



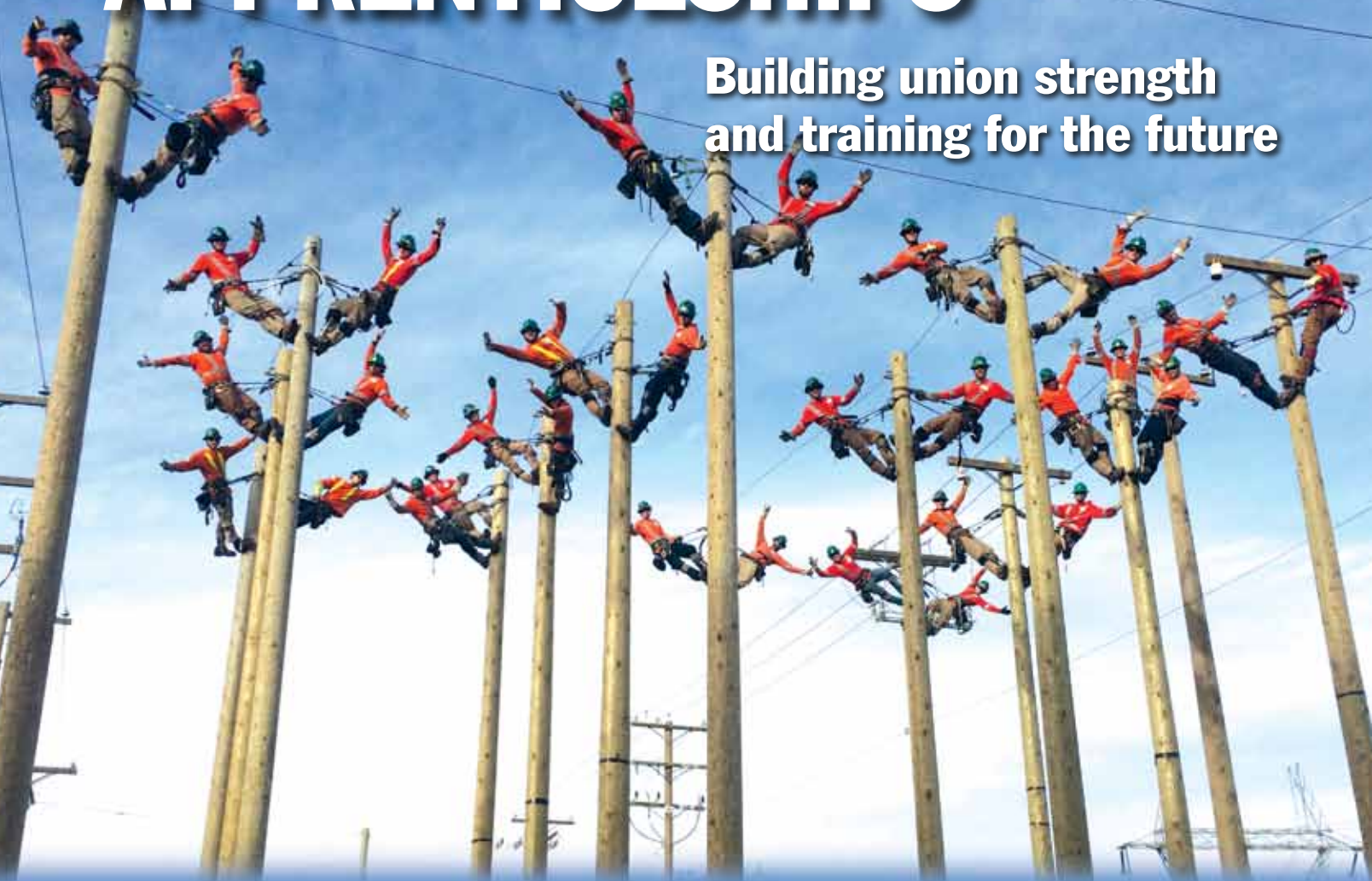
# HOTLINE

OFFICIAL NEWSLETTER  
PUBLICATION OF  
LOCAL 258 IBEW  
JULY, 2016





LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, BRITISH COLUMBIA

## APPRENTICESHIPS

Building union strength  
and training for the future



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-  SAFETY RODEO RETURNS TO SURREY
-  IMPROVEMENTS TO CPP ON THE HORIZON
-  MY JOURNEY FROM SOLDIER TO WARRIOR – PART 2
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*Rodeo teams heading to Kansas!*

**HOTLINE** July 2016

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# LOCAL 258 IBEW

## ***THE UNION OF HEARTS AND MINDS***

HOTLINE is the official newsletter magazine published for the members of Local 258 of the International Brotherhood of Electrical Workers in the province of British Columbia, Canada.

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Janice Krieger, Lesli McBratney, Geri Watson, Cathy Keely, Tracey Tilsley

COVER PHOTO:



Many thanks to Brother Brian Gueldenstern, Unit 4 Vice Chair and instructor at BC Hydro's Trades Training Centre in Surrey, BC, who sent the photo to the Hotline of two BC Hydro Level 2 Apprentice classes showing 29 apprentices and two Cable Apprentices practicing pole climbing in March, 2016.

## VIEWPOINT from your Business Manager Doug McKay

It's with a very heavy heart that I bring the sad news of the loss of Rebecca Murdock, our in-house legal counsel, who passed away suddenly and unexpectedly in June.

Rebecca began working with us 12 years ago. She was consistent in her success and did a great job winning many battles for our membership. She took on the WCB files when we needed her, always making sure our members were treated fairly.

Her "voice of reason" in the daily conversations at the union office are greatly missed and we certainly can't replace her, but knowing her, she would want us to carry on and follow our legacy of faithfully representing our membership – which we will do.

It is with an eye to the future that I want to take some space here and write about our union's involvement and participation with apprenticeship and training initiatives so the younger generations can enjoy a rewarding career in some of the best trades in the world.

At this year's Safety Rodeo, it was very encouraging to see all the green hats on the young apprentices partaking in the competitions and using their learned skills on the road to becoming journeyman Power Line Technicians. And it was good to see the young ladies compete and win some of the contests.

Within our IBEW Local, we work with BC Hydro, our Line Contractors and the Industry Training Authority (ITA) to ensure apprenticeship and training opportunities are available and are of the best quality – and always with a focus on safe work practices and safety in general. At BC Hydro, for example, there are numerous apprenticeship and training opportunities, and not only for the PLT trade but for additional skilled trades in the utility/power house industries, from Electricians, Metering and CPC Techs to Power Operators, Vehicle Mechanics, Millwrights and Machinists.

Apprenticeships offer the opportunity to learn the skills of a trade, combined with supervised work experience and instruction. Some of the best teachers and instructors are right here in BC, and I can assure you they all want their students to achieve success. But, if you feel that your apprenticeship isn't going well in some capacity, or if you find yourself facing challenges that are limiting your success in moving forward, your union, Local 258 of the IBEW can help look into your concerns so you have a fair chance at completing your apprenticeship and getting your journeyman ticket. We can't do anything to help though if you don't let us know, and please don't wait until a difficulty comes to the point where your apprenticeship is threatened with removal from the program. As a member of the IBEW, you belong to an organization that "has your back", and my strong advice is "let your union know when a problem is a pimple, not when it becomes a boil".

Our Local Union's delegation is heading to St. Louis in September for our International Convention to elect our leaders and



*Brother Doug McKay assists with awarding the medals at the union-sponsored International Wheelchair Rugby Tournament.*

set the course of action for the next five years – and we will be celebrating the 125th anniversary of the founding of our Brotherhood in that very city. I want to thank those members who took the time to mark their ballots and vote for our Local 258 IBEW delegates who will be participating in all convention proceedings and associated events.

On the work front here in BC, it seems like things have slowed down a bit in the powerline world and many of our members have chosen to take a travel card. Even if your employer sends you to work outside our union's jurisdiction, remember to check with our Dispatch office at the union hall before you leave the province. We can help make sure you understand the situations that will arise with working in other jurisdictions - call the hall before you go. (And see the notice on page 31 of this issue.)

On behalf of our membership, it was an honour to represent our Local at the International Wheelchair Rugby Tournament in Richmond at the end of June where Team Canada competed in this ultra-exciting sport. I would like to thank you for your ongoing support of these keen competitors and their dedicated organization, the Canadian Wheelchair Sports Association. The competition was fierce and Team USA came out victorious and took first place. Now heading to the Paralympic Games in Rio that start on September 7th, it was with a huge feeling of pride to see our Local 258 logo prominently displayed on Team Canada's jackets and dress polo shirts, now for all the world to see!

As I come to the end of this issue's editorial, I want to reiterate that your union is here for you — from apprentices to all of our skilled members, Local 258 union officers, staff and support staff are working hard to represent your best interests in your workplace in everything we do.

Remember to stay safe at work and at play. 🚧



# We've Got Mail!

To my Brothers and Sisters of IBEW Local 258,  
On Sunday April 25 our Union hosted a swab day in search of a stem cell match for one of my family members and to promote the need for stem cell donors.

I would like to thank our Business Manager Brother Doug McKay for his support in the swab day event. Thank you to Brother Dan Klassen and Sister Michelle Boudreau for all their hard work in putting the swab day event on, and thanks to Brother Jim McKay for his help, support and awesome food he cooked up on the barbecue.

To my Brothers and Sisters that came out to get swabbed but for some reasons were unable to be swabbed and to all my Brothers and Sisters that were swabbed and joined the Stem Cell Registry - thank you very much.

I would like to thank all the union members who were unable to attend the swab day event but will stop by the Blood Donor Clinic and be swabbed and join the stem cell registry. To all the non-members that volunteered to put the help put the swab day event on, thank you.

Thanks again to everyone,

Brother Gary Sawatsky

*Editor's Note: Please read the article about "Swab Day" on page 28.*

To the Hotline,

We have some good news! A potential match has been found and things are moving forward towards the stem cell transfusion. Thanks to someone out there in the world who was caring and generous enough to go on the stem cell registry. There is still a long process and journey ahead, but the light at the end of the tunnel is looking very bright.

Thank you to Local 258 IBEW for caring and taking up this cause and hopefully you will be able to continue helping to increase awareness for the need of stem cells and increasing the number of stem cell registrants.

Thanks for your support,

Lynn Sawatsky and family

Dear Doug,

Thanks to you and the union, my family had a great Christmas and I don't know what we would have done without you. You, Nicole and the union are great people. My physio is going well. Thank you so much.

Thanks again,

Natalie May

Dear Tony Brand and IBEW Local 258,  
Words cannot express our appreciation for your donation to the Seizure Investigation Unit again this year. We are giving our 2016 donation of \$3,292 to the VGH Epilepsy Clinic on April 28th. Thank you so much!

Natasha, eQ  
epilepsyQuesnel

Dear International Brotherhood of Electrical Workers, Local 258,

Thank you for your generous contribution of \$300 to VGH & UBC Hospital Foundation, through the Epilepsy Program (2014 to 2020) event. Your contribution helps ensure excellence in health care at VGH, UBC Hospital, GF Strong Rehab Centre, Vancouver Coastal Health Research Institute and Vancouver Community Health Services. It also provides hope and healing to thousands of patients and their families across BC.

Donor support ensures that our hospitals and health care teams are able to treat almost any health condition – no matter how complex or rare – by purchasing urgently needed equipment and funding internationally-acclaimed research.

Thank you for making a difference. With the demand for health care growing every day, donors like you are ensuring that British Columbians will continue to receive the most highly specialized care available, today and well into the future.

With gratitude,

Barbara Grantham

President & CEO

VGH+UBC Hospital Foundation

To Doug, Nicole, Michelle and all others,  
I just wanted to say Thank You for the time and effort that everyone put in to setting up an amazing Shop Stewards Conference. The speakers were so full of information that will make being a good Shop Steward so much easier and useful in helping make decisions that will benefit all. The hotel and the food were terrific and being able to speak to not only you but the other Shop Stewards was so rewarding.

Looking forward to the next one.

Sincerely Yours,

Sue & Bob Gunn

100 Mile House, Power Flagging

Dear Mr. Klassen and Local 258 IBEW,



On behalf of St. Paul's Hospital Foundation, we would like to thank the International Brotherhood of Electrical Workers Local 258 for your generous ongoing support of our Lights of Hope campaign as a Silver In-Kind Sponsor and your long standing contribution as a committee member.

I am pleased to announce that our campaign exceeded our \$3 million goal, raising an outstanding \$3.15 million for our hospital's greatest needs. Over the past 18 years, thanks to donors like you, the Lights of Hope campaign has raised over \$28.7 million for St. Paul's.

Funds raised through Lights of Hope allow St. Paul's Hospital Foundation to help attract world-leading physicians and researchers, purchase equipment and support innovative clinical or research projects at St. Paul's. This past year, donations to Lights of Hope provided funding to over 50 program areas throughout the hospital, such as:

- Diagnostic equipment for Alzheimer's disease research
- Eye care equipment for the Emergency Department
- Reclining chairs for the Pain Clinic and Heart Centre

Lights of Hope will also help support the purchase of a new MRI to benefit patients throughout the hospital.

We can't have a display like this without the help and dedication of gracious donors such as Local 258 IBEW. Every contribution to Lights of Hope makes a difference and demonstrates the incredible work that is accomplished when a group of dedicated people come together for a shared cause. We can't thank you enough.

Sincerely

Dick Vollet

President and CEO of St. Paul's Hospital Foundation

*Editor's Note: Many thanks to the Local 258 IBEW members who provide valuable services at this annual event.*

To IBEW 258,

"Thank You for being so kind and thoughtful."



A beautiful IBEW watch and other items were received as my retirement gifts with much appreciation. All of these memorable gifts will be treasured and cherished for the rest of my life.

Also special thanks to Mark Davison who made this presentation happen despite mounted adverse situations and difficult

times happening in Burrard Generating Station.

Sincerely, Derick Lee

*Editor's Note: Brother Lee retired in March after 36 years and 8 months working for BC Hydro.*

Dear Doug and Nicole,

I would like to say a huge thank you to you both and the Executive of Local 258 for the opportunity to attend the Canadian Labour Congress Winter School at Harrison Hot Springs.

I attended Week 3 and successfully completed the Shop Steward Level 1 Training course. I now have a better understanding of my role as Steward and have learned the skills to deal with grievances and complaints as well as my rights and responsibilities.

The course definitely broadened my understanding of the labour movement and how integral it is in our society today. I met many people from other unions and was amazed that no matter where they were from or what they did, we are all the same regardless of differences.

I am looking forward to learning as much as I can and working to effectively communicate with my fellow union members.

Thank you again!

In Solidarity,

Sister Dayna Gill

Dear Tony,

On behalf of the BC Hydro Power Pioneers Golf Club (Vancouver) members and Executive, I would like to thank you most sincerely for your donation and generosity again this year. The \$300 will be gratefully used to offset costs at our AGM banquet and the six golf shirts for the golf wind-up tournament in September.

We are all retired and our club is self-supporting so we really appreciate receiving your donation and the support you have given us over the past many years. Again, thank you.

Sincerely,

Irene Bedard

President, BC Hydro Power Pioneers Golf Club (Vancouver)

Hello,

I am writing to express my thankfulness after receiving a fish basket gift from my shop steward Greg Peachey.

I have been off work and not in the best spirits so when Greg phoned and then stopped by shortly after with a gift it made my week at least for sure. Thank you very much and I am so glad that this is how we treat our members my ailment is not that serious and it's good too know that people were still thinking of me.

Sincerely,

Ryan Grant - Qualicum District

**Read more mail next page...**



# We've Got More Mail!

IBEW,

Thank you very much for supporting our Cowichan Valley Minor Hockey Association Pee Wee C2 hockey team this year.

The money you donated really helped us. We were able to enter two tournaments and placed second place on both. More importantly the kids had a great year and a lot of fun.

Thanks again,

Brother Max Berard



Dear Tony & Executive Board,

I would like to extend a massive thank you for supporting my post secondary studies. It is difficult to express in words what financial support means to students like myself.

There was a time in my life where I sincerely doubted I would even be able to afford to pursue my aspirations. It is thanks to a lot of hard work and the immense support and encouragement of the community that I have been able to succeed on this journey. I have been very successful at school and look forward to beginning the second half of my degree in the fall at UBC.

Thank you all once again for everything you do for our community and know that your best wishes and encouragement have greatly impacted me at this critical stage in my life.

Sincerely,

Thomas Alger

*Editor's Note: Thomas was one of the successful applicants for the Tom Forkin Memorial Scholarships awarded by Local 258 IBEW in 2015.*

Dear Tony and Local 258 IBEW,  
I just want to say thank you for letting me take the Collective Bargaining Level 1 Training at Harrison Hot Springs. The week was packed with lots of learning to better the union movement. Thanks.

In Solidarity,

Brother Dean Kotaras

Dear Sisters and Brothers,

We are writing to express our most sincere appreciation for your contribution to the 2015 Labour and Community Christmas Dinner. This 21st annual event was another outstanding success, with dinners served to the homeless and low-income families in Vancouver and Surrey. Thanks to you, we were able to provide more than 800 food hampers, feed more than 2,500 people, hand out hundreds of toys and supply clothing to our guests. They all left with their arms full and wonderful smiles on their faces.

This Christmas event would not be possible without the contribution of many unions, their members, their employers, friends of the labour movement and several hundred volunteers. It is our sincere hope that someday all British Columbians can look forward to a Christmas without hunger or homelessness, and we appreciate all that you do throughout the year towards this goal.

On behalf of the Labour Community Christmas Dinner Committee, thank you!

In Solidarity,

Irene Lanzinger

President, BC Federation of Labour



## Local 258 IBEW mourns the passing of Rebecca Murdock



*Rebecca Murdock introducing one of the Guest Speakers  
at Local 258 IBEW's Shop Stewards Conference that took place in 2013.*

It is with profound sadness Local 258 IBEW mourns the sudden and unexpected passing of Rebecca Murdock, our colleague, co-worker and in-house staff lawyer, on June 2, 2016.

“This is a tremendous loss for our membership and for those of us who worked closely with Rebecca. She helped our Local and so many of our members, especially those who needed assistance with their WCB claims,” says Doug McKay, Business Manager. “She was a brilliant and dedicated professional and will be missed.”

Rebecca came to Local 258 IBEW in 2003 a few years after moving west from Toronto. She was a graduate of the University of Alberta, McMaster University and Osgoode Law School and her work in the field of labour law was well respected by her colleagues and peers.

Her skills in representing our membership provided invaluable benefits to so many as she took on difficult WCB claims and appeals. Her contributions to collective bargaining strategies combined with legal viewpoints were significant in making Local 258 IBEW a leader in labour relation issues affecting our members.

Rebecca also had a budding career as an author of fantasy fiction, writing books aimed at children and young adults. She was the founder of Bark and Howl Press and recently self-published her debut novel in the series “Tales of Terrakesh”, with the book “Rocco’s Wings”.

Her brilliantly written books of fantasy fiction were aimed at children and young adults.

“Our sincere condolences go to Rebecca’s family, professional colleagues and close friends. We are all very saddened at losing a co-worker who was such an integral part of our Local 258 family at the office.

Her dedication to her work helping our members was exceptional,” says McKay, “and we will certainly miss her smile, her sense of humour and her very skilled abilities.”

All are invited to a gathering to remember Rebecca, taking place on Saturday, September 10, 2016, at the Operating Engineers Hall at 4333 Ledger Avenue in Burnaby starting at 1:00 pm.



## Get the scoop on what's going with contract negotiations and other important union business

You pay union dues. You get a say in what goes on with your union. Come and find out what your union is doing. Have a voice. Attend your upcoming union meetings:

### Unit 1 - North Coast

**Masset:** Oct. 13 @ 4:30 pm, BCH Line Room  
**Prince Rupert:** Oct. 12 @ 4:30 pm, BCH Line Room  
**Smithers:** July 12, Sep. 13 @ 5 pm, Curling Centre  
**Terrace:** Oct. 11 @ 7 pm, Best Western Inn

### Unit 2 - Central Interior

**100 Mile House:** Oct. 19 @ 4:30 pm, BCH Line Room  
**Bella Coola:** Sep. 1 @ 4:30 pm, Diesel Plant  
**Dawson Creek:** Dec. 8 @ 7 pm, George Dawson Inn  
**Fort Nelson:** Sep. 8 @ 7 pm, Woodlands Inn  
**Fort St. John:** Aug. 9 @ 4:30 pm, BCH Line Room  
**Hudson's Hope:** Sep. 7 @ 4:30 pm, Pearkes Centre  
**Prince George:** Sep. 6, Oct. 18 @ 7 pm, Coast Inn of the North

### Unit 3 - Southern Interior

**Bridge River:** Sep. 6 @ 5:30 pm, Lunch Room B2  
**Cranbrook:** Oct. 12 @ 4:30 pm, Labour Temple  
**Invermere:** Oct. 13 @ 4 pm, BCH Line Room

**Kamloops:** Sep. 7 @ 7 pm, IBEW Local 993 Hall  
**Mica Creek:** Sep. 13 @ 6 pm, Mica Curling Rink  
**Revelstoke:** Sep. 14 @ 4:30 pm, Revelstoke Dam Generator Floor Lunch Room  
**Trail:** Oct. 11 @ 7 pm, Terra Nova Hotel  
**Vernon:** Sep. 8 @ 7 pm, Army & Navy Club

### Unit 4 - Vancouver Island

**Campbell River:** Nov. 8 @ 7 pm, Maritime Heritage Centre  
**Courtenay:** Nov. 8 @ 4 pm, BCH Line Room  
**Duncan:** Nov. 9 @ 4 pm, BCH Line Room  
**Ganges:** Oct. 11 @ 4 pm, BCH Line Room  
**Nanaimo:** Dec. 14 @ 4:30 pm, Legion #256  
**Port Alberni:** Sep. 7 @ 4 pm, BCH Line Room  
**Port Hardy:** Sep. 6 @ 4 pm, BCH Line Room  
**Qualicum Beach:** Oct. 12 @ 4 pm, BCH Line Room  
**Victoria:** Aug. 11, Dec. 13 @ 4 pm, BCH Line Room



### Unit 5 - Lower Mainland

**Burnaby:** Sep. 8, Oct. 13, Nov. 9, Dec. 8 @ 5 pm, Local 258 IBEW Hall, 7535 6th Street  
**Powell River:** Oct. 18 @ 4:30 pm, Towne Centre Hotel  
**Sechelt:** Oct. 19 @ 5 pm, Driftwood Inn

### Unit 6 - Fraser Valley

**Chilliwack:** Oct. 12 @ 7 pm; Best Western Rainbow Country Inn, 43971 Industrial Way  
**Langley:** Sep. 6, Oct. 11 @ 7 pm, Best Western Plus Hotel, 5978 Glover Rd.

Sign up to the Local 258 IBEW website to get reminders and important news about your union meetings!

[www.ibew258.bc.ca](http://www.ibew258.bc.ca)

## Local 258 IBEW Dispatch Services

Local 258 IBEW offers a Dispatch service for members who are unemployed and are eligible to work (via their trade qualifications) with BC Hydro and the union's signatory outside line contractors.

**Local 258 IBEW members are not allowed to accept jobs directly from employers without first obtaining clearance from Dispatch.** If you look for work with a Local 258 IBEW employer and are hired without obtaining clearance from Dispatch at Local 258, you may be pulled from the job and fined by the union.

### To be eligible for Dispatch, please note the following:

It is up to each Local 258 IBEW member to register with Dispatch as soon as you are unemployed. Do not delay, as this will affect your standing on the list. Members are called out to work based on a combination of criteria, including trade qualification, union seniority and date of when you registered with Dispatch.

### Procedure for Placement on the Local 258 IBEW Dispatch List:

1. Your membership in Local 258 IBEW must be current - you must be an Active Member with membership dues paid and up-to-date.
2. It is helpful if you submit a resume including your qualifications and work history, copies of trades qualifications and/or tickets you


have. If you are a Journeyman, you must have an Interprovincial Red Seal for applicable trades only.

3. We must have your current contact information, including phone number and full mailing address. Please update your contact information on a regular basis if there are changes, as this impacts our ability to provide you with work opportunities.

4. You must provide copies of your current regular and/or special drivers license.

Please send all of the above required documents - resume, current contact information, copies of trade certificates and drivers licenses PLUS A CHEQUE FOR \$65.50 - via regular mail to IBEW Local 258, ATTENTION: DISPATCH, 7535 6th Street, Burnaby, BC V3N 3M2. If you live in the lower mainland area, you can personally deliver these documents directly to the Dispatch office at the union's headquarters.

For Dispatch Inquiries, please contact Jim McKay or Rick Gerrard at the Local 258 Dispatch office at 604-524-3547, or call toll free 1-877-520-3305 and ask for Dispatch. Or email [dispatch@ibew258.bc.ca](mailto:dispatch@ibew258.bc.ca)

The Dispatch office is open Monday to Friday (excluding holidays) from 7:00 am to 2:30 pm. After hours, please leave a voice mail with your name and phone number. 



## Local 258 IBEW News

### Local 258 IBEW members achieve improvements with new contracts

Members working at the following employers have negotiated new collective agreements:

**Walk the Line Traffic Control** – members at this workplace ratified a new 3-year collective agreement last November featuring wage increases and a health & welfare benefit package. The new agreement has now been posted to the Member Resources login section of your union website under Contracts.

**Code Manufacturing** — a four-year collective agreement was ratified after difficult and protracted negotiations that will cover members working at this Coquitlam company until 2018. Features include significant wage increases retroactive to 2014. Many thanks to members working at this manufacturing facility for your participation and patience. The new agreement has now been posted to the Member Resources login section of your union website under Contracts.

**Allied Controls** – the two-year collective agreement signed in 2015 featured a wage re-opener clause that was reviewed by both parties earlier this year. The union reports a Memorandum of Agreement was reached that extends the 2% increase in negotiated wage rates until March 31, 2017. The collective agreement and the MOA are posted in the Member Resources login section of your union website under Contracts.

Collective agreements were also ratified by members working at **Hobart, Central Interior Traffic Control** and **24/7 Traffic Control** and will be posted when available on your union website.

Sister Nicole Biernaczyk, Local 258 IBEW Assistant Business Manager, reports negotiations are ongoing with **All Clear Traffic Control in Roberts Creek, Cam Tran Pacific, Island Traffic, Ace Traffic Control** and **West Coast Traffic**.

Many thanks to all members participating in the collective bargaining process. 📄

### Negotiations ongoing for first collective agreements

Local 258 IBEW Organizer Rick Gerrard reports negotiations have been ongoing over the past few months to secure first collective agreements for members working at **Arbor Care** in Vernon and at **Key Largo** in Surrey. Contract talks were delayed as the union dealt with unfair labour practices at both companies.

Arbour Care is a Western Canadian company that provides utility arborist services. Workers at the Vernon office voted to join Local 258 IBEW earlier this year.

Workers at Key Largo, an electrical contacting company in Surrey voted to join Local 258 IBEW in February. 📄

### Convention delegates elected by membership



*Your Local 258 IBEW election judges: from left, Brother Rick Gerrard, Brother Walter Goodwin, retired member Ken McEwen, Brother Tony Brand and Brother Justin Gerrard.*

In a mail ballot vote conducted in April and May, Local 258 IBEW members have voted to elect delegates to attend the 39th International Brotherhood of Electrical Workers Convention taking place in St. Louis in September.

The secret ballot was counted at the end of May to elect 8 delegates who will accompany the union's president, Tony Brand, and Business Manager Doug McKay who are designated to attend as per the Local Bylaws.

Members from each Unit voted to elect one delegate, with an alternate, except for Unit 1 where the delegate was acclaimed. Two delegates were elected at-large.

The result of the vote is as follows:

Unit 1: Brother Klaus Kraft (acclamation)

Unit 2: Brother Gerald Pope

Unit 3: Brother Greg Fanning

Unit 4: Brother Tom Greenwell

Unit 5: Brother Mike McMinn

Unit 6: Brother Jim Greenwell

At Large Delegates:

Brother Dan Giesbrecht

Brother Don McNabb

The offices of International President, International Secretary-Treasurer, International Vice Presidents, International Executive Council Chairman and International Executive Council members will be elected by the delegates at the convention. Candidates must have five years of continuous good standing in the IBEW immediately prior to nomination, according to Article III, Section 2 of the Constitution. 📄

## Local 258 IBEW - Education & Training

*Apprenticeships, Certifications and Specialized Training build union strength*

# Highly skilled Local 258 IBEW members add value for employers



*Two BC Hydro Level 2 PLT Apprentices, Konrad Wall & Collin Bergen learning some new skills at the Trades Training Centre in Surrey.*



*BCH Level 2 Apprentices left to right: Steve Covington & Josh Graham, Ryan Swann & Iain Roby, performing a transfer of a 3 phase DE from one pole to the other using hot stick methods. Photos by Brother Brian Gueldenstern.*

Whether it's working for a large crown corporation delivering clean and reliable hydroelectric power to the public, to private contractors providing power line construction and maintenance or utility arborist services, to competitive companies employing workers who keep everyone safe when roadside work needs to be done, to being employed in the electrical manufacturing industries, Local 258 IBEW members bring their highly skilled and much sought after abilities to the job, adding value to their workplaces and for their employers.

Local 258 IBEW has a long and proud history of supporting our members who are seeking apprenticeships, certifications and specialized training. Staff members of your union sit on a number of apprenticeship and training "joint committees", such as the Joint Line Apprentice Training Committee, with employer and industry representatives helping to ensure opportunities exist for workers to secure skilled trades training leading to a successful career in the electrical utility and associated industries.


On behalf our membership, your union attends and participates in meetings, conference and trade shows to keep on top of all current trends in training opportunities.

Recently, Senior ABM Jim Greenwell and ABM Dan Giesbrecht attended the Canadian Apprenticeship Forum in Vancouver that featured experts presenting workshops and panel discussions on high demand apprenticeship and training initiatives across Canada. IBEW was well represented at the "Blended Learning: A National Strategy in the Electrical Industry" session featuring representatives from the recently opened IBEW College in Newfoundland and Local 2085's Code of Excellence Training Centre in Manitoba. Local 213 had many representatives at the panel discussion about attracting women to become construction electricians.

"Apprenticeships and trades training are hot industry topics these days," says Brother Greenwell. "The Forum event reflected there is a high demand for more and more apprenticeship and training opportunities for today's and tomorrow's skilled trades workforce."

British Columbia's Industry Training Authority (ITA) delivered a presentation at the well-attended event and emphasized the important role employers and industry leaders play in ensuring apprenticeships and training opportunities are available to help meet the demands of the labour market in this province.

One of Local 258's major contractors, BC Hydro, owns and operates their Trades Training Centre where they offer Apprenticeship opportunities in a number of skilled trades, including: Cable Splicer, Electrician, Interchange Plant Operator, Mechanic, Meter Technician, Power Line Technician (PLT), Vehicle Tradesperson (Truck & Transport Mechanic or Automotive Refinishing Prep Technician), Winder, and Communications Protection and Control Technologist Trainee.

Thompson Rivers University with campuses in Kamloops and Williams Lake, offers Foundation and/or Apprenticeship opportunities for various in-demand electrical specialty trades including Power Line Technicians and Industrial Electricians. And the University of the Fraser Valley with campuses in Abbotsford offer a pre-apprenticeship PLT Foundation program in partnership with the Electrical Industry Training Institute (a private company formerly owned by Local 258 IBEW). 

### What is an apprenticeship?

An apprenticeship is a combination of about 80% on-the-job training and 20% technical classroom work and reading that leads to a Journeyman certificate in a chosen field. Students who are interested in pursuing a Journeyman certificate can often take a pre-apprenticeship course at a local educational or training facility that can help determine if this is the job for you. These courses also provide basic training to facilitate a successful entry to an apprenticeship.

The commitment made by an employer to support an apprenticeship is vital as Journey-level or trade professional supervision on-the-job provides not only the practical and theoretical aspects of a highly skilled occupation, but the wisdom and sharing of experiences that comes from those who have spent years in the industry.

Employers that support apprentices with the on-the-job training component also provide much-needed paycheques during these important learning years as most apprenticeships can take as long as four years, or more, to complete.

## Union renews Online Training Courses for you, our members, and your families and friends

IBEW Canada has renewed the opportunity for members to access over 225 prepaid online training courses covering subjects from Microsoft Office 2007 and 2010 to WHMIS to Back Safety to Basic Finance. A number of these courses are also authored in French.

Provided by Vubiz Ltd., a Canadian-owned company specializing in on-line training, the full library of courses are available to you, your families and friends 24 hours a day, 7 days a week, to take or retake, until May 1, 2019. This is your opportunity to take advantage of as many courses as possible to address both your needs and interests.

**To start your learning experience go to:**  
<http://vubiz.com/chaccess/IBEW2/>  
**Every time that you sign on, you will need to enter the IBEW Password which is: IBEW2**  
**You will also need to enter your Membership Card Number: That is the number on your IBEW Membership Card for example 123456 or 123456AA or AB123456. If you do not know your Membership Card Number, you can use any unique number such as your home phone number or postal code without any spaces for example 4169492211 or L3P4R9.**

The first time that you sign on, you will need to enter a little extra information so your account can be set up.

Membership Card Number (confirmation): This is to confirm the information that you keyed above.

First Name: So that we can identify you properly in the system when you return.

Last Name: So that we can identify you properly in the system when you return.

Your union hopes that you enjoy the training and make the most of it. The value of the over 550 hours of these prepaid courses, if bought individually, is over \$7,000.00.

Together with IBEW Canada, Local 258 is pleased to be able to make this opportunity available to you, our members and your friends and families.

Enjoy your training!!! 📺

Free online training courses offered include:

- **Computer Related Training**  
*Common computer programs such as Word, Excel, PowerPoint, Access and Outlook.*
- **Supervisory and Management Skills**  
*A variety of training programs including "All About Personal Effectiveness" with topics including Conflict Management, Project Management and Enhancing Your Speaking Skills".*
- **All About Business**  
*Modules offered include Using Leadership Basics, Developing a Strong Leadership Team and Developing a Strategic Plan.*
- **All About Sales Skills**  
*Offers Listening Skills, Goal Setting and a module on Anger Management.*
- **Workplace Hazardous Materials Information System – WHMIS**  
*A health & safety module designed to inform workers, and employers, about hazardous materials in the workplace.*
- **Basic Finance**  
*You can learn about Personal Finance, Interpreting Financial Statements, Understanding Credit, Investing, Setting Goals and Retirement Planning.*
- **Personal Protective Equipment**
- **Fall Prevention and Fall Awareness**
- **Electrical Hazards**
- **Lockout/Tagout: Electrical and Other Sources of Energy**
- **Young Worker Safety Orientation**  
*Recommended for workers under the age of 24.*
- **Safety in Driving**
- **Safety in Fire Prevention"**
- **Back Safety**
- **Asbestos Awareness**
- **First Aid Basics**

Courses are also offered in French.

## IBEW Canada Political Action

### *Improvements to Canada Pension Plan on the horizon*

## Increasing the CPP improves your retirement security

Since 2009, the Canadian Labour Congress (CLC), representing more than 3 million unionized workers across Canada, has been campaigning for an expansion of the Canada Pension Plan to improve retirement security for working Canadians.

Last month in June, an agreement was reached by provincial Finance Ministers, meeting in Vancouver, for a modest universal expansion of the CPP.

“Too many Canadians today are struggling in retirement and change is long overdue. Even though we had asked that the CPP be doubled, we appreciate that this will be the first increase in the plan’s history, and one that will benefit all Canadians,” said Canadian Labour Congress President Hassan Yussuff.


“We look forward to working with the provincial, territorial and federal governments to move the process forward quickly,” Yussuff added.

“It’s important to remember that this expansion of the Canada Pension Plan comes out of the federal government’s election commitment to address seniors’ poverty,” Yussuff said. He noted that in their spring budget, the federal government increased the Guaranteed Income Supplement for low-income seniors and returned the Old Age Security eligibility age to 65.

Yussuff added that this issue is important for union and

non-union workers, because even those employees with a workplace pension plan or alternate savings are vulnerable to financial insecurity in retirement. Fewer employers are offering workplace pensions, and more workplace pensions are seeing reduced benefits. By contrast, the CPP follows workers from job to job, keeps up with the cost of living, and pays out benefits for life, regardless of how the stock market performs.


Contributions to the CPP are mandatory - employers are required by law to make the deductions from your paycheque and they also submit an equal amount to your CPP. The Canada Pension Plan benefits are secure, predictable, portable, cost-effective and adjusted for inflation. The CPP is also sustainable – the Chief Actuary of Canada, who monitors and reports on the health of the CPP, indicated in his last report that the CPP is well on track to pay benefits as promised for the next 75 years.

Some workers also enjoy a company pension plan, or their employers make matching contributions to a Registered Retirement Savings Plan, but most Canadians have nothing else saved for retirement and are depending on the CPP and a combination of Old Age Security (OAS) and the Guaranteed Income Supplement (GIS) to shore up their retirement income. 

## Tax cuts and lots of deficit spending in Budget 2016

Canadians found out how the new Prime Minister, Justin Trudeau, plans to spend their tax dollars as MP Bill Morneau, Minister of Finance, presented the budget earlier this year in March. As promised during the election campaign, the Liberals are running a deficit budget - where more money is spent than comes in - and surprised Canadians with a much larger deficit budget than was promised during the 2015 election campaign.

A brief summary and highlights of the budget are featured here. To read the full article, visit IBEW Canada’s website at [www.ibewcanada.ca](http://www.ibewcanada.ca).

- Personal income tax rates for the middle class (taxable income between \$45,282 and \$90,563/yr) cut from 22% to 20.5%, beginning January 1, 2016.
- Improvements being made to Employment Insurance (EI) Program by reducing waiting period from two weeks to one week, effective January, 2017.
- Supporting skills training with additional \$175 million in funding.
- Strengthening union-based apprenticeship training by providing \$85.4 million over five years, starting in 2016–17. This announcement is something that the IBEW First District office in conjunction with the National Electrical Trade Council (NETCO) as well as other Canadian Building Trades unions has spent considerable time lobbying MP’s on this subject and stressing the importance of having this implemented in their 2016 budget.
- Significant investment will be need to be made in Canada’s electricity sector over the next 20 years to replace aging infrastructure and meet growing demand for electricity with \$2.5 million over two years being provided, starting in 2016–17. Natural Resources Canada will facilitate regional dialogues and studies that identify the most promising electricity infrastructure projects with the potential to achieve significant greenhouse gas reductions.
- The Government is committed to negotiating in good faith to reach agreements that are fair for public service employees and Canadians. 

*Fulfilling an election promise***Killing Bills C-377, C-525 and other anti-union legislation with Bill C-4**

Bill C-4, “An Act to amend the Canada Labour Code, the Parliamentary Employment and Staff Relations Act, the Public Service Labour Relations Act and the Income Tax Act”, seeks, among other things, to kill Bills C-377 and C-525 and other regressive anti-union legislation that was enacted by the previous Harper Conservative government.

Acting on a promise made during the election campaign and reinforced in the mandate letter to the Minister of Labour by Prime Minister Trudeau, Canada’s federal government has followed through with the introduction of Bill C-4 that was first read into the House of Commons in January of this year.

Bill C-4 seeks to remove the requirement that labour or-

ganizations and labour trusts provide specific information to the Minister of National Revenue to be made available to the public, and to restore procedures for the certification and revocation of certification of bargaining agents that existed before June, 2015.

The Bill was referred to the Human Resources Committee, as is regular procedure, where committee members had the opportunity to hear from witnesses who support the Bill and from those who oppose it (read excerpts of witness testimony below).

After many days of hearings, the Bill has now returned to Parliament, unamended, for third and final reading before being sent to the Senate for, hopefully, final approval and Royal Assent.

Parliament resumes sitting on September 19 of this year.

**Comments and witness testimony at Committee hearings for Bill C-4:****Honourable MaryAnne Mihychuck, Minister of Labour:**

“This bill, if passed by Parliament, would repeal Bills C-377 and C-525, both of which have been a detriment to unions and labour organizations.”

**Michael Mazzuca, Canadian Bar Association:**

“... Bill C-377 was fundamentally flawed and it triggered serious concerns from a privacy, constitutional law, and pension law perspective.”

**Hassan Yussuff, President, Canadian Labour Congress:**

“From the beginning, the CLC opposed Bill C-377 and Bill C-525 as flawed, ideologically motivated legislation. These private members’ bills represented a fundamental and a dangerous attack on the rights and freedoms of working people in Canada to organize unions free from outside interference. These bills were developed without consultation with the labour movement. They threatened to polarize federal labour relations and fundamentally tip the balance between employers and unions.” ... “Bill C-377 would have cost taxpayers millions of dollars to spy on and/or punish unions. This is purely for the benefit of union-busting employers and the anti-union crusaders.” ... “Bill C-377 was flawed as an offensive attack on unions and the constitutional rights of working people.

We commend the new government in Canada for repealing it.”

**Tony Fanelli, Industrial Contractors Association of Canada:**


“The unionized contractors in Canada see no obvious value in any part of Bill C-377, and therefore support the repeal of that legislation under the bill being considered today, Bill C-4.”

**Dr. John Logan, Professor, Labour and Employment Relations, San Francisco State University:**

“As I said, overall I think it is very clear that the reporting regulations that Bill C-377 was based upon were a failure in the United States. They did not bring about greater transparency or accountability. They did not uncover more cases of corruption or embezzlement. However, they did impose a significant administrative burden on unions, and they did prevent unions from providing better services to ordinary union members.”

**Conservative MP Bob Zimmer (Prince George—Peace River—Northern Rockies):**

... “I’m speaking for the Conservatives... We are going to be opposing the changes, on division. These are two of our bills (C-377 & C-525) that we put through initially, and we support them as is.”

Speaking against Bill C-4 were representatives from the Canadian Federation of Independent Business, Canadian Labour Watch Association, and the Canadian Taxpayers Federation. 

Dear Ms. Mihychuk:

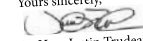
We have promised Canadians a government that will bring real change – in both what we do and how we do it. Canadians sent a clear message in this election, and our platform offered a new, ambitious plan for a strong and growing middle class. Canadians expect us to fulfill our commitments, and it is my expectation that you will do your part in delivering on those promises to Canadians.

- With support from the Minister of Public Services and Procurement, restore a fair and balanced approach to organized labour by repealing Bills C-377 and C-525 and implementing a modern Fair Wages Policy.

I know I can count on you to fulfill the important responsibilities entrusted in you. In turn, please know that you can count on me to support you every day in your role as Minister.

I am deeply grateful to have this opportunity to serve with you as we build an even greater country. Together, we will work tirelessly to honour the trust Canadians have given us.

Yours sincerely,

  
Rt. Hon. Justin Trudeau, P.C., M.P.  
Prime Minister of Canada

*Meeting the Challenge – Moving the Power*

## Local 258 IBEW members build BC Hydro's Interior to Lower Mainland Transmission Line




Described as BC Hydro's biggest transmission line construction project in 40 years, Local 258 IBEW members used their skill, expertise and safe work practices to build the 500 kV Interior to Lower Mainland Transmission Line that went into service at the end of 2015, delivering the growing electricity demands of residents and businesses in BC's Lower Mainland.

Construction on the project got underway in 2012 with Local 258 IBEW members working with Rokstad (signatory line contractor on the union's Master Line Agreement) building and constructing the transmission towers and stringing the conductor lines for the 245 km. project that stretched from just outside of Merritt at the Nicola Substation to the Meridian Substation in Coquitlam.

BC Hydro line construction crews were assigned a 19 km. stretch of the project at one of the most geographically challenging sections near Spuzzum that involved crossing two railways, a river, the Trans-Canada Highway and an existing transmission line.

Overall, Local 258 IBEW members constructed over 600 steel transmission towers of various types and almost 3,000 km. of conductor line was installed.

Many thanks to all of our members who worked on this project, showcasing their expertise and safe work practices in this unique and exciting skilled trade. 

*Photos were screen captured from the ILM video put together by Local 258 IBEW member Brother Brad Masse with photos taken by members working on the Spuzzum section, unless otherwise indicated. Visit your union website at [ibew258.bc.ca](http://ibew258.bc.ca) to watch the entire video.*





*Photo submitted by Rokstad - first tower erected on the ILM project in 2013.*

## Brother Merv Van Steinburg retires from the United Way



*Brother Dan Klassen, Local 258 IBEW ABM is shown above on the left with Brother Merv Van Steinburg, center, and Brother Carlos Carvalho, CUPE member and Labour Staff Representative at the United Way of the Lower Mainland, in early June 2016.*

Local 258 IBEW received notice from Brother Merv Van Steinburg, Director of the CLC Labour Participation Department at the United Way of the Lower Mainland, announcing his retirement at the end of June this year.

He wrote, “It has been an exciting, challenging and thought-provoking 30 years. I have had amazing experiences and was able to go places, do and see things that I would never have had the chance to otherwise.

“I have been proud and humbled to work as a Unionist with the Labour movement, United Way, corporate community, politicians, governments, community activists and of course lots of workers.”

A well-respected Brother of the IBEW, Merv has been a fixture at the United Way for so many years and has been instrumental in helping unionized workers get involved as “Union Counsellors” to provide peer support and help their colleagues deal with personal or workplace problems by referring them to community programs that can provide direct support.

“Brother Van Steinburg has done so much to help so many in our labour movement”, says Dan Klassen, Local 258 IBEW Assistant Business Manager and a long time member of the United Way’s Labour Campaign Cabinet. “He has helped build and strengthen our Local’s involvement with the United Way and we are very proud an IBEW Brother has done so much for our communities.”

Brother Van Steinburg is a member of IBEW Local 213.

A retirement dinner celebrating Merv’s achievements took place at the end of June. 📍

## Congratulations to the Fraser Valley Labour Council



The United Way of the Fraser Valley raised an incredible \$892,923 – beating their goal of \$875,000 – in their 2015 fundraising campaign to help fund and support important community programs.

Celebrations and an awards ceremony took place at their “Super Hero Awards” banquet at The Rancho in Abbotsford in March of this year.

Local 258 IBEW ABM Dan Klassen was in attendance to see the Fraser Valley Labour Council (FVLC) receive the Labour Participation Spirit Award.

Brother Doug McKay, Business Manager, Local 258 IBEW sits on the Executive of the FVLC that represents unionized workers from Abbotsford to Lytton. Congratulations to all! 📍

### bc211

**The United Way helps fund bc211, a non-profit organization that provides free 24/7 information and referral regarding community, social or government services in BC.**

**bc211 can help you find out information about:**

- Counselling • Employment Assistance
- Seniors’ Services • Language Classes • Housing
- Legal Assistance • Recreation • Addiction Services
- Homeless Shelters • Youth Services • Resources for Parents
- Support Groups • Financial Assistance • Advocacy... and much more!

**Simply dial 2-1-1 to access this free, confidential, 24/7 and multilingual service.**

**bc211 also operates the following help lines:**

VictimLinkBC (BC & Yukon)..... 1-800-563-0808  
 Alcohol and Drug Information & Referral Services  
 (Metro Vancouver) ..... 604-660-9382  
 Alcohol and Drug Information & Referral Services  
 (outside Metro Vancouver) ..... 1-800-663-1441  
 Problem Gambling Help Line ..... 1-888-795-6111  
 Youth Against Violence Line..... 1-800-680-4264

**Visit their online search tool at [resources.bc211.ca](http://resources.bc211.ca)**



# Supporting United Way workplace campaigns help build a better future for so many in our communities



The annual United Way workplace fundraising campaigns raise much-needed money that helps fund and support organizations in communities across British Columbia. In June of this year, the 12th Annual Union Counsellors' Agency Tour took place in Vancouver where labour activists and Union Counsellors saw first-hand the value of this money that truly helps deliver change and improves so many lives for the better.

The YWCA's **Crabtree Corner** houses a range of programs



and services to help marginalized women and families living in Vancouver's Downtown Eastside. From transitional housing for expecting and new mothers with substance use issues to child care, par-

enting programs, a community kitchen and violence prevention, Crabtree meets women and families where they're at, providing them with the support to move forward in life.

**Kiwassa Neighbourhood House** is a gathering place where



people of all ages, cultures and walks of life can make friends, participate in programs, find resources, share ideas, and contribute to community life. They provide a broad range of accessible, free and affordable programs for children, youth,


families, seniors and adults, and volunteer and leadership opportunities in the northeast Vancouver.

At Vancouver's West End **Gordon Neighbourhood House**,



Executive Director Paul Taylor led a round table discussion about food security and the impact neighborhood houses have on community. Gordon Neighbourhood House has served as a community hub in

Vancouver's West End since 1942.

United Way workplace campaigns are getting underway this fall to raise funds to help organizations in your community – join in and together you can really help make a difference. 

**United Way workplace campaigns will be raising funds this fall to help support hundreds of vital organizations that deliver much-needed services to so many in communities throughout British Columbia by providing important dollars that enable them to carry on the important work they do.**

**United Way funding helps individuals move from poverty to possibility, helps kids be all they can be and assists seniors with much-needed services.**

**And all of the money raised in your community stays in your community.**

**Congratulations to members of Local 258 IBEW who have so graciously donated to the 2015 United Way workplace campaigns.**

**Watch for this year's campaign to help support the United Way in your community:**

**United Way of North Okanagan  
Columbia Shuswap**

**United Way of the Fraser Valley**

**United Way of Greater Victoria**

**United Way Central &  
Northern Vancouver Island**

**United Way of Northern BC**

**United Way of the Lower Mainland**

## Safety Rodeo 2016 returns to Surrey

The grounds of BC Hydro's Trades Training Centre in Surrey were transformed into a festival atmosphere as thousands enjoyed this year's Safety Rodeo featuring lineman competitions and demonstrations. Guests also had an opportunity to visit numerous exhibitor displays, take a ride in a bucket truck and enjoy a complimentary BBQ lunch.

The annual event is put on by BC Hydro with Local 258 IBEW supporting our members competing in the Apprentice, Journeyman and Masters Lineman competitions, with members serving as Judges, showcasing barehand live wire work and confined space rescue, demonstrating high voltage electrical equipment, and volunteering to support the rodeo competitions in one way or another.

This year's Rodeo saw an unusually brutal cold and wet day in mid-June as the competitors and judges marched into the grounds accompanied by a piper. Greetings and opening remarks were delivered by Jessica McDonald, CEO of BC Hydro and Sister Gwenne Farrell, VP of MoveUp (formerly COPE 378), with Brother Doug McKay, Business Manager of Local 258 "ringing the bell" to get the competitor events officially underway.

Volunteers from the Power Pioneers, including retired Local 258 member Brother Murray MacDonald, helped the thousands of guests navigate the Rodeo grounds, while Master of Ceremonies, Brother Dale Haines, Local 258 Recording Secretary, gave the play-by-play of the competitions as the day went on.

Competitions ended mid-afternoon and the winners were announced at a dinner banquet that evening. Congratulations to all participants for safely competing in this showcase event, and to all the winners, and PLT organizers Brother Walt Greely, Brother Barry Organ and Brother Colin Pederson, who will be travelling to compete in the International Lineman's Rodeo taking place in Kansas in October. Next year's Safety Rodeo will take place in Nanaimo on Vancouver Island. 🇺🇸



*Congratulations to the Top Overall Journeymen PLT Team: Brother Jeff Stites, Brother Dave Wells and Brother Brad Masse. They are shown above with the trophy and PLT organizers Brother Barry Organ, Brother Walt Greely and Brother Colin Pedersen.*





Competitors and judges enjoyed a hot breakfast prepared by Burnaby Firefighters Catering before the competitions got underway early in the morning on the cold & wet Saturday in mid-June.

Apprentices competed individually and were judged by time and skill in various tasks following safe procedures.



Retired Local 258 IBEW member, Murray McDonald.

Unit 6 Vice Chair Brother Rob Munro.

Local 258 IBEW members Adon Cook, Leah Kelly and Jeremy Mahon staffed the electrical demonstration area at the Rodeo.

Confined space rescue demonstrations were featured for the first time at the Safety Rodeo.



PLT competitions, bare hand demos and the bucket rides were a huge hit! Static demonstrations included helicopter displays and the eagle and small owl were popular with all guests at the Rodeo.



## Safety Rodeo 2016 – Apprentice Awards



*Awarding the Apprentice PLT Written Exam winner Brother Mack Warwick are Mark Poweska, BC Hydro Senior VP, shown above on the left, with Local 258 IBEW ABM Brother Dan Giesbrecht, second from right. 2nd place went to Brother Mark Bosma and 3rd place went to Brother Kevin Hagen.*



*Brother Iain Roby, holding the new trophy, accepts the Top Overall Apprentice Award. From left is Mark Poweska, BC Hydro, Brother Walt Greely, Brother Barry Organ, Brother Colin Pedersen and Local 258 IBEW ABM Brother Dan Giesbrecht. 2nd place went to Brother Josh Graham and 3rd place went to Brother Konrad Wall.*



*Congratulations to Sister Lianne Bunting who achieved 1st place in the Apprentice PLT Hurtman Rescue (2nd place: Brother Andrew Kiss; 3rd place Sister Heather Dunn) and in the Apprentice PLT Mystery Event #2 – Single Phase Tangent ACA Wood Pole Remediation, De-Energized – (2nd place: Brother Mack Warwick; 3rd place: Brother Iain Roby) and is shown above with Local 258 IBEW Assistant Business Manager Brother Dan Giesbrecht.*



*Brother Josh Graham, above left, was awarded 1st place in the Apprentice PLT Mystery Event #1 (Secondary Cut Strain Insulator Change Out). 2nd place went to Brother Iain Roby and 3rd to Brother Simon Gregg. And congratulations to Brother Simon Gregg, above right, on being awarded 1st place in the Apprentice PLT Egg Climb. 2nd place was awarded to Brother Iain Roby and 3rd to Brother Mark Bosma.*

## Safety Rodeo 2016 – Masters PLT Team Awards



*Congratulations to Masters PLT Team Brother Sheldon Canning, Brother Bob Killian and Brother Darryn Smith with being awarded 1st place in the Egg Climb competition. They are shown above with Greg Reimer, Executive Vice President BC Hydro and Brother Doug McKay, Local 258 IBEW Business Manager.*



*Congratulations to Masters PLT Team Brother Brian Gueldenstern, Brother Tim Somerville and Brother Will Van Den Born (not in photo) with being awarded 1st place in the Hurtman Rescue competition. They are shown above with Greg Reimer from BC Hydro and Brother Doug McKay, Local 258 IBEW Business Manager.*



*Congratulations to Masters PLT Team members Brother Sheldon Canning, Brother Bob Killian and Brother Darryn Smith with being awarded 1st place in Mystery Event #1 (3 Phase Tangent Remediation on De-Energized 25 KV Circuit) and Mystery Event #2 (Replace B Phase Insulator on 3 Phase Tangent 25 KV Circuit using Wire Tongs and Proper Live Line Methods).*



*Congratulations to Overall Masters PLT Team winners Brother Sheldon Canning, Brother Bob Killian and Brother Darryn Smith. They are shown above with Greg Reimer from BC Hydro, Brother Doug McKay, Local 258 IBEW Business Manager and Brother Ed Howker.*

*For more photos and a complete list of all competition winners, visit your union's website at [www.ibew258.bc.ca](http://www.ibew258.bc.ca).*

## Safety Rodeo 2016 – Journeymen PLT Team Awards



*Journeyman PLT Team Egg Climb 1st place was awarded to Brother Jason Byle, Brother Dwayne Popek and Brother Rob Ireland. 2nd place went to Brother Mark Blaxland, Brother Doug Swoboda, Brother Wes Nustad, and 3rd place to Brother Graeme Black, Brother Neil McLaughlin, Brother Gareth Palmer.*



*PLT Team Mystery Event #1 (3 Phase Tangent Remediation on De-Energized 25 KV Circuit) 1st place was awarded to Brother Doug Swoboda, Brother Mark Blaxland, and Brother Wes Nustad, shown above with Brother Doug McKay, L258 IBEW Business Manager. 2nd place: Brother Jeff Stites, Brother Dave Wells and Brother Brad Masse; 3rd: Brother Ephriam Nelson, Brother Chad Hampton and Brother Jordan Flanagan.*



*Journeyman PLT Team Hurtman Rescue – 1st place was awarded to Brother Ephriam Nelson, Brother Chad Hampton and Brother Jordan Flanagan. 2nd place winners were Brother Ben Receveur, Brother Kelly Hambleton and Brother Dan McDonald; 3rd place was awarded to Brother Steve Lang, Brother Chris Smith and Brother Ritchie Lang.*



*1st place Journeymen PLT Team Mystery Event #2 (Replace B Phase Insulator on 3 Phase Tangent 25 KV Circuit using Wire Tongs and Proper Live Line Methods) was awarded to Brother Steve Lang, Brother Chris Smith and Brother Ritchie Lang. 2nd place was awarded to Team Stites, Wells and Masse, with 3rd place going to Team Blaxland, Swoboda and Nustad.*

## IBEW support and solidarity helps Local 2034 and Manitoba's Allied Hydro Council defeat anti-union foes

June, 2016 – Financial support from IBEW Locals across Canada, including Local 258 here in BC, has helped Manitoba's Allied Hydro Council fight back against anti-union foes Merit Contractors Association of Manitoba and five individual contractors who filed a lawsuit in 2012 challenging Manitoba Hydro's policy of having employees join a union as a prerequisite to be able to work on major hydroelectric projects.

IBEW Local 2034 in Manitoba was also named in the lawsuit along with Local 99 of the International Association of Heat and Frost Insulators and Allied Workers, Local 987 of the International Union of Operating Engineers, the Manitoba Hydro-Electric Board and the Hydro Projects Management Association.

In May 2015, the Court of Queen's Bench of Manitoba ruled on a challenge from the three unions to the jurisdiction of the court to hear the case, arguing that the appropriate jurisdiction falls under the Labour Board or an Arbitrator. Justice Greenberg ruled in favour of the union's challenge, stating that "the Manitoba Labour Board is the proper forum for determination of the issues raised in the plaintiffs' claim."

The plaintiffs then launched an appeal, and in May 2016, an Appeal Court ruling dismissed the case, upholding the original decision issued by the Court of Queen's Bench.

The anti-union plaintiffs were seeking declarations from the

Court which included:

a) that compulsory union membership/compulsory union dues and the union shop are contrary to the provision of the Charter of Rights and Freedoms;

b) that union security clauses in a collective agreement are unconstitutional under the Charter as an infringement of the right of association, or put another way having to join the union and pay dues creates ideological conformity with the union;

c) that the provisions of the Manitoba Labour Relations Act which provide for union security and the union shop are unconstitutional;

d) that the provisions of the Project Labour Agreements (PLAs) – the Burntwood Nelson Agreement or BNA, and the Transmission Line Agreement or TLA – for union security/union dues be struck out of the PLAs;

e) that PLAs generally are illegal.

Brother Sudhir Sandhu, Executive Director of the Allied Hydro Council, expressed gratitude and appreciation to members of Local 258 IBEW in a letter sent to the union on behalf of IBEW brothers and sisters in Manitoba, and wrote, "With this ruling, we hope that this long battle has come to a close. However, time will tell as Merit has till September 2016 to file for a Supreme Court Review." 📧

## New website can help BC residents with everyday legal problems



A new, innovative and accessible website recently launched by the Justice Education Society of BC (JES) features a range of information and services aimed at helping British Columbians with everyday legal problems.

Located at [www.JusticeEducation.ca](http://www.JusticeEducation.ca), users can select from 10 legal topics ranging

from working, housing and family issues to crime, driving and wills & estates where you can access basic information, legal help guides, info sheets and videos.

Users can also access "Ask JES", a live, interactive chat option, available on weekdays from 11 am to 2 pm, where you can ask your question about any of the 10 featured legal topics.

The Ask JES service is both unique and innovative. It's a first for BC and a first for legal issues in Canada. "Ask JES legal help services are powered by two distinct elements" says Dave Nolette, Digital Program Director for the Society. "To start, we developed a knowledge base of hundreds of questions and answers that have

been legally reviewed. This is used by our service delivery partner, UBC's Law Students Legal Assistance Program." Law students respond to live chat and email inquiries using the same knowledge base.

During offline hours, users can submit a question, along with your email address to receive an answer. The site also features Google Translate that converts the help guides and info sheets text to one of 100 different languages.

Along with these new legal help information and services, the new JusticeEducation.ca website also introduces the JES Online Academy – a hub for online justice courses – and highlights the Society's International program.

The JES Academy is a hub for online courses that cover a range of legal issues, such as renting, parenting after separation, cyber safety, youth crime and more.

The International section highlights the justice system capacity development work of the Society in 15 countries - including active projects in Guatemala, Honduras, El Salvador, Guyana and Panama.

If you have legal questions, put them to the test. Visit [JusticeEducation.ca](http://JusticeEducation.ca) and Ask JES to learn more about how to address your legal issues. 📧

*Day of Mourning 2016*

## Workers gather across Canada to honour those killed or injured on the job and continue the call for safer workplaces



*Making a powerful statement, members of Teamsters Locals stood together at this year's Day of Mourning ceremony in Vancouver wearing signs with the names of their union brothers and sisters who have been killed on the job. Photo submitted by Brother Dan Klassen, Local 258 IBEW ABM.*

Twenty-five years ago, Canada proclaimed April 28 as the National Day of Mourning for workers injured or killed on the job, and every year since, local unions and labour councils have marked the day with ceremonies of remembrance.

This year, as the flag on Parliament Hill flew at half-mast on Thursday, April 28, and people across the country gathered to light candles, don ribbons and armbands and stand in solidarity to honour and remember their co-workers, colleagues, friends and family who were killed or injured because of workplace-related hazards and incidents, Canada's labour movement called for a ban on asbestos to make all workplaces, homes and public spaces safer and healthier.

More than 2,000 people die every year in Canada from diseases caused by exposure to asbestos, like mesothelioma, lung cancer and asbestosis. It is the number one cause of occupational death in Canada. Deaths from mesothelioma increased by 60 per cent between 2000 and 2012.


Despite this, imports of items that contain asbestos, like brake pads and cement pipes, are on the rise. The lack of a formal registry of buildings known to contain asbestos adds to the risk of needless exposure. But plans for new spending on infrastructure at all levels of government make it all the more urgent to put a ban in place now to guarantee those projects – roads, transit stations, and other public places – are asbestos free.

There are safe alternatives to asbestos. Asbestos-free brake pads are manufactured in Guelph, Ontario. Asbestos-free ceiling tiles are produced in Langley, British Columbia. This means that substituting for safe alternatives will create Canadian jobs and support Canadian industries.

Through organizations like the Canadian Labour Congress (CLC), unions continue to stand up for the health and safety of everyone who works for a living. Unions work with employers to improve working conditions, and they work with governments to improve workplace health and safety standards and pass laws to punish employers who put lives at risk for their own gain.

Over the past year, unions have made a difference by reducing the hazards people face when working in confined spaces. They have fostered workplace protections for victims of domestic violence. Recognizing that not all injuries are physical, unions are also taking on the stigma of mental illness and factoring it into what makes a workplace healthy and safe.

We can't bring back those who have died, but we are working hard to make workplaces safer today.

Together, we need to keep working to make it happen. 

*Supporting our members in the community*

## IBEW 258 proudly sponsors Team Canada at the 2016 Canada Cup International Wheelchair Rugby Tournament at the Richmond Olympic Oval



*Local 258 IBEW was proud to sponsor Team Canada at the Canada Cup International Wheelchair Rugby Tournament this year and thanks to the Team for sending in the photo showing our union's logo on their team apparel. From left are Trevor Hirschfield, from BC and Team Captain; Zak Madell, from Alberta; Miranda Biletski, from Saskatchewan and the sole female on the team; and, Patrice Dagenais from Ontario.*



*Photo credit: Alex Ferro.*

Brother Bob Hirschfield, a long time member of Local 258 IBEW, is an integral member of Team Canada's Wheelchair Rugby team and together with his son Trevor, who leads the team as their Captain, and

Bob's wife Marilyn, the Hirschfield family's contribution to the success of Team Canada in this exhilarating international wheelchair sport cannot be underestimated. When Local 258 IBEW was asked if we could help support the team through an event sponsorship, our membership voted overwhelmingly in favour at Unit meetings that took place in March.


As Team Canada's volunteer equipment manager, Brother Bob Hirschfield is right there on the bench with this medal-winning group of high performing athletes – and his role involves much more than maintaining the team's sport wheelchairs. He not only plays an active role in helping prepare and support the athletes before, during and after intense competitions and practices, he can be seen at the games rushing out onto the floor to change tires, uprighting the athletes when they get knocked over and using his secret weapon, all-purpose duct tape, to make quick equipment repairs! Bob has been called a "one-man pit crew" by his son, Trevor.

Bob was always involved as a dad with coaching Trevor in any sport he participated in, and nothing changed when Trevor became a quadriplegic at the young age of 16. Encouraged by "Bobby", as he calls his dad, Trevor got hooked on wheelchair sports. Years of practice and competition eventually led to Trevor making Canada's national wheelchair rugby team in 2006 and Bob has been there with him all the way. Eventually, Bob's support turned into becoming the team's equipment manager and in 2012 Bob and Trevor marched together with the team at the opening ceremonies of the Paralympic Games in London, England.

Trevor was recently named Sport BC's Athlete with a Disability of the Year, the second time he has been awarded. He has also been named the "Allianz Athlete of the Month" in August 2015 by the International Paralympic Committee for his role in Team Canada's gold medal win at the Toronto 2015 Parapan American Games.

The 2016 Canada Cup International Wheelchair Rugby Tournament took place at the Olympic Oval in Richmond, BC, from June 24th to 26th. Team Canada played with a lot of heart but were unable to medal, coming fourth in the competition won by Team USA.

Team Canada now goes to training camp on Vancouver Island to make final preparations before heading to compete in the Rio 2016 Paralympic Games in August.

Local 258 IBEW has also entered into a partnership agreement for 2016 to be an official sponsor of the Canadian Wheelchair Sports Association that governs wheelchair rugby in Canada. 



*The competitions were fierce and exciting at the International Wheelchair Rugby Tournament as Team Canada fought hard in a close game against Team USA. Hundreds of spectators attended the 4-day event, and had a chance to see our Local 258 logo displayed prominently at courtside.*



## Local 258 members join with hundreds at IBEW Women's Conference in Phoenix

Members of Local 258's Women's Committee joined with hundreds of their union sisters, and some brothers, at the IBEW Women's Conference that took place in Phoenix, Arizona, June 21-25.

With the theme "Telling HerStory", conference delegates had the opportunity to have their voices heard in their District Caucuses, to listen to inspiring speakers, attend a variety of educational workshops and to meet other Sisters in Solidarity from every corner of the IBEW at the three-day event.

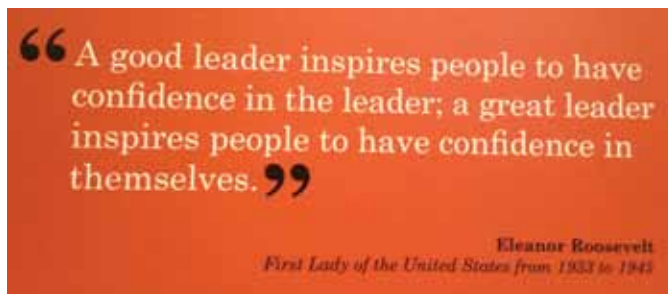
The Canadian Lobbying workshop featured an informative session about some of the issues Canada's labour movement has been speaking to and acting on at various levels of government and also shared tips and tricks on achieving success. There was lots of encouragement on becoming politically active and MORE politically active.

Communication skills, multi-generational workplaces, and even a session on the benefits of yoga to deal with stress were some of the educational workshops offered.

Delegates also heard from International President Lonnie Stephenson who thanked the delegates for attending and encouraged their ongoing involvement in their union.

In spite of the triple digit heat, the Local 258 delegates enjoyed the educational conference and report they were very thankful for the air conditioning!

Attending this year's conference was Sister Cathy Tagseth, Unit 5 Chair; Sister Carolyn Furler, Unit 2 Executive Member; Sister Regan Yeadon, Shop Steward Valley Traffic and Sister Nicole Biernaczyk, Local 258 IBEW Assistant Business Manager and International Representative - First District - IBEW Women's Committee. They were joined by Brother Doug McKay, Business Manager.



If you are interested in becoming involved with Local 258 IBEW's Women's Committee, please contact Sister Biernaczyk at the union office at 604-520-3305, toll free at 1-877-520-3305 or by email at [nbiernaczyk@ibew258.bc.ca](mailto:nbiernaczyk@ibew258.bc.ca).

## Remember to enjoy this year's Labour Day holiday!

British Columbia's labour movement will be in your community celebrating Labour Day on Monday, September 5th. Labour Council and union sponsored events will be taking place around the province and Local 258 IBEW hopes you and your family and friends will take advantage and join in the celebrations! A complete list will be published on your union's website at [www.ibew258.bc.ca](http://www.ibew258.bc.ca).



### Fraser Valley Labour Council 7th Annual Labour Day Picnic!

Join us at Mill Lake Park in Abbotsford - Local 258 IBEW will be there with an exhibitor booth handing out union swag! Starts at 11 am and runs to 3 pm.



### Labour Day Event featuring musical guests 54•40, hosted by BC Fed & Local Labour Councils

Taking place at Swangard Stadium in Burnaby. Starts at 11 am and runs to 3 pm; free fun, kids games, prizes, great food & for the first time, a Beer Garden!

# 23rd Annual IBEW – BC Hydro GOLF TOURNAMENT

**Shotgun Start  
at 1:00 pm**

**When:**

Monday, September 19,  
2016

**Where:**

Pitt Meadows Golf Club  
13615 Harris Rd.  
Pitt Meadows, BC

- Team Play Competition
- Long Drive
- Hole-n-One
- KP

**ENTRY FEE: \$110**

includes Golf Cart,  
Gourmet Grilled Steak  
Dinner with all the  
trimmings  
AND Prizes for ALL!

**For tickets:**

Call Dan Klassen at  
604-312-5929 (cell) or  
604-520-3305 (office);  
Call Mark Davison at  
604-469-6251.

Make cheques payable to  
IBEW Golf Tournament  
and mail to:

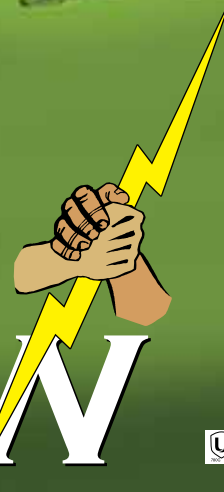
Local 258 IBEW  
7535 6th Street  
Burnaby, BC V3N 3M2

*This event is a Fundraiser  
for the Multiple Sclerosis  
Society of Canada.*



*All Players & Teams  
must register  
and be fully paid by  
September 9, 2016*

LOCAL 258  
**IBEW**



AUGUST 27<sup>TH</sup> 2016

# ROLLIN FOR RECOVERY

TRUELINE POWER PRESENTS

SECOND ANNUAL  
**POWER  
RIDE**



RIDE STARTS AT 11AM | \$50 ENTRY | FREE DINNER | PRIZES

Join us in supporting our comrades and help them in their road to recovery. We will be riding from Langley to Whistler in support for those injured in the powerline trade. Proceeds from this event will be going to the BC Burn Fund.

[WWW.THEPOWERRIDE.COM](http://WWW.THEPOWERRIDE.COM)



## Local 258 IBEW hosts “Swab Day” to help raise awareness of stem cell donation

In response to a call from the family of one of our long time Local 258 IBEW members, Brother Gary Sawatsky, the union hosted a “Swab Day” in conjunction with Canadian Blood Services’ OneMatch program at the union hall in Burnaby on Sunday, April 24th to help build the donor registry and spread the word about the life saving capabilities of stem cell donation.

“When our close family relative was diagnosed with Acute Myelogenous Leukemia a few months ago, we discovered that stem cell donation can help save lives and we knew we had to do something to help increase awareness about how people can register to become a potential donor,” said Gary’s wife Lynn who volunteered at Local 258’s event. “We are very thankful that Gary’s union, Local 258 IBEW, responded and then offered to host a Swab Day event.”



*Gary and Lynn Sawatsky*

Stem cells can be used to treat some 80 different diseases and disorders, including certain forms of cancer such as leukemia, lymphoma or myeloma.

Registering to be a stem cell donor is a simple and easy procedure that can be completed by meeting the donor criteria and providing a cheek swab that collects cells for analysis to determine a match with a person who is in need of a stem cell transplant. If a registrant is a match, stem cells can then be donated through a blood or bone marrow collection.




*Brother Jim McKay, Local 258 IBEW Dispatcher, served up burgers and dogs at the union’s Swab Day.*

Brother Dan Klassen, Assistant Business Manager, organized Local 258’s Swab Day event and said, “We are glad we could do something to help and we are looking forward to doing more to spread awareness about stem cell donation that can help save lives.”

Local 258 Dispatcher Jim McKay, a leukemia survivor himself, also volunteered at the union’s Swab Day and was the master BBQ chef serving up hamburgers, hot dogs and chicken burgers to all participants.

Local 258 IBEW Business Manager Doug McKay said, “We are proud to be able to help in any way we can to any of our members in their time of need and we look forward to helping expand awareness of stem cell donation. You never know when you or someone you know may need this important treatment.”

The union would like to express our appreciation and a special thank you to all of the volunteers who made the day a success. And much appreciation to Stephanie Pederson from Canadian Blood Services who provided support as well as training for the volunteers who assisted with the registrations.

**\*\*UPDATE:** Shortly after Local 258 IBEW held our Swab Day, we were notified that our event added 17 more registrants to the Stem Cell Registry. And the best news of all came a few weeks later where we were notified a potential match for the Sawatsky’s close family member had been found! Lynn Sawatsky wrote in an email to the Hotline, “Thanks to someone out there in the world who was caring and generous enough to go on the stem cell registry. Now the future looks bright.” 



There are a number of simple and easy ways you can register and provide a cheek swab sample to be a potential stem cell donor. Swab kits are available by mail and at local Canadian Blood Services offices, or you can book an appointment at one of their offices. If you don’t meet the criteria for stem cell donation, you can support people who have serious blood diseases and other life threatening conditions by donating blood.

For more information, please visit: [Onematch.ca](http://Onematch.ca)

Here you will find detailed information about stem cell donation, how to register and other ways you can help. A list of clinics can be found as well as information about how to get a swab kit by mail so you can register today.

# RUMINATIONS OF A RETIREE

By Ken McEwen

Retired Local 258 IBEW member

**B**efore I get started let's get some whining and maybe a rant or two out of the way. On the whine side, I'm working to a deadline of Monday again. It seems when I'm informed of the deadline it is so far in the future that there is lots of time but all of a sudden Monday is looming and nothing has been done. Ah well, such are the vicissitudes of life.



On the rant side, I recently got a new computer which is equipped with a new Word program. It took me only about ten years to become marginally proficient on the old Word program. I am not sure I have ten years left to become marginally proficient with this one. Even this morning as I started this I had to pray (Catherine Dear calls it cursing) over some features and I'm still not sure what's what. This seems a lot more like a whine than a rant. Ah well, it's just more of that vicissitude stuff.

Just prior to getting into the substance of this column I'll explain why my computer is new. See, we had a desktop unit of indeterminate age that ran XP as an operating system. The Microsoft people wouldn't support XP any longer and a whole bunch of places on the WWW wouldn't have anything to do with XP. My virtually brand new laptop computer was only a very young eight years old. It had Vista as an operating system. Those same Microsoft people removed support from Vista and places on the WWW kept telling me I needed to upgrade. Computer boffins that I spoke to said, "Your computers are obsolete and not worth upgrading, buy new". I don't know why computers can't be like my car which is 22 years old and runs just fine. At any rate we now have two new computers replete with Windows 10 and Word 2016. Now I guess I just wait for the Microsoft people to tell me all my stuff is once again obsolete and I need to buy new.

I note that one of the themes of this issue of the Hotline is Education & Training. It has been a lot of years since I've been involved in any kind of formal education. The informal lessons of life occur daily. Back on the formal side I can't even contemplate how the technical education for my trade must have changed. I don't imagine there's much call anymore to learn how to set the Corliss valve gear on a steam engine or the operation and maintenance of a triple expansion steam engine or Babbitt bearings or re-tubing an HRT boiler. A casualty of our move to the condo was

my toolbox containing Babbitt scrapers, packing hooks, pipe dies and too much other good stuff to mention. They've even changed the name of the trade. In those days my Certificates of Competency said Stationary Engineer, now I think they would say Power Engineer. Anyway, I put in my time, went to technical school and learned the math, physics and theory well enough to reproduce it on an examination paper and obtain my certificates. The real education and training, however, took place on the job. In my view there is no substitute for practical training.

At the start of my trade training I was fortunate to be paired with an old (I was 20 and he was 50 so he was old) engineer. I learned more about the proficiencies and practical application of the trade from that man than I did from all the books and instructors at the technical school. A lot of young guys coming fresh from school were full of theory and formulas and would think they knew better than the long time practitioners. I always found it better to listen instead of talk, show respect for their knowledge and learn from the masters of the trade. Anyway, my experience with trades training is probably as obsolete as my old computers. Even though it's a whole brave new world out there I'm pretty sure the old timers in all the trades still have a lot of knowledge, smarts and tricks of the trade to impart to the young guys coming up.

Sort of peripherally in keeping with an education theme, I received notice a couple of weeks ago that a reunion was being planned for my high school graduation class. It's kind of an 'off year' because we graduated 58 years ago. Usually reunions are set on the 5 and 10 year cycles. It seems the organizers are concerned that if we wait two years for the 60th anniversary there won't be a lot of us left to attend. I'll have to be around to attend the 60th because it'll likely take me that long to figure out Windows 10 and Word 2016. I also want to be here for my car's 25th anniversary. Although, if Catherine Dear ever buys the right lottery ticket the old car could enter the list of retirees.

When I started this I was going to talk about house vs. condo ownership and de-stuffing. De-stuffing is what condo owners do when stuff has expanded to fill the allotted spaces. It's sort of akin to downsizing but nothing gets smaller. There will hopefully just be more room in drawers and cupboards and closets so that future acquired stuff will have someplace to accumulate. Just like stuff, my rambblings have filled the allotted space and so those discussions will have to wait until next time

Please continue to work and play safely because the pleasures of retirement will never be obsolete. 📧

*Brother Ken McEwen is a retired IBEW member who worked at BC Hydro's Burrard Thermal as a steam plant operator. In the early 80s he became a staff member in the Local 258 office and over the years he worked as an Assistant Business Manager, as Dispatcher and as Senior Assistant Business Manager. He is also a former editor of the Hotline and has been writing a regular column for the magazine since he retired in 1998. Brother McEwen lives in New Westminster with his wife "Catherine Dear" and together they spend their winters enjoying their retirement in the Coachella Valley in California.*

## Keep in touch with your union and register on the website today

As a current dues paying member in good standing, you are eligible to sign up at [www.ibew258.bc.ca](http://www.ibew258.bc.ca) to access the Member Resources password-protected section of your union website.

Here you will find information that is exclusive for members, featuring current collective agreements, important news and event updates and useful downloadable forms for things like work related training assistance, wage reimbursement and expenses related to union business.

Details of your when and where your union meetings take place are posted on the Unit Meeting calendar, available to members through the pull down menu on the calendar when you are logged in.

To register on the website, visit [www.ibew258.bc.ca](http://www.ibew258.bc.ca) and complete the sign-up process by clicking on “Click here to sign up” in the member Login box on the upper right area of the front page if you are accessing the site from a desktop computer, and if you are on your smart phone or using a tablet, simply hit the Menu to locate “Login” and complete the registration form. You will need your union member number, available on your IBEW union card. If you can't recall your union member number or can't find your card, you can retrieve your number by calling the Local 258 office at 604-520-3305, toll-free 1-877-520-3305, or send an email to [info@ibew258.bc.ca](mailto:info@ibew258.bc.ca).

By including your personal cell phone number and email address on the on-line registration form, your union will be able to communicate to you directly, notifying you of important news



and events via your smart phone and/or email. Receiving text messages is optional, but recommended.

Please note, the registration process can take up to 48 hours to approve as staff confirms your membership. If your membership is not current you will be notified by email your website registration has been rejected.

When you have registered, please keep your email address current as access to the password protected Member Resources section may be denied if your email bounces back.

If you have any questions, concerns or ideas about the website, please contact your union website administrator at: [communications@ibew258.bc.ca](mailto:communications@ibew258.bc.ca).

## Better late than never!



*This photo of the “Winder Crew”, Local 258 IBEW members working the Stewart Substation refurbishing a transformer, was sent in to the Hotline in 2012 and somehow managed to get misplaced and was not published. From left are: Brother Alfredo Fabros, Brother Ron Dojack, Brother Darryll Hiebert and Brother Doug McKay, Local 258 IBEW Business Manager.*



Joint Health & Safety Committee Basic & Advanced

- Incident Investigations • Chemical Hazards
- Strains, Aches & Pains
- Prevention of Violence in the Workplace
- Understanding & Preventing Stress
- Ergonomics for Drivers & Operators

**Providing province-wide  
education for  
Joint Health &  
Safety Committees**

View the course schedule and descriptions at

[www.healthandsafetybc.ca](http://www.healthandsafetybc.ca)

# UNION NOTICE BOARD

## Attention: Local 258 IBEW \*A\* members

This is a reminder to all \*A\* members to update your beneficiary information for your International Pension when there is a change in your personal status. Please contact the office in Burnaby for further information or if you have any questions. Phone: 604-520-3305 Toll Free: 1-877-520-3305

## Have you moved?

If you have recently moved, make sure your Local 258 IBEW has your new mailing address so we can make sure you continue to receive important information from your union, be notified about current events and to receive your copy of the Hotline news magazine. **Please note: your employer is NOT responsible for forwarding your new mailing address**, so please let your union know where you are. Call the office at 604-520-3305, toll free at 1-877-520-3305, fax us at 604-522-3371, e-mail us at [info@ibew258.bc.ca](mailto:info@ibew258.bc.ca), or complete the Address Change Form on-line in the Member Resources section of the website (registration required).

## Do you have photos, original artwork, cartoons or poems for The Hotline?

The Hotline knows many of you have an interest in photography and sometimes take photos at your workplaces. We also know there are some of you who are very creative. Please share your photos and creative works — and your stories too — with your union's member magazine, The Hotline! Send your items via e-mail to [communications@ibew258.bc.ca](mailto:communications@ibew258.bc.ca), or mail to: Local 258 IBEW, Attention, The Hotline  
7535 Sixth Street  
Burnaby, BC V3N 3M2

## PROBLEMS AT

## HOME OR

## AT WORK?

## NEED TO TALK

## WITH SOMEONE?

*To arrange a completely confidential phone call with a trained union counsellor to talk with someone who can help, call Local 258 IBEW at 604-520-3305, or toll free at 1-877-520-3305, during regular business hours. Or call Dan at 604-312-5929 anytime.*

## Unemployed? Looking elsewhere for work?

As a current dues paying member of the International Brotherhood of Electrical Workers, you have many options if you find yourself unemployed or out of work. Your first step is to register AS SOON AS POSSIBLE with the Local 258 Dispatch office.

**CALL THE DISPATCHER DIRECTLY AT 604-524-3547, or toll-free at 1-877-520-3305 or send an email to [dispatch@ibew258.bc.ca](mailto:dispatch@ibew258.bc.ca).**

If you choose to seek work outside of the Local 258 IBEW jurisdiction, you will need to obtain a Travel Card that can be issued through the Dispatch office. Travel Cards are valid for a period of three months and are required to be deposited with the IBEW Local in the jurisdiction of your new employment.

For a complete list of IBEW Locals, visit

<http://www.ibew.org/Tools/Local-Union-Directory>

## Has your employer transferred you to work outside of British Columbia?

If your employer has transferred you to work for an extended period of time outside of British Columbia, you may need a Travel Card.

Please contact the Local 258 IBEW Dispatch office to ensure you have the right paperwork in place to work in a jurisdiction outside of Local 258 IBEW. This is your responsibility as a member of Local 258 and will not be taken care of by your employer.



## My Journey from Soldier to Warrior – Part 2

Brother Greg Fanning has been a member of Local 258 IBEW since the early 1970s, having worked as a Lineman at BC Hydro and now as an Assistant Business Manager with the union.

His tenacity and strength in standing up for his union brothers and sisters seems to have served him well with his recent health battles as he successfully fought an aggressive cancer diagnosis. Now back at work at the Local, he recently recounted his journey in an email when a fellow union member reached out for some advice after a close relative found himself with a similar diagnosis.

“What began as what I thought would be a simple reply ended being quite the lengthy story,” said Brother Fanning. “Maybe what I’ve gone through can help others who are struggling with supporting a loved one, or can give someone a bit of support if they themselves are in that horrible place when you’re told you have cancer.”

This is Part Two of a two part article and is based on Greg’s recounting of his journey (edited for space). Part One appeared in the last issue of the Hotline.

### Throat cancer and kidney cancer. Chemotherapy and radiation.

Strong, powerful and, for most of us, frightening words. After the shock of these diagnoses, I began the barrage of invasive tests, biopsies and imaging procedures and quickly realized my state of mind was going to be as equally important as any medication or therapy.

I knew I would have to find “the soldier” in me to successfully win this battle.

My medical team told me I would be the recipient of the front line treatments in this fight. They told me these treatments are successful. They told me they are life saving. They gave me hope.

What I had to add was a very strong belief that what they were telling me was true.

I armed my “soldier” with as much information as I could find. I learned that chemotherapy drugs are designed to inhibit, or slow

down the DNA of the cancer cell so the radiation can go after it before it begins to mutate. Cancer cells contain our own DNA and are driven to survive, just like us over thousands of years with many obstacles thrown our way, yet we still exist today. For me, it became important to hold no ill will towards the cancer cell, as vicious as it is.

At the same time as I was undergoing the treatment for the aggressive throat cancer, my medical team decided to delay treating the kidney cancer, and I agreed. But it wasn’t long before the side effects of chemo and radiation began to seriously affect me. I experienced serious pain, loss of appetite and an inability to taste anything I was eating, when I could eat.

The chemotherapy and radiation treatments began to deplete my strength and as I grew weaker, I found myself beginning to doubt everything. There were times when I just wanted to give



up. “The soldier” in me was having a very hard time in this war.

There came a time when I realized I had to reinforce my state of mind and rationalized that I had to fire “the soldier”. “The soldier” takes orders from his superiors - that’s what soldiers do - and if you don’t know where the orders are coming from, you begin to doubt the orders. I replaced the soldier with “the fighter” and eventually had to become “the warrior”, recognizing that “the warrior” fights to the end and takes orders from no one.

*My throat cancer was first treated with surgery that left a gaping hole in the back of my throat and affected my ability to swallow. If I wasn’t careful, food or liquids would get caught in that “hole” and I would find myself choking uncontrollably.*

Most of my adult life, I have been what you would call a “big man”. This turned out to be a blessing in disguise as I fought my battle with this ravaging disease. Due to the intense levels of radiation and the massive doses of chemotherapy, my excess body weight seemed to be providing me with a degree of protection as I shed pound after pound after pound. I lost a total of 130 pounds during my chemo/radiation treatments and I believe to this day had I not had those extra pounds on board, I would have not survived that drastic weight loss. The protein was being robbed from my body and my muscle mass was disappearing. It was a daily struggle made even more frightening when my doctors started talking about inserting a feeding tube into me to replenish the nutrients my body was being starved of.

Then came the news the kidney tumour had grown from 2.5 cm to over 7 cm in the 6 months since it was first diagnosed. Kidneys are one of the body’s important organs for removing toxins from your blood system and providing a more “purified and clean” blood to circulate through to your heart and lungs. I was told there’s a fear when the cancer is in the kidney, as the cancer cells can easily travel in the blood to that oxygen-rich environment.

*(cont’d on next page)*





## My Journey from Soldier to Warrior

*(cont'd from previous page)*

I recall having read that George Harrison of the Beatles had this type of cancer and it harboured in his lungs and eventually caused his unfortunate and premature demise.

With the help of my warrior, I survived the chemo/radiation, had the surgery to remove the kidney tumour, and slowly but surely, began to regain my strength. It really was a good day when I returned to work.

Through my experiences and with meeting so many others who are undergoing cancer therapy – the Kelowna Cancer Clinic processes between 130 to 150 patients a day in the 5 waiting rooms each trying to cure some type of cancer and when I went to the Vancouver Cancer Clinic, it made Kelowna look like a rest home – I am grateful we have the expertise, the medical professionals and all the support systems to fight the effects of this vicious disease and its treatment.



*The weight loss caused by the side effects of the surgery, radiation and chemotherapy was so severe I felt like the incredible shrinking man!*

The stats say that throat cancers have around a 40% chance of re-occurrence. I decided I wouldn't live there, and I would live over in the 60% survival side, and still do.



In summary, I would like to take this opportunity to thank all the brothers, sisters and well-wishers who called, wrote, or visited me during my recuperation from this setback. It was truly inspirational to my recovery. If one were to take any message from my journey, it would have to be "Never, ever give up the Fight". Although, after enduring four separate cancers (skin, throat, lymph nodes and kidney) and now accepting some impairment with my quality of life from numerous residual side effects of the chemo/radiation, one never stops wondering about their medical future. Two feet and a heartbeat is all you need to carry on, and I am truly grateful to have been granted three more precious years with the love of my life since high school and recently my son Bradley and his wife Dayna gifted us with that little man in the picture... it is truly all any one could hope to round out what has been one hell bound journey... and, thankfully, back. 🙏



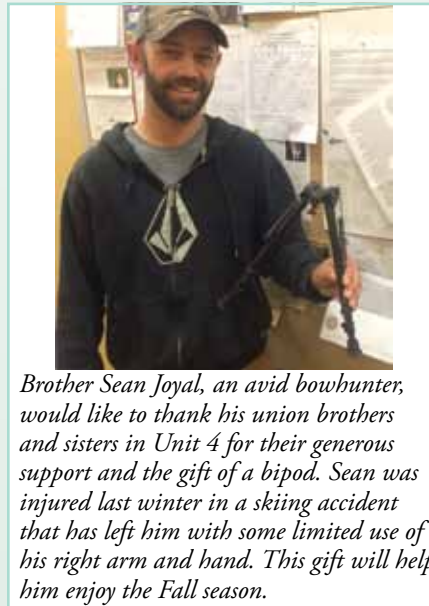
# PHOTO OPPORTUNITY LU 258



*Congratulations to Brother Bob Gunn and Sister Sue Gunn on being awarded your 10 year service membership pins at the 100 Mile House union meeting in April, presented by Unit 2 Chair Gerald Pope. Both Bob & Sue serve as Shop Stewards and work in traffic control.*



*Many thanks to Jason Olychuck who donated his Dad's line gear to the union for a member who may need some equipment. Jason, shown above on the left with Local 258 IBEW ABM Dan Klassen, is the son of Brother Ken Olychuck who passed away three years ago.*



*Brother Sean Joyal, an avid bowhunter, would like to thank his union brothers and sisters in Unit 4 for their generous support and the gift of a bipod. Sean was injured last winter in a skiing accident that has left him with some limited use of his right arm and hand. This gift will help him enjoy the Fall season.*



*Brother Andrew Rutherford receiving his red seal journeyman ticket in the Machinist trade and his IBEW certificate and is shown above with apprentice mechanic sub-committee members at BC Hydro, Brother Dave Mengerling (IBEW) and Rob Gill (management). Andrew has been successful in securing a full time regular position as a mechanic at GMS.*

## Brother Bruce Masse retires



*Brother Bruce Masse recently retired after a long career at BC Hydro. Co-workers, family and friends gathered to wish him the best in this retirement. From left: Brother Masse with his son Brad who works as a lineman at BCH; with Brother Jim Greenwell from Local 258 IBEW who presented Bruce with a retirement watch from the union; and with Ray Masse, Craig Masse and son Brad.*



*Congratulations to Brother Kyle Beck, right, who won the iPad draw at the June Unit 4 meeting in Campbell River, presented by Brother Mike Perszlenyi.*



*Visiting with the Cache Creek/Lillooet line crew is Brother Greg Fanning, Local 258 IBEW ABM. From left are Brother Konrad Wall, Brother Ivan Adoph, Brother Greg Hiltz, Brother Trevor Cook, Brother Will Nichols, Brother Clay Rhodenizer, Brother Tom Thompson and Brother James Neufeld.*



*Member service pins were awarded at the May meeting in Hudson's Hope. Congratulations to, from left: Brother Jim Vince, 40 years; Brother Terry Colongard, 40 years; Brother Mike Flood, 5 years.*



*Congratulations on being awarded long term member service pins at a recent Unit 3 meeting: Brother Doug Paddock, 35 years, Brother John Zucco, 50 years and Brother Dan Gunson, 40 years, shown here with Unit 3 Chair Trevor Williams.*



*Congratulations to Brother Chris Mellett and Brother Charles Matchett who were initiated into the union by Unit 5 Chair Cathy Tagseth at the Burnaby meeting that took place in April.*



*Congratulations to Brother Jeff Volpatti was awarded his 10 year member service pin by Unit 3 Chair Trevor Williams.*



*Congratulations to Brother Larry Lupul was awarded his 20 year member service pin By Unit 3 Chair Trevor Williams.*



*Congratulations to Brother Dave Mitchell who was initiated into the union by Unit 5 Chair Cathy Tagseth at the Sechelt meeting.*



*Brother Tristan Arnold receives his 10 year union member pin from Unit 5 Chair Cathy Tagseth at the April meeting in Sechelt.*



# PHOTO OPPORTUNITY LU 258



*Unit 6 meetings in Langley are now taking place at the Best Western Plus Hotel on Glover Road. Shown here from left: Brother Walter Goodwin, Recorder; Brother Chris Carter, Unit 6 Chair and Brother Dan Giesbrecht, Assistant Business Manager, Local 258 IBEW.*



*Brother John Ladouceur is sworn in as a union member by Brother Jesse Adams, Unit 5 Vice Chair at the June meeting in Burnaby.*



*Welcome to the union Sister Michelle De-Bruyn sworn in at the March 2016 meeting in Langley by Unit 6 Chair Carter.*



*Congratulations to Brother Denis Leveque on 30 years of service to union, awarded at the March 2016 meeting in Langley by Unit 6 Chair Chris Carter.*



*Congratulations to Brother Kim Black who was awarded his 40 year member pin by Unit 3 Chair Trevor Williams.*



*Brother Arno Kinnunen, a IBEW member for 41 years, retired from BC Hydro in February. Unit 5 Chair Cathy Tagseth presented him with "retirement goodies" on behalf of the union.*



*Unit 6 Chair Chris Carter swears in Brother Joe Toth as a union member at the May 2016 meeting in Langley.*



*Congratulations to Brother George Clark on being awarded your 45 year membership service pin by ABM Dan Giesbrecht.*



*Co-workers at Burrard Thermal gathered to congratulate Brother Jean-Pierre Vanags on his official retirement in January of this year. Thanks to Brother Mark Davison for the photo.*



*A New Tradition? Brother Real L'Italien hangs his hard hat just before his recent retirement.*



*Congratulations to Brother Jim Leckie on your retirement. Brother Leckie worked at Allteck where he served as a Shop Steward, and was a member of the union bargaining committee for the Master Line Agreement for the last two sets of negotiations. He is shown above with ABM Dan Giesbrecht who said, "Brother Leckie will be sorely missed as he was always that voice of reason and he has represented the membership superbly." Enjoy your retirement Jim, we will miss you at the Unit 5 meetings.*



*Sister Nicole Biernaczyk, Local 258 IBEW ABM and IBEW International Rep for the First District Women's Committee with IBEW International President Lonnie Stephenson at a Reception at the IBEW Manufacturing Conference.*



*Welcome aboard to Brother Kyle Gunn who was sworn into the union at the 100 Mile House union meeting in April by Unit 2 Chair Gerald Pope.*



*Welcome to Brother Carol Poulin, sworn in as a union member at the May meeting in Hudson's Hope by Unit 2 Chair Gerald Pope.*



*Congratulations to Brother Bruce Mace was awarded his 5 year member service pin by Unit 3 Chair Trevor Williams.*



*Congratulations to Brother Ernie Lawton was awarded his 35 year member service pin by Unit 3 Recorder Dave Berard.*



*Brother Garth Radmacker receives his 35 year member service pin from Unit 3 Chair Trevor Williams.*



*Unit 3 Chair Trevor Williams congratulates Brother Brent Tulloch who won the iPad at a recent union meeting.*

## “Letter of warning” – as timely now as it was then



An aged newspaper clipping of an article titled “Letter of warning” was sent in to the Hotline by a Local 258 IBEW member with a request to share its content with union brothers and sisters. It was originally published in an IBEW Local newsletter in Alabama back in 1978. The message is as timely now as it was almost 40 years ago.

### “Letter of warning”

Dear Former Brother and Sister Union Members:

I am writing to you to hopefully warn you to avoid what has happened to me and my other Machinist brothers and sisters in this plant.

We were once members of the International Machinists Union with the usual gripes about union dues, slow grievance procedures, seniority disputes, incentives, overtime arguments, etc. We thought of our stewards and union officers as freeloaders with jobs that commanded no respect and that the company would treat us just as good with or without them, and we were in agreement when someone said, “The union is selling us out,” never the company.

Well, this was in 1978 and now we no longer have these old problems; for in October 1978, we voted to decertify and break away from the International Union. We are now non-union and no more union dues! We no longer have seniority disputes because we are placed by ability, which means whoever is the boss's pet.

And the same with overtime. Our grievance is no longer slow, it is non-existent. We don't have an absentee problem; if you miss one day, you must have a doctor's slip, so most absentee problems were fired long ago with nobody to represent them. Our incentives now are: Do more work or you will be disciplined for refusal to work.

All this for less money, smaller hospitalization benefits; fewer holidays, and seven days without overtime, if it's an emergency – which is almost every week. Our ex-stewards and union officers are no longer a problem; most of them have been discharged on one technicality or another, or set up in a discharge situation.

How did this happen? Well, one night at a local tavern a supervisor I know got drunk and was laughing and bragging to a friend of his about how they got rid of the union. This is what I overheard from my booth in the tavern. The supervisor said the company hired a union-busting firm out of Chicago at seven hundred dollars an hour to come in and train their supervisors and foremen in the skill of union busting, with the threat that

any foreman disclosing this would be fired.

He explained that there are a lot of companies in the business (of union busting) now because they think the time is right with inflation, plant closings, conservative Republicans and Democrats being elected and a general fear of job loss in a lot of plants. He said they held a lot of management classes and were taught the following ten rules (he held a piece of paper that he read them from – I tried to jot them down).

1. Try to confuse the seniority system for lay-offs, move-ups and overtime to get employees jealous of one another. Then when employees complain, send them to the union; thereby, shifting the blame, even if you have to use racial or sexual disputes. Most important, create fear and mistrust.
2. Draw out grievances as long as possible.
3. Threaten employees if they file grievances or safety complaints.
4. Increase discipline for even minor offenses to cause an overload for the union, slowing down their effectiveness on timelines.
5. Make sure employees get all benefit books or letters on insurance benefits, pensions, etc. that the company gives – not union negotiated.
6. Increase management trainees or substitute foremen.
7. Get you stool pigeon – big mouth employees, every area has them, to criticize union officials and union dues. (You know who these are.)
8. Hold department meetings with employees to convince them that you agree with their problems, but that the union has to do something. (Deliberately scheduling improperly is a very good example to use in this step.)
9. Convince them that you are on their side about job class increase or incentives on the job, but that your hands are tied and it's up to the union.
10. Last, but not least, the company must become the Big Brother, the good guy, and the union become the enemy by distorting the truth on Agreement. By the time the truth is known they won't trust the union anyway.

When I heard this I realized they followed the game plan perfectly. All of these things happened to us and they were laughing at us the whole time. So I felt I had to write this letter to warn you how easily we were led down this road to disaster. I hope in some little way this will help you avoid what happened to us. Don't go back 40 years in time like we have. Are any of these things going on in your company? They may be training your management now. Beware!

I cannot sign this letter, in fear of my job and family. Hopefully some day I will be back with you, without fear. It's a terrible lesson to learn.

Respectfully,  
Ex-Union Brother in OK



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Intense shock and sadness has followed the unexpected news of the loss of Rebecca Murdock, our union's staff lawyer at the office. Rebecca was an integral part of our union family for over 10 years and helped so many of our members with Workers Compensation issues as she provided professional expertise to deal with claims and appeals. She also provided legal advice on numerous issues the union manages on behalf of our members. It is an understatement to write that she was part of our strong foundation and we have been missing her smile, her great sense of humour and her informative opinions and conversations.

We will be gathering to remember and celebrate Rebecca on Saturday, September 10 starting at noon at the Operating Engineers Hall at 4333 Ledger Avenue in Burnaby. All are welcome to join with us and I hope you get the opportunity to attend.

It's been a busy spring and I've had the opportunity to attend many important union meetings and conferences over the past few months, including the annual All Canada Progress Meeting in Winnipeg. Thanks to our brothers and sisters at Local 2034 for hosting this very informative assembly where IBEW leaders from across Canada get together to discuss the important issues facing our Locals and to gain a broader perspective on national activities under the leadership of Brother Bill Daniels, International Vice-President of the IBEW for the First District – Canada. It was a pleasure to also meet our International President, Brother Lonnie Stephenson who joined us at the meeting.

Even though the weather doesn't seem to agree, summer is here – and our union's International Convention is right around the corner. Thank you to all of our members who voted to elect our 10 delegates who will be representing Local 258 at the 39th convention taking place in St. Louis in September.

It will be very interesting to travel to the United States just a few months before the American presidential election takes place in November. It's certainly been quite the spectacle to watch from up here in Canada, and, in my opinion, somewhat concerning as Donald Trump has emerged as the Republican candidate for president. As the Hotline heads to press, IBEW has announced their endorsement of Democrat Hillary Clinton. Besides being the first woman to run for the office of president, Clinton has been a long time supporter of the IBEW. Recently, she joined members on the picket line at the six-week long strike at Verizon in the US. I'm sure the election and everything else that's going on south of us in the USA will generate lots of discussion at Convention.

Speaking of job action, our brothers and sisters, members of the Canadian Union of Postal Workers (CUPW) working at Canada Post have been involved in very serious and contentious negotiations for a new contract that could have far-reaching implications for all workers. There have been threats of a lockout by their employer who appears to be determined to take away the defined benefit pension plan and replace it with a two-tier system with new workers getting less. It seems to be a theme these days as we hear about more and more workers having their pensions threat-



## From the Back Corner

Report from Tony Brand,  
President, Local 258 IBEW

ened, changed or cut back severely. These are serious issues and when these types of contract concessions are allowed to happen to one group of workers, you never know who may be next. I recommend supporting your local postie and letting your Member of Parliament know you don't support cuts to pensions in any form.

That leads me to the historic change here in Canada with our Canada Pension Plan. After more than seven years of lobbying by the Canadian Labour Congress, the Trudeau government has kept one of their major campaign promises and it looks like we've got a new and improved Canada Pension Plan on the horizon. This is nothing but good news and let's hope it all goes smoothly as this legislation rolls through Parliament.

And a big round of applause for the end of Bill C-377 and Bill C-525, as well as the other nasty anti-union gifts handed to unions and our members by the previous Harper government. It's good to see at least some campaign promises being kept by those we elect to office and pay taxes to support.

That reminds me, we have a provincial election on the horizon and both sides have begun to play "the game" with their campaigns getting underway. I'm sure over the next 8 months we will be barraged with back and forth campaign promises and accusations, photo ops, catchy slogans and heated debates. I recommend if you're serious about having a say in shaping the province we live in, take the time to do a bit of research, and most importantly, speak to those people, the candidates, who are seeking your vote to represent you in Victoria.

I was very proud to attend, on behalf of our union, the International Wheelchair Rugby Tournament that took place in Richmond in June. As a contributing sponsor, Local 258 was featured prominently at the event that was broadcast over the internet and our "giant" union logo could be seen by anyone at the games as it was displayed on the huge courtside banners. This exciting sport sees Team Canada now heading to the Rio Paralympics to compete on that world stage. Congratulations to all the team members who have worked so hard to get to this level, and to Brother Bob Hirschfield, one of our own, who is an integral part of the team functioning as the equipment manager.

In closing I would like to remind everyone to stay safe at work and in all the other things you do to enjoy life with your family. 🇨🇦



Local 258 IBEW is proud of our members who work in traffic control and help keep all workers and the public safe in roadside work zones.

Please respect Cone Zones and help keep our members safe at work.

LOCAL 258  
IBEW



A PROUD MEMBER OF THE WORK ZONE SAFETY ALLIANCE



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