Chair Kraft at the June union meeting in Terrace.



Welcome to newly initiated members Brother Sean Palmer, left, with Unit 2 Chair Gerald Pope and Brother Philson Pryce at the May 21 union meeting in Fort St. John.



Brother Rob Tetrault was presented with a retirement watch at the April Unit 6 meeting in Langley by Chair Chris Carter.



Welcome to Local 258 IBEW - Unit 6 Chair Chris Carter swears in new members Sister LeeAnn Callahan, Brother Rob Thompson and Brother Joshua Wiebe at the April 2014 union meeting in Langley.



Many thanks to Brother Tony Brand who served as the MC for the Local 258 IBEW Awards & Appreciation Banquet that followed the Safety Rodeo in June. With an ear full of water from the day's Rodeo Dunk Tank experience, we appreciate your commitment to the task!



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Hi there, I hope your summer is going well and you are able to spend time with family and friends enjoying the good weather. Since I wrote last time, Local 258 IBEW elections have been completed. I thank everyone for their interest in them and congratulations to the winners. While the majority of positions were filled by acclamation, there were three contested.

My previous position of Vice President was won by Brother Dave McMinn, Brother Gerry Pope was returned as Chair of Unit 2, and Unit 1 Executive was filled by Brother Zach Garland Brother and Brother Shane Zemenchik. I look forward to the next 4 years and what we can accomplish for Local 258 and all our members. Also, the Tom Forkin Scholarship was recently decided, the results appear elsewhere in this Hotline.

I thought for this column I would do like retired Brother Ken McEwen does and let my mind wander a bit. I certainly didn't have to work hard at it, but three words kept jumping up. Fairness, Respect and the Truth.

I am sure you have seen the Canadian Labour Congress ads espousing FAIRNESS. These ads show that many of the benefits we receive as union members are really about being fair. The companies make a profit (if it isn't clawed back by somebody) and we as workers get paid. Quite a simple theory actually. But in reality this is why we have a union, because over the ages it is proven that employers will give the least and expect the most. This is an ongoing problem that our Local faces with some of our signatory employers. We cannot let our guard down, as they are constantly looking for cracks to exploit, thereby lowering our standard of living, be it through stagnant wages or expanded work hours.

RESPECT. Simple word, but a big one. This goes hand in hand with fairness. If you respect someone, then you will want to be fair to them. It is the right thing to do. Enough said.



From the Back Corner

Report from Tony Brand,
President, Local 258 IBEW

As a young child I heard many times from my parents to “tell the TRUTH”. I said it to my daughters too. As adults, sometimes we don't do it I guess, but downplay it by saying it is a little white lie. I expect that from a car salesman, but hope not from someone I work with, regardless of their level of pay. If we can't tell the truth all the time regardless of where we are sitting then what do we have? Certainly not TRUST (word four, by the way).

Oh, how about word five? NEGOTIATIONS. Mutual discussion and arrangement of the terms of a transaction or agreement as described by the dictionary

Negotiations are not a game to see who can lie better, they are about three of these words – FAIRNESS, RESPECT and the TRUTH. Without them we will not have a positive outcome. Please give your support, and more importantly your patience, to all of our Bargaining Teams teams, now and in the future, as they literally fight for every gain they can achieve for our collective agreements.

Stay hydrated my friends. ☑️

BC Hydro Hockey Tournament, Planet Ice, Delta, April 2014

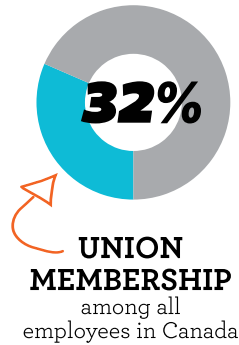


The Union Advantage in CANADA

There were **4,676,800 union members** throughout Canada in 2012.

That's **32%** of all employees.

Their weekly payroll of **\$4.59 billion** accounted for 36% of the total for the entire country.



On average, unionized workers in Canada earned **\$4.97/hour more** than non-union employees. That union advantage translated into nearly **\$786 million** more every week paid into local economies to support local businesses and community services.

Union Wage Contribution To:*	Abbotsford/ Mission	Kelowna	Vancouver	Victoria
Average hourly wage for workers with unions	\$26.09	\$27.02	\$26.96	\$27.33
Average hourly wage for workers without unions	\$20.32	\$21.88	\$22.59	\$22.00
Union Advantage for Canadian workers	\$5.77/hour MORE	\$5.14/hour MORE	\$4.37/hour MORE	\$5.33/hour MORE
How many workers are union members?	20,700	21,200	309,400	54,200
Union members as % of all employees	28%	29%	29%	35%
Total weekly payroll for all workers with unions	\$19.2 million	\$19.5 million	\$292 million	\$51.3 million
Above as % of total community weekly payroll	33%	34%	33%	41%
What the Union Advantage provides to this community's local economy:	\$4.3 million per week	\$3.8 million per week	\$48 million per week	\$11.2 million per week

*Based on the average annual wages for 2012 in the local Census Metropolitan Area (Statistics Canada).



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