



# HOTLINE

OFFICIAL NEWSLETTER  
PUBLICATION OF  
LOCAL 258 IBEW  
FEBRUARY, 2016





LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, BRITISH COLUMBIA

## GIVING BACK



## to Our Communities

### INSIDE THIS ISSUE...

-  L258 ACTIVISTS "BUILD UNION POWER" AT SHOP STEWARD CONFERENCE 2015
-  ANOTHER SUCCESSFUL GOLF TOURNAMENT RAISING FUNDS FOR THE MS SOCIETY
-  WOMEN'S COMMITTEE SEEKING PARTICIPANTS
-  MY JOURNEY FROM SOLDIER TO WARRIOR - PART 1



**HOTLINE** February 2016

# TABLE OF CONTENTS

**Viewpoint from your Business Manager Doug McKay ..... p. 3**

**We've Got Mail ..... p. 4**

**Upcoming Unit Meetings; Dispatch Info ..... p. 8**

**"Building Union Power" ..... p. 9**

**Local 258 IBEW News ..... p. 12**

**L258 Women's Committee formed..... p. 13**

**Feature: Giving Back to Our Communities ..... p. 14**

**Trading workplace coveralls for business attire ..... p. 16**

**Members benefit with new Group RSP administrator p. 17**

**Unit Meeting Calendars... p. 18**

**2015 Golf Tournament.... p. 24**

**Kansas Rodeo 2015 ..... p. 26**

**Ruminations of a Retiree. p. 27**

**In Memoriam 2015..... p. 28**

**My Journey from Soldier to Warrior - Part 1 ..... p. 32**

**Notice of IBEW International Convention ..... p. 33**

**Photo Opportunity ..... p. 34**

**From the Back Corner by President Tony Brand . p. 39**



## *THE UNION OF HEARTS AND MINDS*

HOTLINE is the official newsletter magazine published for the members of Local 258 of the International Brotherhood of Electrical Workers in the province of British Columbia, Canada.

Address all correspondence to:

IBEW Local 258  
7535 Sixth Street  
Burnaby, BC V3N 3M2

Phone: 604-520-3305 Fax: 604-522-3371  
Toll Free: 1-877-520-3305  
Dispatch Office: 604-524-3547

Letters to the editor are welcome but may be edited for brevity and clarity. Articles may be reprinted with credit included. Please contact editor for permission to reprint graphics or photographs at [communications@ibew258.bc.ca](mailto:communications@ibew258.bc.ca).

Visit IBEW Local 258's website at [www.ibew258.bc.ca](http://www.ibew258.bc.ca).

Editor, Layout & Design: Michelle Boudreau, Leopard Print Communications



UNION MADE  
UNIFOR 780G

Local 258 of the International Brotherhood of Electrical Workers is affiliated to the British Columbia Federation of Labour and the Canadian Labour Congress.

Local 258, International Brotherhood of Electrical Workers:

Business Manager/Financial Secretary: Doug McKay

Executive Board Members:

President: Tony Brand

Vice-President: Dave McMinn

Treasurer: Larry Byhre

Recording Secretary: Dale Haines

Unit #1 Chair: Klaus Kraft

Unit #2 Chair: Gerry Pope

Unit #3 Chair: Trevor Williams

Unit #4 Chair: Tom Greenwell

Unit #5 Chair: Cathy Tagseth

Unit #6 Chair: Chris Carter

Local 258 IBEW Senior Assistant Business Manager: Jim Greenwell

Local 258 IBEW Assistant Business Managers: Greg Fanning, Dan Giesbrecht, Dan Klassen, Don McNabb, Nicole Biernaczyk

Local 258 IBEW Membership Development and Organizing: Rick Gerrard

Local 258 IBEW Dispatcher: Jim McKay

Local 258 IBEW Administrative & Office Staff - members of COPE 378:

Janice Krieger, Lesli McBratney, Geri Watson, Cathy Keely, Tracey Tilsley

Local 258 IBEW Legal Counsel: Rebecca Murdock

COVER PHOTO:



Thanks to Local 258 IBEW members working at BC Hydro's Nanaimo DO who volunteered to install new LED Christmas lights on the Aggie Hall and big tree in the town of Ladysmith in November. From left: Brother Brian Gueldenstern, Brother Bryce Von Bargaen, Brother Josh Graham and Brother Garrett White.

## VIEWPOINT from your Business Manager Doug McKay

I would like to express my thanks and appreciation to our union's Shop Stewards and our Elected Leaders who took the time to participate and engage in our recent Shop Stewards Conference and Elected Leaders Seminar that took place in November in Burnaby. This well attended event provided an opportunity to learn, to discuss and plan, and to enjoy the company of members of our brotherhood. We had representation from all sectors of Local 258 IBEW and I would like to sincerely thank the participants, the speakers and our guests.

Our Local Union has a proud history and tradition of supporting one another and giving back to our communities. I would like to thank all our members who have wholeheartedly supported our recent donation to the VGH + UBC Hospital Foundation of \$100,000. These funds are directed to the Burn & Wound Research Lab at the Vancouver General Hospital to support the important work being done by lead researcher Dr. Aziz Ghahary and his team in developing new and innovative treatments for successful burn wound healing. I'm sure you will agree it's comforting to know that this work can help so many in their time of need, including any of our members who may suffer the tragedy of burn injury that, unfortunately, and in spite of all the safety precautions we take, happens in the industries we were work in.

Our membership has also stood up again to support the St. Paul's Hospital Foundation "Lights of Hope". Together with some of our employers, including Rokstad, members volunteered their time to do the installation and tear down of the impressive Christmas light display at the hospital that raises funds to support important research and patient care initiatives. We have helped the Foundation raise tens of millions of dollar over the years.

And a big thank you to our members over on Vancouver Island who donated their time to help the community of Ladysmith with their "Festival of Lights" celebration. Our union is proud of your involvement.

Members of Local 258 IBEW are also very involved with supporting community sports, from the local level to international competitions. Your union's Executive Board gives great consideration to funding requests from our membership as we know that even small amounts of financial support can make a big difference in a local community or further abroad. From helping fund travel for local kids' sports teams to supporting Canada's Wheelchair Rugby Team to International Arm Wrestling competitions, we have many members who donate their time and skills.

As "the union of hearts and minds", Local 258 IBEW members make every effort to help one another. When a member has been injured on the job, is suffering from an illness, or reaches out for help and support from our union, we are fortunate to be able



*It was an honour to be invited to participate in a family celebration for Brother Taras Atleo as he continues his recovery from a serious workplace accident. Thanks to ABM Dan Giesbrecht and Unit 6 Chair Chris Carter (missing from photo). BC Hydro CEO Jessica McDonald also joined in this celebration.*

to respond and support our union brothers and sisters, and their families, through those tough times. It does not go unnoticed.

I'd also like to thank the members working at BC Hydro who have recently accepted appointment to participate on our Market Evaluation Committee that is now working to review comparative wages from across the country for workers at similar companies, crown corporations and in private electrical utility industries. This Committee's work will be shared with the employer as a result of the commitment BC Hydro made during recent negotiations.

It was a very special honour to have received an invitation to a recent event with the extended family of Brother Taras Atleo, a Local 258 IBEW member working at BC Hydro who was severely injured in a workplace accident in November 2014 that caused the amputation of both hands and forearms. Together with ABM Dan Giesbrecht and Unit 6 Chair Chris Carter, we joined with those who gathered in a "new life celebration" as Taras continues his recovery from this tragic life altering injury. I'd like to acknowledge the generosity of so many of Brother Atleo's union brothers & sisters working at BC Hydro who reached deep into their pockets and raised significant funds to help Taras and his family deal with the effects of this injury as he transitions and adapts to his new life. His determination and the strong support of his family and his community is extremely encouraging and positive in the face of such challenging circumstances.

I hope you enjoy this issue of the Hotline. And remember to watch your mailboxes for your tax receipts for union dues being sent this month. 📧



# We've Got Mail!

Dear Local 258 IBEW members,



My name is Jennifer Andrews. I am Rob Hamilton's step daughter. I am writing this letter on behalf of my family to say thank you for all the love and support we have received during this time of loss.

There are simply no words to express our heartfelt thanks for all the flowers, cards, and condolences you have given our family during this time. Rob always had so many great, wonderful, respectful things to say about all the people he worked with... you were not just colleagues, you were friends.

Our family would also like to offer condolences to all of you who are having a hard time with his passing. We know we are not the only ones sad and missing him and want to send our endless love to all of those who are. Please know we greatly appreciate all of you for having a part in Rob's life, we were all blessed to have known such an amazing special man.

As you grieve please remember that Rob was a happy go lucky smiley man, who would want us to think of all the great times we shared with him and be happy. Once again thank you so much, your love and support has truly touched our hearts and will never be forgotten.

Sincerely,  
The Hamilton Family

Dear Hotline publication,

Thank you to the IBEW 258 for the magazines delivered by Shop Steward Richard (Al) Cross.

His and other Brothers' visits were welcomed and appreciated, making hospital time more endurable, a demonstration of "The Union of Hearts and Minds".

Rolly Scott (retired)  
Fruitvale, BC

To Dan Klassen,

The day you called and asked if I'd like to be a United Way Campaign Associate I really didn't know what to say. But I do now. Thank You!

In a word, this experience has been an education. I think I've gotten an education in life that can't really be put into words.

Spending time working with positive people who want to help others is simply a great life experience. I look forward to helping find the next Brother or Sister ready and willing to explore this altruistic experience.

Sincerely,  
Rob Munro

International Brotherhood of Electrical Workers Union,  
#258,

Thank you for your generous donation to Hospice. We appreciate the support of your members in the work that we do. We are grateful for your gift and we commit to using your gift wisely in service to our clients.

Kind regards,  
Ruth Edwards  
Executive Director  
North Okanagan Hospice

Dear Local 258 IBEW,

I just wanted to send out a big THANKS to all those who supported our event again this year.

As you are likely aware, our tournament took on a very special meaning in 2008. The event is now held in honour and memory of Dirk Rozenboom and Rob Lehmann. Dirk's charity of choice was the East Kootenay SPCA and Rob's charity of choice was the East Kootenay Regional Hospital Foundation for Health. This year we managed to raise over \$2,400.00 (to be split between these two very admirable East Kootenay charities). Thank you to everyone who supported the tournament through attending, providing prizes and making monetary donations.

Thank you!

Ian Kozicky

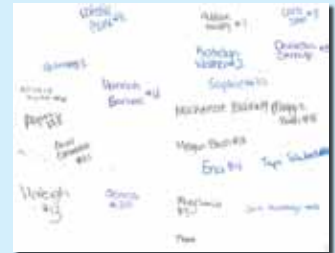
Field Manager, Transmission Line, BC Hydro

*Editor's Note: A special thank you card was also received in the mail from the East Kootenay SPCA in Cranbrook. And a thank you letter acknowledging the donation was also received from the East Kootenay Foundation for Health in Cranbrook.*

## Thank You Local 258 IBEW!



Thank you so much for your support. Our combined efforts resulted in Team BC winning a silver medal at this year's National Box Lacrosse Championships in Calgary.  
 Shannon Walker  
 Manager, Team BC Bantam Girls  
*Editor's Note: Local 258 member Josh Wahl requested the union's support for team travel costs to attend this event.*



Thank you for your support from Team BC Midget Box Team!



Dear Tony,  
 Thanks so much for sponsoring the Midget BC Provincial Lacrosse Team. We had a fantastic experience and managed to defeat Nova Scotia 6-5 in the bronze medal game. Ontario placed first and First Nations second. During the tournament I scored eight goals with three assists. Our team watched a Blue Jays game and enjoyed trading gear with all the teams at the end of the tournament. Team BC and myself would like to thank the IBEW for your support and financial contribution for making it a great experience I will always remember.

Sincerely,  
 Adam Fulton

*Editor's Note: Adam Fulton is the son of Local 258 IBEW member Dale Fulton.*



IBEW 258 Brothers & Sisters,  
 Thank you very much for great gifts on my retirement. Thank you to Tony & Jim for coming to the Island for the retirement party.  
 Rob Williams  
 258 member

Dear Tony and Local 258 IBEW,  
 Many thanks for the gift basket! Much appreciated.  
 The knee feels great and I'm already looking forward to getting back on the links next year. Thanks again.  
 In Solidarity,  
 Dan Klassen

Dear Local 258 IBEW Brothers & Sisters,  
 I would just like to say a big Thank You for the gift basket.  
 There I was, just rolling myself around the house, bored, when Dan Payne rolled in with a sweet basket of goodies from my Local. I must say I was totally caught off guard and it was a bright spot in my day. It is a great feeling to be part of a group that takes care of each other.  
 Thanks again,  
 Mike Seery

**Read more mail next page...**



# We've Got More Mail!

Dear Local 258 IBEW members,  
First of all, let me apologize for taking such a long time to send my thanks to you and IBEW Local 258.

I have now been in classes since October, in the Center for Arts and Technology in Kelowna, and I am now even more appreciative of the scholarship which has been so generously provided. My program is everything I had hoped for and more. The support from the scholarship allows me to concentrate more on my studies and enjoy the dynamic atmosphere of my program, Electronic Music Production.

I am particularly pleased to share the Local scholarship with Brielle Fleming. Brielle and I were toddlers together in Hudson's Hope though I'm sure our memories of those days are limited.

I'm sure you've heard, over the years, many expressions of gratitude from recipients, and let me reiterate how much support like this matters, especially in small towns. The dollars are such a help, but please be assured that the award also provides another benefit.

It can be overwhelming to pursue what may seem to be unattainable goals or unusual career choices. This award provides affirmation that I have the ability to achieve my goals. Thank you for trusting me to work hard and follow my dreams.

Best Regards,  
Joey Poirier

*Editor's Note: Joey Poirier was one of the recipients of the Forkin Scholarships awarded in 2015.*

Dear Nicole (Biernaczyk),  
Thank you so much for the get well, speedy recovery gift from the IBEW.  
Kim Davies  
Member working at Valley Traffic

Dear IBEW Local 258,

For the families and friends of every person that has been helped by the Canadian Red Cross, I say thank you. Your thoughtful generosity touches them deeply and has helped them get through the heartbreak of loss and devastation, as well as given them hope and inspiration to pick up the pieces and move on.

Your generosity is always noticed and appreciated. It is never taken for granted. That's why I want to extend my personal thanks to you for your support.

All the programs and services, all the help and safety that flows from the Canadian Red Cross, everything we are and everything we do is a direct result of caring people who are willing to give help to others. I think that describes you.

Quite frankly, there aren't many people like you - who not only care but are also willing to take action to help keep the Canadian Red Cross prepared to respond wherever and whenever help is needed.

Thank you for making a difference!  
My best to you,  
Conrad Sauvé  
President & CEO, Canadian Red Cross

Dear Dan Giesbrecht and Local 258 IBEW,

We would like to express our sincere appreciation for your generous donation to our annual Christmas Silent Auction & Raffle Draw.

Our event was a great success this year. We were able to raise more than \$2,200 from our Asplundh employees who participated. All proceeds go directly to assist three families this Christmas season.

We would also like to extend our Best Wishes for a Happy Holiday Season.

Thank you again for your continued support.  
Yours truly,  
Asplundh Canada  
Remo Maddalozzo  
Vice President

Dear Local 258 IBEW President/Executive Board,  
On behalf of myself and the MS Society I wish to thank you for your tremendous support in the recent West Kootenay Glacier Challenge MS Bike Ride. Although the MS fundraising bike rides occur all across Canada this has only been the 4th time the event has occurred in this area of BC.

The local chapter set a goal of raising \$86,000 and some 90 riders came in with just over \$102,000! With your support I was able to contribute just under \$6,000.

It was gratifying to see the incredible community support and I'm positive that a lot more people are now more aware and knowledgeable about MS than they were prior to the ride.

Fraternally,

Leon Arishenkoff (retired BC Hydro)

Former Unit 3 Chair

Dear Brothers & Sisters of the IBEW 258,



Thank you for generously supporting my son Eric's soccer team the Mid-Isle Mariners U13 Rep Boys. We are very proud of the continued support we receive from the IBEW 258.

Brother Brian Gueldenstern

Dear Members of Local 258 IBEW,  
On behalf of The Navy League of Canada – Campbell River Branch co-sponsor of the Royal Canadian Sea Cadet Corps 54 Admiral DeWolf, I gratefully acknowledge your generous grant of \$300 towards the Sea Cadet program in Campbell River. Your support of LU member volunteer efforts on behalf of Campbell River youth (including my son Ian) is very commendable and sets a high standard for Union community involvement. We truly appreciate this needed grant and thank you very much.

Colin McPherson

Treasurer, Navy League of Canada, Campbell River Branch

To IBEW Brothers & Sisters,

I would like to send a note of thanks and gratitude for your long time support of arm wrestling.



Your support to help us put on the Canadian National Championship was very much appreciated. It was a huge success and Team BC won, making BC the province with the most competitors to represent Canada at the World Championship in Kuala Lumpur, Malaysia.

I was unable to compete at the World Championships but I did referee

the 54 country event – definitely one of the best ever. BC had two gold medal winners and Canada finished in the middle of the pack.

We enjoyed the trip to that part of the world – the people, the sites, the food and our dollar were all great. The weather was very hot and humid.

On behalf of Vancouver Arm Wrestling Club, much thanks.

Sincerely,

Brother Dave Hicks

Dear IBEW Local 258,

What a success! Your recent sponsorship of the Burnaby Family Festival means that you understand just how important it is to promote the spirit of family in all its diversity and its importance to our community.

Our organization would like to extend a heart-felt thank you for your commitment to making this event so successful. It was the vision of Burnaby Community Services to increase awareness of our agency and the various types of programs we offer in the community and especially our Camping Bureau. Your generous contribution helped make our vision a reality by helping to provide a day for families filled with fun, entertainment, learning and creativity.

As we continue to grow as an organization and expand our services to the community, please know that partnerships with our sponsors are vital to the success of this development. You are truly appreciated and thanks again!

Sincerely,

Resh Pono

Fundraising Coordinator, Burnaby Community Services



## Get the scoop on what's going with contract negotiations and other important union business

You pay union dues. You get a say in what goes on with your union. Come and find out what your union is doing. Have a voice. Attend your upcoming union meetings:



\* designates Official union meeting

### Unit 1 - North Coast

**Masset:** Feb. 11 @ 4:30 pm, BCH Line Room  
**Prince Rupert:** Feb. 10 @ 4:30 pm, BCH Line Room  
**Queen Charlotte City:** June 9 @ 4:30 pm, BCH Line Room  
**Smithers:** Mar. 8\*, May 10\* @ 5 pm, Curling Centre  
**Terrace:** Feb. 9\*, Apr. 12\* @ 7 pm, Best Western Inn

### Unit 2 - Central Interior

**100 Mile House:** Apr. 14 @ 4:30 pm, BCH Line Room  
**Bella Coola:** May 5 @ 4:30 pm, Diesel Plant  
**Dawson Creek:** Mar. 10 @ 7 pm, George Dawson Inn  
**Fort Nelson:** May 19 @ 7 pm, Woodlands Inn  
**Fort St. John:** May 18 @ 4:30 pm, BCH Line Room  
**Hudson's Hope:** May 12\* @ 4:30 pm, Pearkes Centre  
**Prince George:** Feb. 16\*, Mar. 9\*, Apr. 13\* @ 7 pm, Coast Inn of the North  
**Quesnel:** Feb. 17 @ 4:30 pm, BCH Line Room  
**Williams Lake:** June 15 @ 4:30 pm, BCH Line Room

### Unit 3 - Southern Interior

**Bridge River:** Mar. 8 @ 5:30 pm, Lunch Room B2  
**Castlegar:** Feb. 9\*, Apr. 12 @ 7 pm, Fireside Inn  
**Cranbrook:** Feb. 10, Apr. 13\* @ 4:30 pm, Labour Temple  
**Invermere:** Feb. 11, Apr. 14 @ 4 pm, BCH Line Room  
**Kamloops:** Mar. 9\* @ 7 pm, IBEW Local 993 Hall  
**Mica Creek:** Mar. 15 @ 6 pm, Mica Curling Rink  
**Revelstoke:** Mar. 16 @ 4:30 pm, Revelstoke Dam Generator Floor Lunch Room  
**Trail:** Oct. 11 @ 7 pm, Terra Nova Hotel  
**Vernon:** Mar. 10, May 12\* @ 7 pm, Army & Navy Club

### Unit 4 - Vancouver Island

**Campbell River:** Feb. 9 @ 7 pm, Maritime Heritage Centre  
**Courtenay:** Feb. 9\* @ 4 pm, BCH Line Room  
**Duncan:** Apr. 13\* @ 4 pm, BCH Line Room  
**Ganges:** May 10 @ 4 pm, BCH Line Room  
**Nanaimo:** Mar. 8\* @ 4:30 pm, Legion #256  
**Port Alberni:** May 11\* @ 4 pm, BCH Line Room

**Port Hardy:** Apr. 12 @ 4 pm, BCH Line Room  
**Qualicum Beach:** Feb. 10 @ 4 pm, BCH Line Room  
**Victoria:** Mar. 9 @ 4 pm, BCH Line Room

### Unit 5 - Lower Mainland

**Burnaby:** Feb. 11\*, Mar. 10\*, Apr. 14\* @ 5 pm, Local 258 IBEW Hall, 7535 6th Street  
**Powell River:** Apr. 19 @ 4:30 pm, Towne Centre Hotel  
**Sechelt:** Apr. 20 @ 5 pm, Seaside Centre

### Unit 6 - Fraser Valley

**Chilliwack:** Feb. 10\*, Apr. 13\* @ 7 pm; Best Western Rainbow Country Inn, 43971 Industrial Way  
**Langley:** Feb. 9, Mar. 8\*, Apr. 12 @ 7 pm, Best Western Plus Hotel, 5978 Glover Rd.

Sign up to the Local 258 IBEW website to get reminders and important news about your union meetings!

[www.ibew258.bc.ca](http://www.ibew258.bc.ca)

## Local 258 IBEW Dispatch Services

Local 258 IBEW offers a Dispatch service for members who are unemployed and are eligible to work (via their trade qualifications) with BC Hydro and the union's signatory outside line contractors.

**Local 258 IBEW members are not allowed to accept jobs directly from employers without first obtaining clearance from Dispatch.** If you look for work with a Local 258 IBEW employer and are hired without obtaining clearance from Dispatch at Local 258, you may be pulled from the job and fined by the union.

### To be eligible for Dispatch, please note the following:

It is up to each Local 258 IBEW member to register with Dispatch as soon as you are unemployed. Do not delay, as this will affect your standing on the list. Members are called out to work based on a combination of criteria, including trade qualification, union seniority and date of when you registered with Dispatch.

### Procedure for Placement on the Local 258 IBEW Dispatch List:

1. Your membership in Local 258 IBEW must be current - you must be an Active Member with membership dues paid and up-to-date.
2. It is helpful if you submit a resume including your qualifications and work history, copies of trades qualifications and/or tickets you

have. If you are a Journeyman, you must have an Interprovincial Red Seal for applicable trades only.

3. We must have your current contact information, including phone number and full mailing address. Please update your contact information on a regular basis if there are changes, as this impacts our ability to provide you with work opportunities.
4. You must provide copies of your current regular and/or special drivers license.

Please send all of the above required documents - resume, current contact information, copies of trade certificates and drivers licenses PLUS A CHEQUE FOR \$65.50 - via regular mail to IBEW Local 258, ATTENTION: DISPATCH, 7535 6th Street, Burnaby, BC V3N 3M2. If you live in the lower mainland area, you can personally deliver these documents directly to the Dispatch office at the union's headquarters.

For Dispatch Inquiries, please contact Jim McKay or Rick Gerrard at the Local 258 Dispatch office at 604-524-3547, or call toll free 1-877-520-3305 and ask for Dispatch. Or email [dispatch@ibew258.bc.ca](mailto:dispatch@ibew258.bc.ca)

The Dispatch office is open Monday to Friday (excluding holidays) from 7:00 am to 2:30 pm. After hours, please leave a voice mail with your name and phone number. 📞



*Local 258 IBEW activists gather at Elected Leaders Seminar & Shop Stewards Conference 2015*

## “Building Union Power”

**Building on the strength of the “Local 258 IBEW Shop Stewards Conference 2013”, five days of meetings took place in November 2015 with Local 258 IBEW activists gathering at the Hilton Vancouver Metrotown Hotel in Burnaby to participate in “Building Union Power”.**

The two-part conference hosted elected union Officers and Unit Executive members for two days at the “Elected Leaders Seminar”, followed by a strong showing of Shop Stewards who joined with them at the “Local 258 IBEW Shop Stewards Conference 2015”, a three-day learning session that included a specialized training workshop, guest speakers and Keynote Speaker Ryan Walter, former NHL player, captain and Stanley Cup winner, who delivered an impressive and very motivational speech at the conclusion of the event.

Elected union Officers and Unit Executive members began the five days of meetings with two days of intense discussions and presentations from special guests. Brother Laird Cronk, IBEW International Rep for BC, Yukon & NWT, opened the proceedings with an overview of the structure of the IBEW, the First District and history of Local 258.

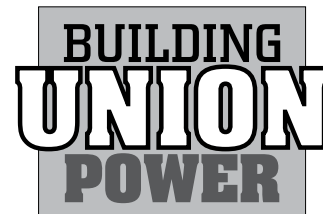


*Brother Andy Ross facilitated a productive and well-received discussion on Parliamentary Procedure & Effective Meetings to Local 258 IBEW elected leaders at their Seminar in November 2015.*

A very well-delivered and interactive session on Parliamentary Procedure & Effective Meetings was facilitated by Brother Andy Ross, Parliamentarian and past president of COPE 378 (now known as MoveUP). Brother Ross actively engaged the group in discussions surrounding meeting procedures, including motions, rules of order and role of the Chair. What could often be considered as “dry” topics were brought to life as Brother Ross used real world examples and humour in this very informative and educational presentation.

A comprehensive review of the Local 258 IBEW Financial Statement was presented by Lyle Brown, the union’s professional accountant from Culver & Associates, and a brief overview of union communications was presented by Sister Michelle Boudreau, Editor

of the union’s news magazine, the Hotline, and webmaster of the union’s website at [www.ibew258.bc.ca](http://www.ibew258.bc.ca).



*“Understanding Financial Statements” was presented by Lyle Brown, Professional Chartered Accountant from Culver & Associates at the Local 258 IBEW Elected Leaders Seminar 2015.*

Almost a full day was devoted to discussions on a wide variety of topics, led by Local 258 President Tony Brand and Business Manager Doug McKay. Delegates were joined by Assistant Business Managers Greg Fanning, Dan Giesbrecht, Don McNabb, Nicole Biernaczyk and Senior Assistant Business Manager Jim Greenwell to review the union’s bylaws and structures, succession, challenges and moving forward with “Building Union Power”.

On Friday, November 20th, more than 100 Local 258 IBEW members who serve as Shop Stewards and work at signatory employer companies including BC Hydro, in Traffic Control, in the Manufacturing and Utility Arborist sectors and from the Private Power Line industry, joined the Elected Leaders as Business Manager Doug McKay and Local 258 President Tony Brand welcomed delegates to the Conference. Greetings were read aloud from IBEW International President Lonnie Stephenson and International Secretary-Treasurer Sam Chilia thanking Stewards for the important work they do and apologizing for not being able to join with them.

Special guest speaker Jessica McDonald, CEO of BC Hydro, delivered brief remarks including a thanks to the union for the opportunity to speak. She reiterated BC Hydro’s commitment to working with Local 258 IBEW to review market rates on wages and touched on topics ranging from safety to future capital projects, contracting to the private power line industry and overtime issues.

*(cont’d on next page)*



1



2



3

Delegates dove into a customized day-long Shop Steward Training session facilitated by Brother Jim Watson, Education Specialist with the IBEW First District (Canada) and delivered in a hands-on workshop style that focused on the important role of Shop Stewards in the workplace. Topics included real-life situations many Stewards deal with on an ongoing basis in their workplaces, legal rights and obligations and understanding collective agreements.

On Saturday morning, delegates reconvened and were welcomed by Brother Rob Lamoureux, president of the Burnaby Firefighters Association IAFF Local 323 and the Burnaby Firefighters Charitable Society, who spoke about the collaborative, supportive and respectful relationship between the two unions, citing commonalities in serving the public in their jobs and safety at work. He expressed thanks to Local 258 members for supporting the BC Professional Firefighters' Burn & Wound Healing Research Lab at VGH, and also noted the reciprocal support of annual golf tournaments and events that raise funds to help local non-profits.

In describing other similarities between the two unions, Brother Lamoureux acknowledged the challenges with collective bargaining. "Burnaby's firefighters have been without a contract for almost four years," he told delegates. Efforts to bargain a new agreement are at an impasse and both sides are seeking dates for arbitration. "It's a very difficult situation and we appreciate your support – thank you," he concluded.

Brother Aaron Ekman, Secretary-Treasurer of the BC Federation of Labour was then introduced and took to the stage where he

delivered an enthusiastic welcome to delegates that was greeted with a good round of applause.

International Vice President of the IBEW First District, Brother Bill Daniels, updated members on the successful volunteer efforts of many IBEW members across Canada that helped defeat the Harper Conservative government in the recent federal election. Thanking Brother Doug McKay and members of Local 258 for their support, Brother Daniels committed to keeping the union updated on the important initiatives the First District will be addressing with the new government.

A condensed review of the IBEW's recently updated "Code of Excellence" was presented by Brother Laird Cronk. This unique union program helps ensure quality performance on the job is at the forefront of being a member of the IBEW. For more information about the union's "Code of Excellence" program, please login to the Local 258 IBEW website and check under Shop Steward Resources.

Returning to the Shop Stewards Conference after delivering a popular topic at the 2013 event, lawyer Charles Gordon of the firm Koskie, Glavin & Gordon spoke to delegates on the topic of "Your employer-provided cell phone - are its contents private or not?" that generated a lot of interest. The message from this speech was "if there's anything on the phone you don't want your employer to see – don't put it on the phone".

Guest speaker Brother Carlos Carvalho from the United Way of the Lower Mainland spoke about the work the UWLM does in helping so many in need in communities across Canada, noting the



4



5



*Photo captions: 1) Many delegates attending the conference sported popular union made and Local 258 IBEW branded apparel; 2) Brother Jim Watson, Educational Specialist with the IBEW First District facilitated the Shop Stewards Training workshop; 3) Over 135 delegates registered for the Shop Stewards Conference 2015; 4) Guest Speaker Brother Carlos Carvalho from the United Way of the Lower Mainland; 5) Dr. Aziz Ghahary, lead researcher at the Burn & Wound Healing Lab at VGH; 6) Keynote Speaker Ryan Walter; 7) Brother Bill Daniels, International Vice-President IBEW First District (Canada) travelled from Toronto to speak with delegates.*



7

long standing partnership with Canada's labour movement and the valued support of Local 258 IBEW. He introduced Brother Rob Munro, Vice Chair of Unit 6 and Campaign Associate who gave an excellent talk about leadership in the workplace and it's role in serving as a Shop Steward.

Delegates were pleased to welcome Dr. Aziz Ghahary, lead researcher at the BC Professional Firefighters' Burn & Wound Healing Research Lab at the Blusson Spinal Cord Centre at Vancouver General Hospital who gave a very graphic and detailed presentation of the work he and his team perform in the lab, including an overview of their many successful ground breaking discoveries with burn wound healing. He acknowledged and thanked Local 258 IBEW members for their generous support and indicated that when he travels the world to speak at medical conferences, he always ensures IBEW Local 258 is acknowledged as a vital funder of the research lab.

Ending the day was another thank you to Local 258 IBEW members from Angela Chapman, Senior Vice President of Philanthropy at the VGH+UBC Hospital Foundation, who also gave a brief presentation about the work of the Foundation

Sunday morning, the last day of the Conference, was opened with an Organizing Report from Brother Martin Duckworth, IBEW District Organizing Coordinator for Western Canada, who updated delegates on the significant achievements being made both locally with Local 258 and across Canada with growing our membership. He acknowledged the important work of Brother Rick

Gerrard, Local 258 IBEW Organizer and Membership Coordinator, who together with Brother Brandon Dyck, Lead Organizer for the IBEW in BC and Brother Darrell Taylor, IBEW Regional Organizing Coordinator for Western Canada, have been very successful in bringing more than 120 new members into the Local since the end of 2013. With new certifications in the private power line and traffic control industries, more workers are enjoying the benefits of membership in the IBEW. Nationally, across Canada, the IBEW is also experiencing growth, adding almost 5,000 members in various jurisdictions, and the outlook for future organizing success remains high.

Keynote Speaker Ryan Walter then took to the stage and delivered an impactful, thought-provoking speech that had delegates applauding, laughing and nodding their heads in agreement as he spoke about leadership and what "you can bring to that role". Walter is a retired NHL hockey player, past VP of the NHL Players Association and Stanley Cup winner. His list of accomplishments is impressive and so was his presentation on Sunday morning. After sharing his Stanley Cup ring with members of the audience, Brother Doug McKay and Brother Tony Brand thanked him and gave closing remarks, including a strong thank you to all the Local 258 IBEW activists who contributed to making this event another successful Shop Stewards Conference. 📺

*Members can log-in to [www.ibew258.bc.ca](http://www.ibew258.bc.ca) to view additional information and all of the Conference photos.*

## Local 258 IBEW News

### Local 258 IBEW welcomes new members from ArborCare Tree Service Ltd. in Vernon

Local 258 IBEW welcomes about two dozen new members working at ArborCare Tree Services Ltd., an Alberta company with an office in Vernon BC after the Labour Relations Board counted the votes in a mail-in ballot resulting in an 18-3 decision in favour of representation by the union in this workplace.

ArborCare Tree Services Ltd. describes itself as the largest Canadian-owned tree service company.

The union was approached by workers at ArborCare who were seeking a resolve to many difficult workplace issues. Local 258 IBEW Organizer Brother Rick Gerrard, with the assistance of organizing representatives from the First District IBEW, met with the workers and quickly realized the issues were very serious. Membership cards were signed by a majority working at this company, the vote was taken and the official results were announced by the LRB in January 2016.

“We welcome these new members to Local 258 IBEW and appreciate they chose our union for representation,” said Brother Doug McKay, Business Manager. “Thanks to the efforts of Brother Rick Gerrard and representatives from First District for the work involved in this organizing drive.”

Members working at ArborCare will soon begin bargaining for a new collective agreement. 📄

### Economic Stability Dividend raises wages by 0.45% for members working at BC Hydro

In a welcome surprise, the BC government has issued a modest wage increase to Local 258 IBEW members working at BC Hydro with the announcement of the “Economic Stability Dividend” included in the recent collective agreement was announced in November.

“This news was somewhat unexpected,” says Business Manager Doug McKay. “We were essentially handcuffed in the last round of negotiations with Hydro and this increase to wages certainly doesn’t hurt.”

The five-year agreement, ratified in July 2015, features wage increases of 5 1/2% over five years. The addition of the dividend calculation was mandated by the BC government.

Statistics Canada determined the BC economy grew by 3.2% in 2014, exceeding the forecast provided by the independent Economic Forecast Council of 2.3% – a 0.9% increase – translating into a wage increase of 0.45% according to the terms of the collective agreement (50% of any forecast increase in the GDP).

The wage increase will be applied to paycheques in February 2016, is cumulative and in addition to the increase of 5.5% over five years negotiated in the agreement. 📄

### Congratulations to members working at Schneider Electric celebrating 10 years accident free



Local 258 IBEW members working at Schneider Electric in Richmond joined together for the 10 year anniversary of an accident free workplace. Sister Nicole Biernaczyk, ABM, attended the celebration in November 2015 where members enjoyed a custom designed cake made by production manager Robert Stanley.

## Local 258 IBEW seeking members to participate in Women's Committee

The inaugural meeting of the IBEW BC Provincial Women's Committee took place in October in Kamloops with IBEW union Sisters attending from all BC Locals - 213, 230, 258, 993 and 1003 - and featuring representation from the Yukon!

Delegates had an opportunity to hear from guest speakers Brother Laird Cronk, International Rep for BC & the Yukon, Brother Glen Hilton, Business Manager for Local 993 in Kamloops and Carol MacLeod from the National Electrical Trades Council.

Local 258 had a strong contingent of members at the meeting who have now formed the Local 258 IBEW Women's Committee, with Sister Nicole Biernaczyk, ABM, serving as Chair.

"Each of the Local Committees will be recruiting Sisters from across their Locals to join together in an atmosphere of solidarity," said Nicole. "Our goal is to educate, assist, support and empower women in our union. We plan on having open meetings and will be asking Sisters to join our Local 258 IBEW Women's Committee and engage in open and honest discussion to identify some of the barriers we face as women and ways we can work together to help bring those barriers down."


Sister Biernaczyk indicated the group would also like to participate in community events and volunteer where they can.

Local 258 IBEW Women's Committee members has chosen their Executive members who include: Sister Regan Yeadon (Vice Chair), member working at Valley Traffic and serving as a Shop Steward; Sister Cathy Tagseth (Secretary Treasurer), member working at BC Hydro and serving as Unit 5 Chair and as a Shop Steward;



*Local 258 IBEW members attending the inaugural IBEW BC Women's Committee meeting in Kamloops in October. From left: Sister Nicole Biernaczyk, Assistant Business Manager; Sister Cathy Tagseth, Unit 5 Chair and Shop Steward; Sister Karen Porter, Unit 2 Vice Chair and Shop Steward; Sister Carolyn Lawrence; Sister Regan Yeadon, Shop Steward; and, Sister Carolyn Furler, Unit 2 Member-at-Large.*

Sister Karen Porter, member working at BC Hydro and serving as Unit 2 Vice Chair and as a Shop Steward; Sister Carolyn Furler, member working at BC Hydro and serving as Unit 2 Member-at-Large; and Sister Carolyn Lawrence, member working at BC Hydro and serving as a Shop Steward.

If you are interested in participating on this Committee, please contact: Nicole at [nbiernaczyk@ibew258.bc.ca](mailto:nbiernaczyk@ibew258.bc.ca) or Regan at [rlveadon@gmail.com](mailto:rlveadon@gmail.com). 



*Local 258 IBEW members quietly show the strength of our union*

## Giving Back to Our Communities

Local 258 IBEW members have a long history and a quiet pride in being able to support each other through the camaraderie of belonging to their union. What is not as well known is their determined contribution to their communities through their volunteer efforts and the union's financial support (when requested) of important initiatives, events and causes.

From helping raise funds for charities and non-profits, to members donating their time, Local 258 IBEW members reflect the ideals of what unions and their members can do to help support and improve our communities.

"Trade unions exist to help better the lives of their members, and that's what we do" says Business Manager Doug McKay. "Yes, we negotiate collective agreements, and yes, we stand up for our members' rights in the workplace and, yes, we participate on a broader level in the bigger labour issues. But our members also show their strong support for our communities, both with their local volunteer efforts and with union initiatives that are enhanced by their support."

Here are a few of the important contributions Local 258 IBEW members support:

### RAISING FUNDS TO SUPPORT THE MS SOCIETY OF CANADA



Fundraising for the MS Society of Canada – BC & Yukon Division started 20 years ago with the 2nd Annual Golf Tournament designating funds raised to go to this worthwhile charitable organization.

### SUPPORTING THE GOOD WORK OF CAMP JUBILEE



Camp Jubilee has a long and proud history with BC labour and Local 258 IBEW is proud to support this non-profit charity and their "Send A Kid To Camp" program.

### MEMBER-SUPPORTED DONATION TO THE VGH+UBC HOSPITAL FOUNDATION FOR THE BURN & WOUND HEALING RESEARCH LAB



Helping find better treatments for burn and wound patients, members of Local 258 IBEW have supported significant financial donations to the VGH+UBC Hospital Foundation from their union directed at the research work being done at the Burn & Wound Healing Lab at the Vancouver General Hospital since 2006.

### SUPPORTING THE ANNUAL ST. PAUL'S HOSPITAL FOUNDATION "LIGHTS OF HOPE"



The St. Paul's Hospital Foundation raises funds through their annual Lights of Hope event to provide much needed hospital equipment, research and enhanced patient care. Local 258 IBEW members have been volunteering their time and - supported by their employers - contributing their skill and expertise in helping with the set up and tear down of this popular and unique light display on the Burrard St. face of the hospital. The union has been an active supporter of this fundraiser since it began over 20 years ago.

### PROVIDING STAFFING SUPPORT TO AN IMPORTANT COMMUNITY-LABOUR PARTNERSHIP



Local 258 IBEW plays an important role in supporting labour's Protein for People (P4P) Project community partnership with providing staffing assistance. P4P helps food banks throughout the province with a much needed supply of canned salmon (and now peanut butter) and brings heightened awareness about poverty issues and support to communities.

**SUPPORTING GOOD UNION JOBS BY PURCHASING “UNION-MADE” APPAREL, MERCHANDISE & SERVICES**



**BRITISH COLUMBIA CANADA**

From customized apparel and merchandise branded with our Local 258 IBEW logo to using union print shops and supporting unionized venues, including hotels, for meetings and conferences, our union supports our union brothers & sisters by always purchasing UNION. By making BUY UNION a priority, Local 258 IBEW helps strengthen our communities by supporting good union jobs where workers are protected with a negotiated collective agreement and the benefits of union representation.

**SPONSORING LOCAL, REGIONAL AND NATIONAL EVENTS**



When Local 258 IBEW members and their families are involved with a local, regional, provincial or national event, our union responds to member requests for financial assistance to help support these events that are important to members and their communities.

**L258 IBEW MEMBERS DONATE THEIR TIME AND SKILLS TO ENHANCE THEIR COMMUNITY**



It’s a long standing tradition in Ladysmith on Vancouver Island when members of Local 258 IBEW donate their time and skills to help build the Christmas atmosphere in their community. Their much-appreciated participation in the community’s “Festival of Lights” celebration helps bring this close-knit community together. And thanks to BC Hydro for the use of the bucket trucks!

**CONTRIBUTING TO THE UNITED WAY**



Local 258 IBEW has a substantial relationship with the United Way. Through our support with funding labour-loaned reps, now Campaign Associates, and active involvement in governance at the local and national level, we are proud of the support and contributions our membership has delivered to this worthwhile non-profit organization that assists so many in our communities who are in need.

**BUILDING A TRUST FUND FOR THOSE LEFT BEHIND**

In 2008, IBEW 258 member Rob Lehmann was killed in a tragic workplace accident and his union brothers and sisters responded with setting up a Trust Fund for his two young boys, Eric and Ryan.



Eric, now 17, just received the first installment from his IBEW Trust fund and will soon begin a Plumbing and Piping Trades program at Okanagan College. Younger brother Ryan, 14, is active with playing soccer and enjoys acting in school plays.

They both live with their mother in Kelowna and enjoy the company of their dog, Sophie.

Thank you IBEW members who donated to the trust which is now hard at work creating opportunities for both of Rob’s boys.



*IBEW 258 Sponsors United Way Campaign Associate*

## Trading workplace coveralls for business attire

**Brother Rob Munro serves as the Vice Chair of Unit 6 and as a Shop Steward with Local 258 IBEW. In the summer of 2015, the union asked Brother Munro if he would be interested in serving his community by working on a short term assignment with the United Way of the Lower Mainland as a Campaign Associate. He agreed.**

### By Rob Munro

From August 28th thru December 18th I accepted a temporary assignment offered by my union to serve as a Campaign Associate with the United Way of the Lower Mainland.

My job was to help facilitate workplace fundraising campaigns at a number of companies – some were long-time partners with the United Way and some were raising funds for the first time. I was one of a diverse group of 38 Campaign Associates - some were co-op students, others were retirees, and most were sponsored by their employer. I was the only person sponsored exclusively by my union.

After a week of training at BCIT, we were placed into teams, given our assignments and then shown our workspaces at the United Way offices in Burnaby, an open area lovingly called “The Hive” for it’s “buzzing atmosphere”!

Two weeks into this new adventure and with the last of the grease disappearing from under my fingernails, I found myself being trained in public speaking, time management, interpersonal skills and strategies, and learning a myriad of facts and explanations about what the United Way does and how it functions. My tool box had been replaced with a laptop and i-Phone, my coveralls traded in for business attire and with the incredible support and leadership at the United Way, my fears in this new adventure were quickly replaced by a recognition that this was a massive learning opportunity.

From the very beginning, I felt we were fully trusted to rise to the challenge of facilitating successful workplace campaigns. As our early successes strengthened our confidence, it was the wisdom of the United Way staff who helped us the most when we met weekly to reflect on what had gone well and not so well. Helping us along the way was Brother Mervyn Van Steinberg, an IBEW 213 member and a long time labour king-pin at United Way. Brother Merv exemplifies the significant contribution and value that trade unions can bring to enhance the different skill sets and points of view of Campaign Associates. Combined with the positive attitudes, smiling faces and relentless determination of the staff at the United Way, our group was bolstered by this strong foundation that truly helped our workplace campaigns succeed.

Looking back over those 16 weeks, I realize I never had two days that looked the same. There were days where I had time to



*Brother Rob Munro speaking about the United Way to Local 258 IBEW members attending the 2015 Shop Stewards Conference in November.*

help others with their accounts and times when I needed extra help. We worked together and got to know each other’s strengths and I’ve been left with the realization this may be the most high functioning team I’ve ever had the privilege to be a part of.

I’ve gained a great deal of confidence in public speaking and was asked to deliver a speech at the Campaign Associate thank-you lunch. My skills with a computer certainly increased, I got very familiar with using the Outlook Calendar to manage my time (I only double booked myself once the entire time!) and I met well over 50 fantastic people who I think of as real world heroes.

The Campaign Associate experience is bound to be different for everyone and it’s anything but predictable - but that’s part of the beauty of it. Where would you ever get the chance to try out such a different job for 4 months and then return to your regular employment with everything intact? As hard as I worked and as full as those 16 weeks were, my return to my “real job” was like coming back to work after a vacation. I guess that’s because it was such an enjoyable time. I am truly grateful to the IBEW 258 for enabling me to have such an experience.

A lot can be said about the positive impact that the United Way has on our communities, and I encourage you to learn more about the United Way by visiting their web site, speaking with a Campaign Associate at the next opportunity, or better yet, consider expressing an interest in becoming a Campaign Associate yourself! Next September our union will sponsor another Brother or Sister to be a United Way Campaign Associate – will that someone be you?

*Brother Munro lives in Langley with his wife and two young children. He has now returned to work as a Vehicle Trades Person (Heavy Duty Mechanic) at BC Hydro. 🇨🇦*



# Members benefit with new Group RSP administrator

In the spring of 2015 Local 258 IBEW, under the direction of Business Manager Doug McKay, underwent a review of administrative costs and service delivery of the Group Retirement Savings Plan (GRSP) negotiated for members working for some of the union's contract employers.

"With our review, we came to the conclusion that the carrier of the Group RSP, Manulife, is doing a very good job, but there was significant room for improvements with the administration of the Group RSP, in particular with servicing costs and delivery," says Local 258 IBEW Business Manager Doug McKay. "As a result, we made a change to a new plan administrator, The Ascension Group."


Lower plan administration fees combined with faster deposit times into members' accounts, improved response times to member inquiries, access to individual professional advice from Financial Planners, as well as customized financial information for Local 258 IBEW members, motivated the union to move forward with the change to The Ascension Group.

In July 2015, the new administrator embarked on the large project of moving the Group RSP from the previous plan administrator. "A project of this complexity can encounter significant challenges and we expected a few "bumps" along the road," says McKay. "Issues like separating the "administration bundle" from other IBEW Locals that was in effect with the previous plan administrator and assigning a new plan number to members' accounts

have taken a bit of time to get sorted out, but all in all, things are going pretty smoothly."

Local 258 IBEW members have been notified of the changes through letter mail communication by both the union and The Ascension Group. As well, representatives from The Ascension Group have been readily available through this transition phase working quickly to resolve any discrepancies and attending at many workplaces with educational sessions to inform and respond to member questions and concerns.

"We believe we've been able to contact all of our current members who are impacted by this change, but we've also discovered some former members who changed employers and are no longer members of IBEW who have contributions sitting in their accounts," says McKay. "Together with The Ascension Group, we are trying to locate those former members."

If you have any questions about the Group RSP, please contact Dan Giesbrecht or Jim Greenwell at the union office, or contact The Ascension Group directly at 604-888-4521. 

## the ascension group

**Health & Welfare - Retirement Solutions**

Members working with the following employers have now been transferred to the new Group RSP administrator:

*A-Power Line  
Advanced Power Line  
Aerial Contractors  
Allied Controls Ltd  
Allteck  
Arctic Arrow  
Bay Hill Contracting  
B&K Electrical  
BC High Voltage  
BT All Powerline Construction Ltd.  
Cam Tran  
Celco Controls  
Central Island Power  
Coast Powerlines  
Code Electric Products Ltd.  
Code Manufacturing Ltd.  
Eaton Industries (Canada) Company  
Glenn Power  
Harbourview Electric  
Highland Powerlines  
Horizon Developments Ltd.  
IBEX Construction Ltd.  
Jaco Powerlines  
Jaco Environmental Systems  
JMN Contracting  
Maple Leaf Power Corp.  
Martech Electrical Systems  
Metro Power Construction Ltd.  
Midway Power Lines  
NCS International Co.  
Pacific Electric  
Plowe Power  
Power Up Line  
Rokstad  
RS Line Contractors  
Skeena Power  
Trans Power  
True Line Power  
Valley Power  
Vancouver Island Power  
Western Pacific Enterprises  
Willoughby Holdings*

Benefits for members with the change to a new Group RSP Administrator:

1. 52% lower administration and investment fees means more money staying in your investments.
2. Faster transfer of your funds with an automated remittance system.
3. Quick response time to inquiries – usually within 2 hours and definitely within 24 hours.
4. Access to a team of professional Financial Planners.
5. Education and Retirement Planning through a regular newsletter and information sessions conveniently held in your workplace.

Sign up to receive the newsletter today! Send an email to The Ascension Group with "Send Me the Newsletter" in the subject line: [ibew@ascensionbenefits.com](mailto:ibew@ascensionbenefits.com).

Staff working at The Ascension Group are members of the United Food & Commercial Workers Union, Local 1518.

# UNIT 1 Union Meetings 2016

Unit 1 - North Coast: The North Coast covers members living in the geographic area from Burns Lake to the west and north of Bella Coola, including Haida Gwaii. Unit 1 meetings take place in Smithers, Terrace, Prince Rupert, Masset and Queen Charlotte City. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

Your Unit 1 Executive Members:

Chair: Brother Klaus Kraft      Vice Chair: Brother Andy Andersen      Recorder: Brother Chad Watrich

Executive Members: Brother Shane Zemenchik, Brother Zack Garland

Assistant Business Manager: Brother Don McNabb

\* Denotes Official Meeting where the business of the union takes place.



**MASSET** Meetings take place in the BC Hydro Line Room/Plant starting at 4:30 pm

Thursday, February 11, 2016

Thursday, October 13, 2016

**PRINCE RUPERT** Meetings take place in the BC Hydro Line Room starting at 4:30 pm

Wednesday, February 10, 2016

Wednesday, June 8, 2016

Wednesday, October 12, 2016

**QUEEN CHARLOTTE CITY** Meeting takes place in the BC Hydro Line Room starting at 4:30 pm

Thursday, June 9, 2016

**SMITHERS** Meetings take place in the Curling Centre, 4216 Third Avenue, starting at 5:00 pm

Tuesday, January 12\*, 2016

Tuesday, March 8\*, 2016

Tuesday, May 10\*, 2016

Thursday, July 14\*, 2016

Tuesday, September 13\*, 2016

Tuesday, November 8\*, 2016

**TERRACE** Meetings take place at the Best Western Inn starting at 7:00 pm

Tuesday, February 9\*, 2016

Tuesday, April 12\*, 2016

Tuesday, June 7\*, 2016

Tuesday, October 11\*, 2016

Tuesday, December 6\*, 2016

## Your Local 258 IBEW Elected Members:

Business Manager/Financial Secretary: Doug McKay

President: Tony Brand

Vice-President: Dave McMinn

Treasurer: Larry Byhre

Recording Secretary: Dale Haines

## Your Local 258 IBEW Representatives:

Senior Assistant Business Manager: Jim Greenwell

Assistant Business Managers: Greg Fanning, Dan Giesbrecht,

Dan Klassen, Don McNabb, Nicole Biernaczyk

Organizer/Membership Development: Rick Gerrard

Local 258 IBEW Dispatcher: Jim McKay

**LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

7535 6th Street,

Burnaby, BC V3N 3M2

phone: 604-520-3305 fax: 604-522-3371

toll free: 1-877-520-3305 email: info@ibew258.bc.ca

**www.ibew258.bc.ca**



# UNIT 2 Union Meetings 2016

Unit 2 - Central Interior: The Central Interior covers members living in the geographic area of Burns Lake and north of 100 Mile House, including Bella Coola. Unit 2 meetings take place in Prince George, Dawson Creek, Fort St. John, Hudson's Hope, Fort Nelson, Quesnel, Williams Lake, Bella Coola and 100 Mile House. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

Your Unit 2 Executive Members:

Chair: Brother Gerry Pope      Vice Chair: Sister Karen Porter      Recorder: Brother Dave Mengering

Executive Members: Brother Travis Koehn, Sister Carolyn Furler

Assistant Business Manager: Brother Don McNabb

\* Denotes Official Meeting where the business of the union takes place.



**100 MILE HOUSE** Meetings take place in the BC Hydro Line Room starting at 4:30 pm  
Thursday, April 14, 2016      Wednesday, October 19, 2016

**BELLA COOLA** Meetings take place at the Diesel Plant starting at 4:30 pm  
Thursday, May 5, 2016      Thursday, September 1, 2016

**DAWSON CREEK** Meetings take place at the George Dawson Inn, 11705 8th Street, starting at 7:00 pm  
Thursday, March 10, 2016      Thursday, December 8\*, 2016

**FORT NELSON** Meetings take place at the Woodlands Inn, 3995 50 Ave. S, starting at 7:00 pm  
Thursday, May 19, 2016      Thursday, September 8, 2016

**FORT ST. JOHN** Meetings take place in the BC Hydro Line Room starting at 4:30 pm  
Wednesday, May 18, 2016      Thursday, August 9\*, 2016

**HUDSON'S HOPE** Meetings take place in Pearkes Centre, 10801 Dudley Drive, starting at 4:30 pm  
Thursday, May 12\*, 2016      Wednesday, September 7, 2016

**PRINCE GEORGE** Meetings take place at the Coast Inn of the North, 770 Brunswick St., starting at 7:00 pm  
Thursday, January 14, 2016    Tuesday, February 16\*, 2016    Wednesday, March 9, 2016\*    Wednesday, April 13\*, 2016  
Wednesday, May 11, 2016      Tuesday, June 14\*, 2016      Thursday, September 6\*, 2016  
Tuesday, October 18\*, 2016      Wednesday, November 9\*, 2016

**QUESNEL** Meetings take place in the BC Hydro Line Room starting at 4:30 pm  
Wednesday, February 17, 2016      Thursday, June 16, 2016

**WILLIAMS LAKE** Meetings take place in the BC Hydro Line Room starting at 4:30 pm  
Wednesday, January 13\*, 2016      Wednesday, June 15, 2016

## Your Local 258 IBEW Elected Members:

Business Manager/Financial Secretary: Doug McKay

President: Tony Brand

Vice-President: Dave McMinn

Treasurer: Larry Byhre

Recording Secretary: Dale Haines

## Your Local 258 IBEW Representatives:

Senior Assistant Business Manager: Jim Greenwell

Assistant Business Managers: Greg Fanning, Dan Giesbrecht,

Dan Klassen, Don McNabb, Nicole Biernaczyk

Organizer/Membership Development: Rick Gerrard

Local 258 IBEW Dispatcher: Jim McKay

**LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

7535 6th Street,

Burnaby, BC V3N 3M2

phone: 604-520-3305 fax: 604-522-3371

toll free: 1-877-520-3305 email: info@ibew258.bc.ca

**www.ibew258.bc.ca**

# UNIT 3 Union Meetings 2016

Unit 3 - Southern Interior: The Southern Interior geographic area covers members living in the Southern Interior of British Columbia, east from Bridge River and south of Prince George, including the Kootenays. Unit 3 meetings take place in Bridge River, Kamloops, Vernon, Revelstoke, Mica, Castlegar, Trail, Cranbrook and Invermere. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

Your Unit 3 Executive Members:

Chair: Brother Trevor Williams Vice Chair: Brother Dean Kotaras Recorder: Brother David Berard

Executive Members: Brother Jeremy O'Laney, Brother Dave Wells

Assistant Business Manager: Brother Greg Fanning

\* Denotes Official Meeting where the business of the union takes place.



**BRIDGE RIVER** Meetings take place in the BC Hydro Lunch Room B2 starting at 5:30 pm. Phone: 604-259-8221.

Tuesday, January 12\*, 2016

Tuesday, March 8, 2016

Tuesday, May 10, 2016

Tuesday, September 6, 2016

Tuesday, November 8, 2016

**CASTLEGAR** Meetings take place at the Fireside Inn, 1810 8th Ave., starting at 7:00 pm. Phone: 250-365-2128.

Tuesday, February 9\*, 2016

Tuesday, April 12, 2016

Tuesday, June 7, 2016

**CRANBROOK** Meetings take place at the Labour Temple, 105 9th Ave., starting at 4:30 pm. Phone: 250-426-4871.

Wednesday, February 10, 2016

Wednesday, April 13\*, 2016

Wednesday, June 8, 2016

Wednesday, October 12, 2016

**INVERMERE** Meetings take place in the BC Hydro Line Room starting at 4:00 pm. Phone: 250-368-3355.

Thursday, February 11, 2016

Thursday, April 14, 2016

Thursday, June 9\*, 2016

Thursday, October 13, 2016

**KAMLOOPS** Meetings take place in the IBEW 993 Hall, 873 Desmond St., starting at 7:00 pm. Phone: 250-376-8755.

Wednesday, January 13, 2016

Wednesday, March 9\*, 2016

Wednesday, May 11, 2016

Wednesday, September 7, 2016

Wednesday, November 9, 2016

Wednesday, December 7\*, 2016

**MICA CREEK** Meetings take place at the Curling Rink starting at 6:00 pm. Phone: 250-834-7218.

Tuesday, January 19, 2016

Tuesday, March 15, 2016

Tuesday, May 17, 2016

Tuesday, September 13, 2016

Tuesday, November 15\*, 2016

**REVELSTOKE** Meetings take place in the BC Hydro Revelstoke Dam Generator Floor Lunch Room starting at 4:15 pm.

Wednesday, January 20, 2016

Wednesday, March 16, 2016

Wednesday, May 18, 2016

Wednesday, September 14\*, 2016

Wednesday, November 16, 2016

**TRAIL** Meeting takes place at the Best Western Terra Nova Hotel starting at 7:00 pm

Tuesday, October 11\*, 2016

**VERNON** Meetings take place in the Army & Navy Club starting at 7:00 pm. Phone: 250-542-3277

Thursday, January 14, 2016

Thursday, March 10, 2016

Thursday, May 12\*, 2016

Thursday, September 8, 2016

Thursday, November 10, 2016

## Your Local 258 IBEW Elected Members:

Business Manager/Financial Secretary: Doug McKay

President: Tony Brand

Vice-President: Dave McMinn

Treasurer: Larry Byhre

Recording Secretary: Dale Haines

## Your Local 258 IBEW Representatives:

Senior Assistant Business Manager: Jim Greenwell

Assistant Business Managers: Greg Fanning, Dan Giesbrecht,

Dan Klassen, Don McNabb, Nicole Biernaczyk

Organizer/Membership Development: Rick Gerrard

Local 258 IBEW Dispatcher: Jim McKay

**LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

7535 6th Street,

Burnaby, BC V3N 3M2

phone: 604-520-3305 fax: 604-522-3371

toll free: 1-877-520-3305 email: info@ibew258.bc.ca

**www.ibew258.bc.ca**

# UNIT 4 Union Meetings 2016

Unit 4 - Vancouver Island: This geographic area covers members living on Vancouver Island. Unit 4 meetings take place in Victoria, Ganges, Duncan, Qualicum, Port Alberni, Nanaimo, Port Hardy, Courtenay and Campbell River. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

Your Unit 4 Executive Members:

Chair: Brother Tom Greenwell Vice Chair: Brother Brian Gueldenstern Recorder: Brother Mike Pereszlenyi

Executive Members: Brother Zane Gauthier, Brother Baptist Crompvoets

Assistant Business Manager: Brother Dan Klassen

\* Denotes Official Meeting where the business of the union takes place.



**CAMPBELL RIVER** Meetings take place at the Maritime Heritage Centre starting at 7:00 pm.

Tuesday, February 9, 2016

Tuesday, June 14, 2016

Tuesday, November 8, 2016

**COURTENAY** Meetings take place in the BC Hydro Line Room starting at 4:00 pm.

Tuesday, February 9\*, 2016

Tuesday, June 14, 2016

Tuesday, November 8\*, 2016

**DUNCAN** Meetings take place in the BC Hydro Line Room starting at 4:00 pm. Phone: 250-748-2722.

Wednesday, April 13\*, 2016

Wednesday, November 9, 2016 at VIT

**GANGES** Meetings take place in the BC Hydro Line Room starting at 4:00 pm.

Tuesday, January 12\*, 2016

Tuesday, May 10, 2016

Tuesday, October 11\*, 2016

**NANAIMO** Meetings take place at the Legion #256, starting at 4:30 pm. Contact phone number: 250-754-8128.

Tuesday, March 8\*, 2016

Monday, June 13, 2016

Wednesday, December 14, 2016

**PORT ALBERNI** Meetings take place in the BC Hydro Line Room starting at 4:00 pm.

Wednesday, May 11\*, 2016

Wednesday, September 7\*, 2016

**PORT HARDY** Meetings take place in the BC Hydro Line Room starting at 4:00 pm.

Tuesday, April 12, 2016

Tuesday, September 6, 2016

**QUALICUM BEACH** Meetings take place in the BC Hydro Line Room starting at 4:00 pm.

Wednesday, February 10, 2016

Wednesday, October 12, 2016

**VICTORIA** Meetings take place in the BC Hydro Line Room starting at 4:00 pm.

Wednesday, March 9, 2016

Wednesday, June 15\*, 2016

Tuesday, December 13\*, 2016

## Your Local 258 IBEW Elected Members:

Business Manager/Financial Secretary: Doug McKay

President: Tony Brand

Vice-President: Dave McMinn

Treasurer: Larry Byhre

Recording Secretary: Dale Haines

## Your Local 258 IBEW Representatives:

Senior Assistant Business Manager: Jim Greenwell

Assistant Business Managers: Greg Fanning, Dan Giesbrecht,

Dan Klassen, Don McNabb, Nicole Biernaczyk

Organizer/Membership Development: Rick Gerrard

Local 258 IBEW Dispatcher: Jim McKay

**LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

7535 6th Street,

Burnaby, BC V3N 3M2

phone: 604-520-3305 fax: 604-522-3371

toll free: 1-877-520-3305 email: [info@ibew258.bc.ca](mailto:info@ibew258.bc.ca)

**[www.ibew258.bc.ca](http://www.ibew258.bc.ca)**

# UNIT 5 Union Meetings 2016

Unit 5 - Greater Vancouver: The Greater Vancouver geographical area covers members living on the Sunshine Coast and in the Lower Mainland north of the Fraser River to Powell River and east to the Pitt River. Unit 5 meetings take place in Burnaby, Sechelt and Powell River. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

Your Unit 5 Executive Members:

Chair: Sister Cathy Tagseth      Vice Chair: Brother Jesse Adams      Recorder: Brother Burke Lundy

Executive Members: Sister Lisa Cardarelli, Brother Mark Davison

Assistant Business Manager: Brother Dan Giesbrecht, Sister Nicole Biernaczyk

\* Denotes Official Meeting where the business of the union takes place.



**BURNABY** Meetings take place in the Local 258 IBEW Union Hall, 7535 6th Street, starting at 5:00 pm

Thursday, Jan. 14\*, 2016      Thursday, Feb. 11\*, 2016      Thursday, March 10\*, 2016  
Thursday, April 14\*, 2016      Thursday, May 12\*, 2016      Thursday, June 9, 2016  
Thursday, September 8\*, 2016      Thursday, October 13, 2016      Thursday, November 9, 2016\*Thursday, December 8\*, 2016

**POWELL RIVER** Meetings take place at the Powell River Town Centre Hotel starting at 4:30 pm.

Tuesday, April 19, 2016      Tuesday, June 21\*, 2016      Tuesday, October 18, 2016

**SECHELT** Meetings take place at the Seaside Centre, 5790 Teredo St., starting at 5:00 pm,  
except for the October meeting that takes place at the Driftwood Inn, 5454 Trail Avenue

Wednesday, April 20, 2016      Wednesday, June 22, 2016      Wednesday, October 9\*, 2016

## Your Local 258 IBEW Elected Members:

Business Manager/Financial Secretary: Doug McKay

President: Tony Brand

Vice-President: Dave McMinn

Treasurer: Larry Byhre

Recording Secretary: Dale Haines

## Your Local 258 IBEW Representatives:

Senior Assistant Business Manager: Jim Greenwell

Assistant Business Managers: Greg Fanning, Dan Giesbrecht,

Dan Klassen, Don McNabb, Nicole Biernaczyk

Organizer/Membership Development: Rick Gerrard

Local 258 IBEW Dispatcher: Jim McKay

**LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

7535 6th Street,

Burnaby, BC V3N 3M2

phone: 604-520-3305 fax: 604-522-3371

toll free: 1-877-520-3305 email: info@ibew258.bc.ca

**www.ibew258.bc.ca**



# UNIT 6 Union Meetings 2016

Unit 6 - Fraser Valley: The Fraser Valley geographic area covers members living in the Fraser Valley and the Lower Mainland south of the Fraser River and east from Pitt Meadows to Hope. Unit 6 meetings take place in Langley and Chilliwack. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

Your Unit 6 Executive Members:

Chair: Brother Chris Carter      Vice Chair: Brother Rob Munro      Recorder: Brother Walter Goodwin

Executive Members: Brother Tim Mitchell, Brother Justin Gerard

Assistant Business Manager: Brother Dan Giesbrecht, Sister Nicole Biernaczyk

\* Denotes Official Meeting where the business of the union takes place.



**CHILLIWACK** Meetings take place at the Best Western Inn, 43971 Industrial Way starting at 7:00 pm.

Wednesday, February 10\*, 2016

Wednesday, April 13\*, 2016

Wednesday, June 8\*, 2016

Wednesday, October 12\*, 2016

Wednesday, December 7\*, 2016

**LANGLEY** Meetings take place at the Best Western Plus Langley, 5978 Glover Rd., starting at 7:00 pm.

Tuesday, January 12\*, 2016

Tuesday, February 9, 2016

Tuesday, March 8\*, 2016

Tuesday, April 12, 2016

Tuesday, May 10\*, 2016

Tuesday, June 7, 2016

Tuesday, September 6\*, 2016

Tuesday, October 11, 2016

Tuesday, November 8\*, 2016

Tuesday, December 6, 2016

## Your Local 258 IBEW Elected Members:

Business Manager/Financial Secretary: Doug McKay

President: Tony Brand

Vice-President: Dave McMinn

Treasurer: Larry Byhre

Recording Secretary: Dale Haines

## Your Local 258 IBEW Representatives:

Senior Assistant Business Manager: Jim Greenwell

Assistant Business Managers: Greg Fanning, Dan Giesbrecht,

Dan Klassen, Don McNabb, Nicole Biernaczyk

Organizer/Membership Development: Rick Gerrard

Local 258 IBEW Dispatcher: Jim McKay

**LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

7535 6th Street,

Burnaby, BC V3N 3M2

phone: 604-520-3305 fax: 604-522-3371

toll free: 1-877-520-3305 email: [info@ibew258.bc.ca](mailto:info@ibew258.bc.ca)

**[www.ibew258.bc.ca](http://www.ibew258.bc.ca)**

# Local 258 IBEW 22nd Annual Golf Tournament

*raising funds for the MS Society of Canada*



*With the generous help of our incredible participants & sponsors, Local 258 IBEW was able to break our own record this year and have presented a cheque for \$11,500 to the MS Society of Canada, BC & Yukon Division, from funds raised at the 22nd Annual IBEW 258/BC Hydro Charity Golf Tournament that took place on September 21!*

*Many thanks to the unionized staff (Unite Here Local 40 in banquets and CUPE Local 498 who work on the grounds) at the beautiful Pitt Meadows Golf Club who made sure the day went without a hitch and for preparing the excellent steak & salmon BBQ with all the fixins!*

*Thank you to ABM Dan Klassen and Brother Mark Davison who helped organize the event and to everyone who participated. We look forward to seeing you all again at this year's tournament!*

**Save the Date for 2016: Monday, September 19!**







*Many thanks to our generous sponsors – we couldn't do it without you!*



Sponsor:  KOSKIE GLAVIN GORDON  
Sponsor: Cavan Advertising  
Sponsor: Davey Tree  
Sponsor: Electrical Contractors Association of BC

Sponsor: Asplundh  
Sponsor: Investors Group  
Sponsor: Mohr Good Ideas  
Sponsor: Wartsila

*With sincere appreciation and gratitude to our super volunteers from the Power Pioneers and the MS Society!*

# Local 258 IBEW members successfully compete at the 32nd Annual International Lineman's Rodeo



October 2015 – Local 258 IBEW members working as Journeyman and as Apprentice Linemen (PLTs – Power Line Technicians) at BC Hydro and with Rokstad Power Corporation travelled to Kansas in October to compete at the International Lineman's Rodeo showcasing their skills and safe work practices in the line trade. IBEW Local 258 helped support the teams and provided complimentary t-shirts.

Four teams of three competed in the Journeyman competitions against more than 200 teams from across North America, our members placed very well against their competition in a number of traditional rodeo events. Apprentices competed individually in their judged events.

Thanks to BC Hydro and to Rokstad for helping support everyone who competed in this annual event, and congratulations to all who participated, including Judges Brian Gueldenstern, Barry Organ and Chris Legault.

Results:

## **Journeyman Lineman Teams: Best of the Best (229 teams):**

#73: W. Nustad, M. Blaxland, D. Swoboda / BC Hydro  
 #87: D. McDonald, B. Receveur, K. Hambleton / BC Hydro  
 #106: R. Van Vliet, W. Nichols, C. Cadger / BC Hydro  
 #177: K. Szuic, S. Rouse, P. Gaudreault / Rokstad Power

## **Journeyman Pole Climb (229 teams):**

#80: W. Nustad, M. Blaxland, D. Swoboda / BC Hydro  
 # 98: D. McDonald, B. Receveur, K. Hambleton from BC Hydro  
 #172: K. Szuic, S. Rouse, P. Gaudreault / Rokstad Power  
 #179: R. Van Vliet, W. Nichols, C. Cadger / BC Hydro

## **Journeyman Hurtman Rescue (229 teams):**

#90: W. Nustad, M. Blaxland & D. Swoboda / BC Hydro  
 #107: R. Van Vliet, W. Nichols & C. Cadger / BC Hydro  
 #111: D. McDonald, B. Receveur, K. Hambleton / BC Hydro  
 #226: K. Szuic, S. Rouse & P. Gaudreault / Rokstad Power

## **Journeyman Mystery Event #1 (229 teams)**

#97: K. Szuic, S. Rouse & P. Gaudreault / Rokstad Power  
 #99: D. McDonald, B. Receveur, K. Hambleton / BC Hydro  
 #179: W. Nustad, M. Blaxland, D. Swoboda / BC Hydro  
 #185: R. Van Vliet, W. Nichols, C. Cadger / BC Hydro

## **Journeyman Mystery Event #2 (229 teams):**

#50: W. Nustad, M. Blaxland, D. Swoboda / BC Hydro  
 #95: R. Van Vliet, W. Nichols, C. Cadger / BC Hydro  
 #104: K. Szuic, S. Rouse, P. Gaudreault / Rokstad Power  
 #143: D. McDonald, B. Receveur, K. Hambleton / BC Hydro

## **Journeyman Municipal Division (40 teams):**

#9: W. Nustad, M. Blaxland, D. Swoboda / BC Hydro  
 #13: D. McDonald, B. Receveur, K. Hambleton / BC Hydro  
 #19: R. Van Vliet, W. Nichols, C. Cadger / BC Hydro

## **Journeyman Contractor Division (29 teams):**

#18: K. Szuic, S. Rouse, P. Gaudreault / Rokstad Power

Apprentices - 303 Apprentices competing in all events:

## **Best of the Best Apprentice Lineman Competition**

#49: Mark Bosma / BC Hydro  
 #153: Mike Menu / BC Hydro  
 #217: Kyle Neef / Rokstad Power

## **Apprentice Mystery Event #1**

#69: Mike Menu / BC Hydro  
 #115: Mark Bosma / BC Hydro  
 #217: Kyle Neef / Rokstad Power

## **Apprentice Mystery Event #2**

#29: Mark Bosma / BC Hydro  
 #87: Mike Menu / BC Hydro  
 #205: Kyle Neef / Rokstad Power

## **Apprentice Hurt Man Rescue**

#73: Mike Menu / BC Hydro  
 #87: Mark Bosma / BC Hydro  
 #93: Kyle Neef / Rokstad Power

## **Apprentice Pole Climb**

#29: Mike Menu / BC Hydro  
 #108: Mark Bosma / BC Hydro  
 #133: Kyle Neef / Rokstad Power

## **Apprentice Written Test**

#89: Kyle Neef / Rokstad Power  
 #114: Mark Bosma / BC Hydro  
 #201: Mike Menu / BC Hydro

## **Apprentice Municipal Division - 44 Apprentices competing**

#6: Mark Bosma / BC Hydro  
 #26: Mike Menu / BC Hydro

## **Apprentice Contractor Division - 72 Apprentices competing**

#39: Kyle Neef / Rokstad Power



# RUMINATIONS OF A RETIREE

By Ken McEwen

Retired Local 258 IBEW member

We are still in sunny southern California awaiting El Nino. The weather boffins and the media have been promising torrential rains for some months now. Cities in the valley have announced that free sandbags will be provided so residents can protect their property from flooding. We have had two rain events since late October. One period of rain lasted about four hours during daylight hours and the other of a little longer duration occurred overnight. The rain events resulted in some puddles in the desert that remained for the best part of a day. It seems that inciting frenzy about potential natural disasters such as historic floods and major earthquakes is the lifeblood of the local media. Well, that and outrageous statements from Donald Trump.

One of the negative aspects of our drought condition is that I am no longer allowed to hose the patio and driveway. I always found hosing to be therapeutic and conducive to rumination. Pushing the sand and stuff around with a broom is not nearly as satisfying as standing and watching a strong stream of water swooshing all the accumulated detritus off the property and into the gutter. Just so you don't think I am environmentally inconsiderate I will tell you that I always picked up the debris from the gutter and disposed of it in an approved manner. Anyway, while lamenting to others my loss of a rumination favourable activity I was told that use of a water broom is allowed. Now that just doesn't make any sense to me. First of all it means I would have to push a broom around and second I don't see how water coursing down the driveway from the jets of a water broom is any less wasteful of water than using a hose. However the experts once again failed to consult with me before proclaiming the regulations.

In this morning's paper along with articles about impending natural disasters and Donald Trump there was information that the state of California commissioned a panel to investigate gasoline pricing. California has the highest gasoline prices in the U.S.A. by about 70 cents a gallon. From testimony and evidence the panel concluded that the oil companies were gouging consumers in California. For some years now I have been telling those who would listen that the oil companies were gouging consumers. If the state had consulted with me the time and money expended on the panel could have been saved and used to repair potential damage caused by the media touted impending natural disasters.

Perusal of snippets of news from home reveals consternation about the price of real estate in the lower mainland. People want the government to get involved and fix everything. Getting our current government involved in anything is kind of a scary proposition to me. In the simplest terms the price of any commodity is determined by the seller. But, if a real estate agent becomes the de facto seller in these transactions without the knowledge of the

home owner as a recent journalist investigation has proposed then perhaps there is cause for concern. In my view house owners always want the maximum available profit from the sale and if someone else involved in these transactions is gaining enormous profit without the knowledge of the original house seller by exploiting a loophole with "shadow flipping", then there is nothing real about "real estate". It has always been a fluid market driven by the owner wanting substantially more money than was paid to acquire the property. Oversimplification of any issue is an immutable right, even a duty, of Journeyman Retirees.

Apropos of absolutely nothing I want to comment on a road sign I saw when travelling from New Westminster to the Coachella Valley. With the passage of time I have forgotten just where the sign was but its message has lingered. The sign said, "Slippery When Frosty". In my vocabulary frost is ice and ice is slippery. Do I really need a sign to tell me that ice is slippery? Are we really dumbing things down that much? Can we now expect a sign that would inform, "Wet When Raining"? I have already dealt with and come to terms with signs like "Slower Traffic Keep Right", "Steep Hill Ahead", "No Shoulder" etc. Perhaps the sign makers should also consult with me.

The local USAmerican economy is suffering somewhat as a result of the failing Loonie. There are fewer Canadians in the Valley this season. On average every dollar spent in U.S. funds costs more than \$1.45 Canadian. That's a significant increase in expenses vis-à-vis hotel rooms, rental properties, etc. Notwithstanding that, current gasoline prices reveal that today in New Westminster a USAmerican gallon of gasoline would cost around \$3.78 Cdn. Here in the Valley with the highest gasoline prices in the U.S.A. the cost of a USAmerican gallon is \$2.90 Cdn. Could it be that oil companies are gouging British Columbian consumers?

Keeping with the money thing, on the continent of Europe where there are a whole bunch of countries too numerous to mention there is a single currency called a Euro. It doesn't matter which country you're in the Euro has the same value. Over here in North America with only three counties to consider there are three separate currencies with widely different values. Now I don't pretend to understand all the reasons the Loonie has fallen so low. Maybe some of the cause could be ascribed the old bugbears of offshore money or unscrupulous real estate agents or even organized crime. Perhaps a healthy dose of Journeyman Retiree oversimplification is required to find the answer.

There, I've done it again. I've run out of room and time. Please continue to work and play safely because even with a sub-standard Loonie retirement is great. 🍷

*Brother Ken McEwen is a retired IBEW member who worked at BC Hydro's Burrard Thermal as a steam plant operator. In the early 80s he became a staff member in the Local 258 office and over the years he worked as an Assistant Business Manager, as Dispatcher and as Senior Assistant Business Manager. He is also a former editor of the Hotline and has been writing a regular column for the magazine since he retired in 1998. Brother McEwen lives in New Westminster with his wife "Catherine Dear" and together they spend their winters enjoying their retirement in the Coachella Valley in California.*

# In Memoriam

*In memory of brothers and sisters of the International Brotherhood of Electrical Workers, Local 258,  
who passed away in 2015 (unless otherwise indicated).*

## **LAIN ABEL**

*Retired, BC Hydro - Vehicle Trades  
Died November 10, 2015*

## **RONALD AITKEN**

*Retired BC Hydro - Meterman  
Deceased November 23, 2015*

## **GRANT ANGMAN**

*Retired BC Hydro - Electrician  
Died February 28, 2015*

## **PETER BAKKER**

*Retired BC Hydro - Meterman  
Died March 1, 2015*

## **JAMES BETTERIDGE**

*Retired Midway Power - Lineman  
Died July 6, 2015*

## **BLAIR BOESE**

*BC Hydro - Thermal Plant Ops Technician  
Died March 5, 2015*

## **GILBERT BOURGUIGNON**

*Rokstad - Cableman  
Died March 25, 2015*

## **FRANK BOYAS**

*Retired BC Hydro - Driver Helper  
Died July 1, 2015*

## **ANDREW BUCKNELL**

*Retired BC Hydro Pensioner - Electrician  
Died October 30, 2015*

## **FRANK BURKITT**

*Retired BC Hydro - General Tradesman  
Died June 26, 2015*

## **RYAN CATT**

*BC Hydro - Apprentice Electrician  
Died September 28, 2015*

## **WALTER CHILDS**

*Retired BC Hydro - General Tradesman  
Died February 13, 2015*

## **RAY CLIFFORD**

*Retired BC Hydro - Lineman Subforeman  
Died February 12, 2015*

## **FRED DARLING**

*Retired BC Hydro - Lineman Subforeman  
Died March 6, 2015*

## **RON DAVIS**

*Retired BC Hydro - Mechanic Subforeman  
Died February 23, 2015*

## **RAY DEFAVERI**

*Retired BC Hydro - Utilization Technician  
Deceased November 20, 2015*

## **CLARENCE DERKSON**

*Retired BC Hydro - Lineman Subforeman  
Died January 22, 2015*

## **ARNOLD DUGAN**

*Retired BC Hydro - Patrol Subforeman  
Died September 9, 2015*

## **DEBORAH EDGAR**

*Worked for various Traffic Control Companies  
Died June 19, 2015*

## **KENNETH ERICKSON**

*Retired, BC Hydro - Electrician  
Died October 24, 2015*

## **BERNARD (MICKEY) FINK**

*Retired BC Hydro - Lineman Subforeman/Manager  
Died: February 2, 2015*

## **EMILIO FOSSA**

*Retired - worked for various line contractors - Lineman  
Died September 14, 2015*

## **ROBERT FOX**

*Retired BC Hydro - Driver/Helper  
Died November 11, 2015*

## **ROBERT GAGNO**

*Retired BC Hydro - Carpenter  
Died August 20, 2015*

## **DANIEL GIESBRECHT SR.**

*Retired - Lineman  
Died November 29, 2015*

## **ROBERT HAMILTON**

*BC Hydro - Driver/Helper  
Died August 8, 2015*

## **WILLIAM HAMPTON**

*BC Hydro - Driver/Helper  
Died March 3, 2015*

## **DARYL HARAPIAK**

*BC Hydro - Field Storekeeper  
Died May 26, 2015*

## **WILLIAM HASTON**

*Retired BC Hydro - Lineman  
Died April 19, 2015*

## **JUSTUS JOBE JR.**

*Retired BC Hydro - Driver Helper  
Died August 24, 2015*





# In Memoriam



*In memory of brothers and sisters of the International Brotherhood of Electrical Workers, Local 258,  
who passed away in 2015 (unless otherwise indicated).*

**JOHN KOSLAB**

*Retired BC Hydro Pensioner - Dispatcher  
Died October 8, 2015*

**WALTER KROMM**

*Retired BC Hydro - Lineman  
Died September 30, 2015*

**JOHN LAPOINTE**

*Retired BC Hydro - Communication Technician  
Died June 3, 2015*

**RUDY LEHNART**

*Retired - Lineman  
Died July 6, 2014*

**NICK LUCAK**

*Retired BC Hydro  
Died January 16, 2015*

**EDWARD LUCAS**

*Retired BC Hydro Pensioner - Electrician  
Died May 18, 2015*

**DESMOND LYTTLE**

*Retired BC Hydro Pensioner - Cable/Splicer  
Died April 27, 2015*

**WILLIAM MCCAULEY**

*Retired BC Hydro - Mechanic Subforeman  
Died January 18, 2015*

**SAMUEL MCCREADY**

*Retired BC Hydro Pensioner - Operator SR Steam  
Died October 16, 2015*

**CLINTON MCDONALD**

*Retired BC Hydro - Electrician  
Died September 30, 2015*

**DENNIS MCLEOD**

*Retired BC Hydro - General Tradesman  
Died June 23, 2015*

**JULIUS MEZEI**

*Retired BC Hydro - Winder  
Deceased November 1, 2015*

**ANDREW MOERMAN**

*Go Traffic Management Inc. - Traffic Control Person  
Died October 23, 2015*

**REGINALD MOONEY**

*Retired BC Hydro - Mechanic  
Deceased December 5, 2015*

**WILLIAM MOORE**

*Retired, BC Hydro - Driver/Helper  
Died November 3, 2015*

**ROBERT NOSEWORTHY**

*Arctic/Arrow Powerline Group Ltd. - Lineman  
Died May 30, 2015*

**MORRIS O'BRIEN**

*Retired Trans-Power Construction - Lineman  
Died June 18, 2015*

**GEORGE POTTS**

*Retired BC Hydro - Electrician Subforeman  
Died February 15, 2015*

**DAVID REYNOLDS**

*Retired BC Hydro Pensioner  
Died December 2, 2014*

**GORDON ROBINSON**

*Retired, Glenn Power Contractors Ltd. - Lineman  
Died May 14, 2015*

**DONALD RUTLEDGE**

*Retired BC Hydro - Mechanic Foreman  
Died August 23, 2015*

**WILLIAM SINCLAIR**

*Retired BC Hydro - Shift Engineer Air Conditioning  
Died June 21, 2015*

**THOMAS SKURATOW**

*Lineman  
Died June 28, 2015*

**DONALD TIBBEL**

*Retired Hume & Rumble - Cable Splicer  
Died September 21, 2015*

**CHRISTOPHER TYLOR**

*Retired BC Hydro - CPC Technician  
Deceased December 12, 2015*

**ERNST VAN BEERS**

*Retired, BC Hydro - General Tradesman  
Died October 9, 2015*

**MERVYN WESTBY**

*Retired BC Hydro and various line contractors - Machine Operator  
Died - May 28, 2015*

**EDWARD WILSCHEK**

*Retired BC Hydro - Dispatcher  
Died March 1, 2015*

**ROBERT WOOD**

*Retired BC Hydro - Driver Helper  
Died August 27, 2015*



## Your union website sees steady increase in registrations as more members connect with Local 258 IBEW

Member registrations on your Local 258 IBEW website continue to come in at a steady pace as visitors to [www.ibew258.bc.ca](http://www.ibew258.bc.ca) topped the 100,000 mark since the updated site was launched in September of 2012.

As a current dues paying member in good standing, your application for registration on the website is verified by union staff and once approved, is sent forward for activation. Registration provides access to the Members Resource section of the site, a password protected area that contains information exclusively for members and features current collective agreements, important news and event updates and useful downloadable forms for things like work related training assistance, wage reimbursement and expense related to union business.


All union meetings taking place across BC are detailed on the Unit Meeting calendar, available to members through the pull down menu on the calendar when you are logged in.

To register on the website, visit [www.ibew258.bc.ca](http://www.ibew258.bc.ca) and complete the sign-up process by clicking on "Click here to sign up" in the member Login box on the upper right area of the front page. If you're using your cell phone, just scroll down until you see the sign up link. To complete your registration, you will need your union member number, available on your IBEW union card. If you can't recall your union member number or can't find your card, you can retrieve your number by calling the Local 258 office at 604-520-3305, toll-free 1-877-520-3305, or send an email to [info@ibew258.bc.ca](mailto:info@ibew258.bc.ca).



By including your personal cell phone number and email address on the on-line registration form, your union will be able to communicate to you directly, notifying you of important news and events via your smart phone and/or email. Receiving text messages is optional, but recommended.

Please note, the registration process can take up to 48 hours to approve as staff confirms your membership. If your membership is not current you will be notified by email your website registration has been rejected.

If you have any questions, concerns or ideas about the website, please contact your union website administrator at: [communications@ibew258.bc.ca](mailto:communications@ibew258.bc.ca). 

### Fraser Valley Labour Council's 6th Annual Labour Day Picnic in Abbotsford



Many thanks to members in the Fraser Valley who came out to enjoy the 6th annual Labour Day Picnic presented by the Fraser Valley Labour Council and co-sponsored by the United Way of the Fraser Valley. Hundreds gathered to enjoy the day and Local 258 IBEW was there with our community booth greeting guests. From left, Brother Chris Carter, Unit 6 Chair, ABM Dan Giesbrecht and Sr. ABM Jim Greenwell.



Joint Health & Safety Committee Basic & Advanced

- Incident Investigations • Chemical Hazards
- Strains, Aches & Pains
- Prevention of Violence in the Workplace
- Understanding & Preventing Stress
- Ergonomics for Drivers & Operators

**Providing province-wide  
education for  
Joint Health &  
Safety Committees**

View the course schedule and descriptions at

[www.healthandsafetybc.ca](http://www.healthandsafetybc.ca)

# UNION NOTICE BOARD

## Attention: Local 258 IBEW \*A\* members

This is a reminder to all \*A\* members to update your beneficiary information for your International Pension when there is a change in your personal status. Please contact the office in Burnaby for further information or if you have any questions. Phone: 604-520-3305 Toll Free: 1-877-520-3305

## Have you moved?

If you have recently moved, make sure your Local 258 IBEW has your new mailing address so we can make sure you continue to receive important information from your union, be notified about current events and to receive your copy of the Hotline news magazine. **Please note: your employer is NOT responsible for forwarding your new mailing address**, so please let your union know where you are. Call the office at 604-520-3305, toll free at 1-877-520-3305, fax us at 604-522-3371, e-mail us at [info@ibew258.bc.ca](mailto:info@ibew258.bc.ca), or complete the Address Change Form on-line in the Member Resources section of the website (registration required).

## Do you have photos, original artwork, cartoons or poems for The Hotline?

The Hotline knows many of you have an interest in photography and sometimes take photos at your workplaces. We also know there are some of you who are very creative. Please share your photos and creative works — and your stories too — with your union's member magazine, The Hotline! Send your items via e-mail to [communications@ibew258.bc.ca](mailto:communications@ibew258.bc.ca), or mail to: Local 258 IBEW, Attention, The Hotline  
7535 Sixth Street  
Burnaby, BC V3N 3M2

<p><b>PROBLEMS AT HOME OR AT WORK? NEED TO TALK WITH SOMEONE?</b></p>	<p><i>To arrange a completely confidential phone call with a trained union counsellor to talk with someone who can help, call Local 258 IBEW at 604-520-3305, or toll free at 1-877-520-3305, during regular business hours. Or call Dan at 604-312-5929 anytime.</i></p>
---	---

Seeking Adventure?
Leaving Town?  
Looking elsewhere for work?

Before you leave, call the Local 258 Union Hall and get your Travel Card and/or paid up dues receipt. If you live close by, just drop in and see us to get your Travel Card.

Local 258 Travel Cards are made out for three months (as per the IBEW Constitution, p 66, sec 2), giving you plenty of time to deposit your Travel Card with any Local in which you are seeking work.

Please contact Janice at Local 258's headquarters in Burnaby for further details.

**Phone Direct:**  
**604-515-3530**

**Phone Toll Free:**  
**1-877-520-3305**



**LOCAL 258  
IBEW**



**Per Capita Dues Increase**  
 The Delegates of the 38th IBEW International Convention, conducted in Vancouver, British Columbia, Canada, during the week of September 19 through 23, 2011, approved several amendments to Article IX of the IBEW Constitution. The amendment addressing per capita provided an additional one dollar (\$1.00) increase on January 1, 2016, if one percent (1%) annual membership increases were not met.

The following rates will apply to the international office portion of all monthly dues payments for January 2016, and thereafter:

	<b>"A" Members</b>	<b>"BA" Members</b>	<b>"FP" - fee payers</b>
Per Capita	\$18.00	\$18.00	Not Applicable
Pension Fund	\$16.00	Not Applicable	Not Applicable
<b>Total:</b>	<b>\$34.00</b>	<b>\$18.00</b>	<b>\$18.00</b>

For your reference and information, all of the rate changes that were approved at the 38th International Convention are summarized below:

Effective Date:	1/1/2012	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Per Capita:	\$15.00	\$15.00	\$17.00	\$17.00	\$18.00
Pension Fund:	\$14.00	\$15.00	\$15.00	\$16.00	\$16.00
<b>Total:</b>	<b>\$29.00</b>	<b>\$30.00</b>	<b>\$32.00</b>	<b>\$33.00</b>	<b>\$34.00</b>

## My Journey from Soldier to Warrior

Brother Greg Fanning has been a member of Local 258 IBEW since the early 1970s, having worked as a Lineman at BC Hydro and now as an Assistant Business Manager with the union.

His tenacity and strength in standing up for his union brothers and sisters seems to have served him well with his recent health battles as he successfully fought an aggressive cancer diagnosis. Now back at work at the Local, he recently recounted his journey in an email when a fellow union member reached out for some advice after a close relative found himself with a similar diagnosis.

“What began as what I thought would be a simple reply ended being quite the lengthy story,” said Brother Fanning. “Maybe what I’ve gone through can help others who are struggling with supporting a loved one, or can give someone a bit of support if they themselves are in that horrible place when you’re told you have cancer.”

This is Part One of a two part article and is based on Greg’s recounting of his journey (edited for space). Part Two will appear in the next issue of the Hotline.

### **“I’m sorry to hear that your cousin has throat cancer, but for his sake, don’t give up.”**

My journey may have many similarities to what your cousin is about to go through, and I’m not a doctor, but what I do know is that getting a diagnosis of cancer is a shock to the system.

On a Wednesday in October of 2013, I had an extremely painful ear ache and visited a local walk-in clinic as my regular GP was out of town that week. After being examined, the doctor suggested I should visit with my own doctor as there was a small lump in my neck. The next morning, while shaving, I noticed the “lump” – probably because now I knew where to look.

Over the next three days, the “lump” noticeably grew. My GP was back at work on Monday morning and I was there at 9:30 am, and within 30 minutes I was on my way to a neck and throat specialist. He examined me and said I had a “tumourous infection” on my tonsils and they needed to be surgically removed and sent to the lab for further examination. Surgery was scheduled to take place in a few weeks.



At the end of that week, which happened to be Friday the 13th, my GP called and asked me a somewhat confusing question: What stage are you in for treatment? I replied that surgery was scheduled for next week, and he responded, “Good, because that CANCER you have is aggressive and volatile and needs to be dealt with quickly.”

My world stopped. I was shocked. This was the first time I heard the word cancer. You don’t hear much after that.

Later, when I recounted that phone call to my throat specialist surgeon, he said, “It’s too bad he said it that way. I knew it was cancer but infection is a nicer word and we were hoping to surgically remove it all and move on from there.”

After the surgery, the lab results came back as “squamous cell carcinoma” and I suddenly found myself surrounded by a growing team of health professionals – from my GP to surgeons, chemo

oncologists, dentists, radiation oncologists, technicians, technologists and nutritionists. What seemed like endless medical investigations resulted in further discoveries including that the tonsil cancer had metastasized to the lymph nodes in my throat. And, they found a small tumour growing in my left kidney. I was told I had ‘late Stage 2, early Stage 3’ cancer.

From what I learned, squamous cell cancer is very aggressive and I was told the best and most successful treatment was a combination of chemotherapy and radiation. Treatment would be difficult and there would be some nasty side effects. In an awkward attempt to comfort me, my chemo oncologist told me, “You may never hear this from another physician, but you’re lucky to be the size you are because I am totally apprehensive about the dose of chemo I may have to administer as I have never given a dose this size before.”

Eliminating the throat cancer became the primary focus of my medical team and I was told treatment could wait for the slower growing kidney tumour. But before starting the radiation, as a preventive measure I had to undergo weeks of extensive dental work to protect my teeth from any potential damaging effects from the radiation.

Chemotherapy began with a drug named Cisplatin – a violent metal based poison that has some horrific side effects (they all do, in that the disease they are trying to conquer is also in the realm of vicious). This dangerous chemical was dripped into my body every three weeks via an intravenous infusion and required an overnight stay in the hospital with each of the three treatments I received. Cisplatin not only has the ability to help destroy cancer cells, it also “knows no boundaries” and can go after anything in its path, like red and white blood cells, protein cells in your muscles, it can damage cartilage in the ear, or cause blurred vision, vertigo, imbalance and many other side effects. I was warned of these possibilities and told not everyone gets them all, and not everyone gets the same.

In my case, this life changing chemical poisoning came with many of those brutal side effects, and my sight and hearing were most obviously affected – at one point I had to give up my drivers license, on a temporary basis, due to blurred vision.

*(cont’d on the next page)*





## My Journey from Soldier to Warrior

*(cont'd from previous page)*

Shortly after my first chemotherapy treatment, I was whisked off to the Cancer Clinic to begin the radiation therapy. At the clinic, I was placed in a fascinating scanning machine that was designed to create a three dimensional image of the cancerous growth. Then, I was accompanied to another treatment room where highly skilled technicians secured me to a flat hydraulic table and placed a specially made mask over my neck area and bolted it down to the surface so that I couldn't move. Under the direction of the radiation oncologist, and using the three dimensional image obtained from the previous scan, the hydraulic table moves you up to a machine that then spreads wings that scan all around your neck and then positions



itself so the radiation can be delivered with pinpoint accuracy at the cancer.

To me, this was fascinating and very intriguing as I have some military background and "the soldier in me" was associating this technology with some weaponry I had read about. It turns out this technology was developed using research associated with the 'fog of war' and was originally developed for 'drone targeting acquisition'. The first x-ray machine sent the encapsulated cancer tumour info to the second machine that 'fixed' in its rightful location to allow the 'trigger man' to destroy only the cells that matched your exact cancer mass. To me, it was the soldier in Colorado NORAD droning in on some terrorist at an intersection in Iraq and dissipating him from 4000 miles away.



Only one word came to mind...amazing. 🚀

## Notice of IBEW International Convention

The IBEW's 39th International Convention will take place from September 19th through to the 23rd, 2016, in St. Louis, Missouri - the home of the IBEW's Founding Convention that took place 125 years ago in 1891.

Members of Local 258 seeking to attend the IBEW International Convention as a Delegate or Alternate will be nominated at the Official Union Meetings taking place in April 2016. A secret ballot election will then take place by mail, with voting results counted before June 1st of this year, the deadline for submission of names of Delegates and Alternates. Following procedures set forth in the Local 258 Bylaws and Article II, Section 10 of the IBEW Constitution, the process will be as follows:

Local 258 IBEW Bylaws, Article VII, Sec. 3 (a): The Business Manager and President shall, by virtue of their respective offices, serve as Delegates to the International Convention.

(b) One Delegate and one Alternate to the International Convention shall be elected from each Unit of the Local Union.

(c) The remaining Delegate(s) and Alternate(s) as provided for in Article II, Section 8 of the IBEW Constitution shall be elected at large.

### Qualification of Delegates

According to Article II, Section 10, of the IBEW Constitution, no one may be nominated to be a delegate or alternate unless

he or she has been a member "in continuous good standing in his [local] at least 24 months immediately prior to nomination, provided his [local] has been in existence that long." Exceptions are provided for members whose previous local was merged into the current local union, as long as the member has 24 continuous months of service in good standing.

Locals must inform their membership of the election to choose delegates at least 15 days in advance. The election must be held by secret ballot of the membership and "delegates and alternates shall be decided for those receiving the most votes and ballots, and records of the election shall be retained for one year." Please review all of Article II, Section 10, for complete qualification requirements.

### Candidates for International Office

The offices of International President, International Secretary-Treasurer, International Vice Presidents, International Executive Council Chairman and International Executive Council members will be elected by the delegates at the convention. Candidates must have five years of continuous good standing in the IBEW immediately prior to nomination, according to Article III, Section 2. In addition, please refer to Article III, Section 12, regarding prohibitions on soliciting or accepting financial or other support from non-members of the IBEW.



# PHOTO OPPORTUNITY LU 258



*Congratulations to Brother Cody Harris, shown above on the right, who became a Red Seal Journeyman Mechanic in August 2015 and now has a full time position with BC Hydro at Mica Creek Generating Station. Joining him in the photo are, from left are Rob Gill, management representative on the Apprenticeship & Trades Training Committee (ATTC) and Brother Dave Mengerling, IBEW representative on the ATTC and Unit 2 Executive Member.*



*Welcome new member Marlow Hart at the Unit 5 meeting in Powell River in June 2015, shown here with Unit 5 Chair Cathy Tagseth.*



*Brother Henning Friis-Jensen recently retired from BC Hydro and was gifted with an IBEW watch at the union office by Sr. ABM Jim Greenwell.*



*Unit 2 Chair Gerald Pope, left, with new members Nigel Scott-Moncrieff and Ross Whitmore at the September Fort St. John meeting.*



*New member Clarke Leland with Unit 1 Chair Klaus Kraft at the September Smithers meeting.*



*Retirement goodies were gifted to Brother Steve Oryschak, left, on behalf of Local 258 by Unit 3 Chair Trevor Williams at a recent union meeting.*



*Brother Tom Greenwell, Unit 4 Chair and ABM Dan Klassen presented Brother Pete Kempthorne with his retirement watch & IBEW jacket. Brother Kempthorne worked at Nanaimo Construction with BC Hydro.*



*"Retirement at it's best", says retired IBEW member Martin Conrad, shown above on the left with Gordie Klassoff.*



*Congratulations Brother Kyle Coulter on being sworn in as a Local 258 IBEW member by Unit 5 Vice Chair Jesse Adams.*



*Congratulations to Sister Jo-Anne Paul, left, and Sister Anita Friesen who were awarded IBEW service pins by Unit 6 Chair Chris Carter at the November meeting in Langley.*



*Congratulations Colin on 25 years as a member of the IBEW! Unit 6 Chair Chris Carter, left, awards Brother Colin Petersen his long service pin at the December 2015 meeting in Chilliwack.*



*Local 258 IBEW welcomes members at the Unit 6 meeting in Langley in November (in no particular order): Brother Justin Hokanson, Brother Christian Denum, Sister Diana Hennebert, Sister Linda Runnett, Sister Ronetta Seymour and Sister Jo-Anne Paul.*



*Congratulations to Brother Jim Leckie and Brother James McKeachie on being awarded their IBEW 10 year service pins by Unit 5 Chair Cathy Tagseth at the January 2016 meeting in Burnaby.*



*Welcome aboard Brother Kalien Swinney, sworn in as a member of IBEW by Unit 5 Vice Chair Jesse Adams at the October meeting in Sechelt.*



*Congratulations were extended on behalf of the union by Brother Al Steidle, left, member of the Apprenticeship & Trades Training Committee, to Brother Jonah Fotheringham on successfully completing his apprenticeship at BC Hydro as a Vehicle Trades Mechanic in February.*



*New member Frank Cote gets sworn in at the September meeting in Prince George by Unit 2 Chair Klaus Kraft.*



*Unit 3 Chair Trevor Williams welcomes Brother William Tham to membership with Local 258 IBEW.*



**PHOTO  
OPPORTUNITY  
LU 258**



*Members of Local 258 IBEW returned to St. Paul's Hospital to help with the set up and take down of the annual Lights of Hope display that adorns the Burrard Street face of the hospital and raises funds for the downtown hospital's foundation. Thank you for your dedication and for donating your time and skills!*



*On behalf of Local 258 IBEW, Sr. ABM Jim Greenwell congratulated Brother Jim Gares, left, on his recent retirement and 40 years as a member of IBEW.*



*Congratulations were extended all around as L258 IBEW members were awarded long service pins at the Unit 4 meeting in Duncan in December. From left are Brother Rob Hill, Brother Darren Smart, Unit 4 Chair Tom Greenwell, Brother Max Berard and Brother Dave Davies.*



*Congratulations were extended on behalf of the union by Brother Al Steidle, left, member of the Apprenticeship & Trades Training Committee, to Brother Jonah Fotheringham on successfully completing his apprenticeship at BC Hydro as a Vehicle Trades Mechanic.*



*Brother Real L'Italien, center, was congratulated by L258 IBEW Dispatcher Jim McKay and Sr. ABM Jim Greenwell on his retirement. Brother L'Italien worked for various line contractors, including Pacific Electrical Installations.*



*Unit 4 Chair Tom Greenwell awards Local 258 IBEW members service pins at the December 2015 meeting in Nanaimo. Congratulations Brother Dom Stevens, Brother Lars Bentsen and Brother Jason Slotte.*



*Congratulations to Brother Mike Forester on being awarded your 20 year union membership pin.*

**Brother Goan Yim - 40 year member of the IBEW!**



*Congratulations to Brother Goan Yim on being awarded his 40 year IBEW membership pin by Unit 5 Chair Cathy Tagseth in December 2015.*



Recent upgrades at BC Hydro's Trades Training Centre in Surrey saw Apprentice PLTs building a new underground portion of the training yard. Clockwise from right, PLT Apprentices Dylan Hunsberger and Torrey Rouse and PLT Apprentices Owen Curtis and Andre Paquin.



### Gerald Rector "Apprentice of the Year" awarded



Congratulations to Brother Travis Hall on being the recipient of the "Gerald Rector Apprentice of the Year" award. Shown above at the Allteck staff Christmas party in Williams Lake with Brother Paul Davis, left, Shop Steward and Robin Lucas, Allteck's Chief, the trophy and certificate is awarded to an apprentice in the outside line contractor sector. Travis will also have his name engraved on the plaque that hangs in the IBEW 258 Union Hall.



Brother Rob Taylor is awarded his five year union pin by Unit 3 Chair Trevor Williams.



Unit 3 Chair Trevor Williams welcomes Sister Christine Enns to membership in the union.



Congratulations on 10 years of union membership Brother Matt Perepolkin!



Congratulations to Brother Tyler Pighin on being awarded your 10 year union membership pin.



Unit 3 Chair Trevor Williams awards Brother Trevor Wareham his 10 year union membership pin.



Congratulations to Brother Emmett Nephin on five years of union membership.



Unit 3 Chair Trevor Williams awards Brother Glen Bianowsky his 10 year union membership pin.

**The end of an era as Brother Fred Lindquist retires!**



Brother Fred Lindquist, a 50 year member of the IBEW, and his co-workers at BC Hydro in Nanaimo gathered for his retirement lunch in December 2015. ABM Dan Klassen reports Brother Lindquist originally planned to retire next year, but when he heard a younger co-worker was going to be layed-off he decided to retire now so "the young guy can feed his family". Fred is shown above on the left being congratulated by Unit 4 Chair Tom Greenwell and on the right with ABM Dan Klassen.



Volunteering to help decorate the "Big Tree" with new LED lights for the Festival of Lights in Ladysmith were Local 258 IBEW members from BC Hydro's Nanaimo DO. From the left: Brother Garrett White, Sister Jordana Harvey-White, Brother Kyle Burns and Brother Brian Benjamin.



**L258 IBEW MEMBERS - NANAIMO CONSTRUCTION LINE CREW BCH**



THE HOTLINE IS PUBLISHED BY:  
 Local 258,  
 International Brotherhood of Electrical Workers,  
 7535 Sixth Street, Burnaby, BC V3N 3M2  
 Phone: 604-520-3305 Fax: 604-522-3371  
 Toll Free: 1-877-520-3305  
 info@ibew258.bc.ca www.ibew258.bc.ca

LOCAL 258 IBEW Editorial Board:  
 Doug McKay, Business Manager/Financial Secretary;  
 Tony Brand, President  
 HOTLINE Editor, Design & Layout:  
 Michelle Boudreau, Leopard Print Communications  
 communications@ibew258.bc.ca  
 PRINTED AT Mitchell Press, Burnaby, BC

**T**hank you to our Shop Stewards and Elected Leaders who participated in our union Conference that took place in November. Months of hard work culminated in an extraordinary meeting that included a customized training workshop, informative guest speakers and an opportunity to hear some great stories and encouraging leadership advice from retired NHL player Ryan Walter. Much appreciation goes to the hard working staff at the Hilton Vancouver Metrotown Hotel, members of Unite Here Local 40, who helped make our event a huge success. I look forward to working on many of the initiatives discussed at the Elected Leaders Seminar as we move forward with our union.

In my last column, I expressed hope that Canadians would vote for a new government in the federal election that took place on October 19th after a very lengthy campaign. I am glad Canadians voted to get rid of the anti-union Harper Conservatives and we now have a new Prime Minister, Justin Trudeau, and what appears to be a new direction.

Within weeks of the election, it was encouraging to see the new Prime Minister quickly meet with leaders of the Canadian Labour Congress representing unions and their members from across the country - in fact, it was a historical meeting as a sitting Prime Minister has not met with the CLC since former Prime Minister John Diefenbaker spoke at the 1958 convention! At that meeting, and as promised during the campaign, Trudeau confirmed his commitment to repealing Bills C-377 and C-525 - contentious anti-union legislation brought into law by the Harper Conservatives.

Bill C-377 was designed to single out, interfere with and weaken unions by forcing costly, redundant and unreasonable financial reporting. Harper's Conservative government, backed by strong anti-union forces, championed this onerous legislation and used every trick in the book, including proroguing Parliament in 2013 and shutting down Senate debate last June, to force into law what was deemed by many to be unconstitutional and illegal.

Bill C-525, another flawed piece of legislation brought forward by the Harper Conservatives makes it much more difficult for workers in federally regulated workplaces to join unions, and easier for a minority of workers to disband them.

In December, the federal government announced Bill C-377's reporting requirements for unions and labour trusts scheduled to take effect on January 1, 2016 were being "waived" and will no longer be a requirement for unions - an encouraging first step in killing this Bill.

Although these actions are very promising, we're not out of the woods yet as Conservative Senators have pledged to block the repeal of both Bills. And they could very well do that as they hold the majority of seats in the Senate.

Other federal election promises made by the Liberals include bolstering the Canada Pension Plan, an important issue that has seen broad support from groups ranging from Canada's labour movement to young workers and seniors. Provincial Finance Min-



## From the Back Corner

Report from Tony Brand,  
President, Local 258 IBEW

isters have met and discussed this issue and although no agreement was reached right away, they have indicated they will "take another look" at strengthening the CPP later this year.

With the NDP starting out strong in the lengthy election campaign, they came in third, losing 51 seats in the process. IBEW member Daniel Blaikie, a 31 year old journeyman inside wireman ran as an NDP candidate in Manitoba and squeaked by with 51 votes for a win to become the Member of Parliament for Elmwood Transcona. And with another Manitoba NDP connection, former provincial NDP MLA MaryAnn Mihychuk ran as a federal Liberal, was elected and has now been appointed as Minister of Employment, Workforce Development and Labour in the Trudeau government.

So, it's looking somewhat hopeful on the federal front, but we, together with our brothers and sisters in Canada's labour movement, must remain vigilante and watchful as the federal Liberals have a tendency to campaign from "the left" and then govern from "the right".

It's now 2016 and time for our IBEW International Convention - hard to believe it's been five years since our last Convention took place in Vancouver. This year's gathering will be in St. Louis in September. Further detailed information about delegate elections will be arriving this month in the mail to your home address, so make sure the union office has your current contact information. It's easy to update, just call the office at 604-520-3305, toll free at 1-877-520-3305, or go online to your union's website at [www.ibew258.bc.ca](http://www.ibew258.bc.ca) and log in, select "Member 258 Forms" under Member Resources and complete the form and click the Submit button.

In closing, I'd like to express my appreciation to and pride in our membership and the continued support we show to so many different organizations and important community initiatives that we are involved with. From the important work being done at the Burn & Wound Healing Research Lab at VGH to our ongoing support of the MS Society and the St. Paul's Hospital Foundation, and to all of the community groups, I thank you for your involvement with our union as we strive to build strong communities through our collective efforts. It's by sticking together as a group that we can all take pride in what we do as a union. 🇨🇦

# April 28th is Canada's National Day of Mourning

**honouring workers who have been killed on the job  
or who are suffering from workplace-related  
disease or injury.**

*Local 258 IBEW members recently "climbed to new heights"  
to show their respect for and remembrance of Brother Todd  
Spence who lost his life in a workplace accident in 2005.*



RETURN UNDELIVERABLE  
CANADIAN ADDRESSES TO:  
7535 SIXTH STREET,  
BURNABY, BC V3N 3M2

PUBLICATIONS MAIL AGREEMENT NO. 40110331