



HOTLINE

OFFICIAL NEWSLETTER
PUBLICATION OF
LOCAL 258 IBEW
AUGUST, 2018

LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, BRITISH COLUMBIA



Elected Union Officers and Executive Board members sworn in

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LOCAL 258 IBEW

THE UNION OF HEARTS AND MINDS

HOTLINE is the official newsletter magazine published for the members of Local 258 of the International Brotherhood of Electrical Workers in the province of British Columbia and in the Yukon Territory, Canada.

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Letters to the editor are welcome but may be edited for brevity and clarity. Articles may be reprinted with credit included. Please contact editor for permission to reprint graphics or photographs at communications@ibew258.bc.ca.

Visit IBEW Local 258's website at www.ibew258.bc.ca.

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Local 258 of the International Brotherhood of Electrical Workers is affiliated to the British Columbia Federation of Labour and the Canadian Labour Congress.

Local 258 IBEW Executive Board Members:

Business Manager/Financial Secretary: Doug McKay

President: Dave McMinn

Vice-President: Trevor Williams

Treasurer: Larry Byhre

Recording Secretary: Mike McMinn

Unit #1 Chair: Klaus Kraft

Unit #2 Chair: Gerry Pope

Unit #3 Chair: Dean Kotaras

Unit #4 Chair: Lloyd Clark

Unit #5 Chair: Cathy Tagseth

Unit #6 Chair: Rob Munro

Staff:

Senior Assistant Business Manager: Jim Greenwell

Assistant Business Managers: Greg Fanning, Dan Giesbrecht, Dan Klassen, Don McNabb, Nicole Biernaczyk

Membership Development and Organizing: Rick Gerrard

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Administrative & Office Staff (members of MoveUp):

Janice Krieger, Lesli McBratney, Geri Watson, Tracey Tilsley

Legal Counsel: Natalie Gidora

COVER PHOTO:



Union Officers and E-Board are sworn in after union elections that took place in June.

VIEWPOINT from your Business Manager Doug McKay

There are many times we do our jobs under some truly daunting circumstances. For our members who have to work directly with the public, it's important to remember that we are the best at what we do – from our work in electric utility to trimming trees and vegetation to directing and protecting drivers – and what we do, how well we do it and how we present ourselves in the public contributes to the perception of our Union, the International Brotherhood of Electrical Workers.

As we head into bargaining a new collective agreement with our biggest signatory employer, BC Hydro, it's helpful to remember that almost all the work our members do depends on our publicly-owned BC Hydro and Power Authority. It's the crown corporation that provides work for our members who are directly employed by the utility and also controls almost all of the supplier contracts for the private power line, traffic control, utility arborist and electrical manufacturing companies where we work.

One of the key components to successful bargaining, under normal circumstances, is public support. If the general public “feels” our jobs and the work we do are worthy of fair wages, that support can go a long way in our ability to make gains at the bargaining table.

Under the 16-year reign of the BC Liberals, we consistently had our hands tied in being able to freely negotiate as various “mandates” (2010 Net Zero Mandate; 2012 Cooperative Gains Mandate; 2014 Economic Stability Mandate) resulted in limitations to our ability to achieve what our members wanted, needed and deserved. But we have always done our best under the circumstances and appreciate your support in what we've been able to deliver.

With a new NDP-led government now in place, we are beginning to see signs of improved support for the 326,000 public-sector and additional unionized workers in our province. But at the same time, it appears the upcoming rounds of public sector bargaining will be subjected to the “2019 Sustainable Services Mandate” – details of which right now are not available.

We will continue to follow this closely.



This double issue of the Hotline has been a long time in the making as our attention has been consumed by preparing and delivering our well-attended Shop Stewards Conference last year, and by numerous other important membership events and tasks that have taken our Editor away

from being able to get the magazine “out the door”. With this issue, I'd also like to acknowledge the work of and thank Brother Ken McEwen, who has penned a total of 51 submissions for the “Ruminations” column over the years and wish him well in his continued retirement.

We have tried to catch up with all the news since our last issue and have supplemented many articles with additional information you can access by logging in to your union's website at www.ibew258.bc.ca.

I recommend you register to gain access to the password-protected Member Resource side of our website as we will be featuring timely information about upcoming events such as the municipal elections taking place this fall with voting day on October 20, as well as member specific information on helping you decipher the Proportional Representation ballot that will be arriving in your mailbox from the government this fall.

Website registration also gets you on the e-mail news blast list that is sent out on a regular basis and includes a reminder of the upcoming union meetings in your area.

I'd like to acknowledge the retirement of Brother Bill Daniels as our International Vice President of the First District Canada and thank him, on behalf of our membership, for his years of dedication and hard work representing IBEW members across this country. At the same time, I would like to welcome Brother Tom Reid as the new IVP for the First District, appointed by the International Executive Council, and I look forward to the continuation of the strong leadership we have at the Executive level in our Union.



Our Local recently hosted a gathering of IBEW leaders from across Canada who have been meeting on a regular basis as part of the Canadian Utilities Safety Program that focuses on safe work practices in outside utility and electric utility work performed by our members. I'd like to thank these 40 delegates who joined us in Burnaby for two full days of focused talks, including Brother David Mullen, the IBEW Director of

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Safety and Health who delivered vital information and stats the International has been formulating and collecting pertaining to safety issues across the membership. And, I think I can speak on behalf of everyone at the CUSP meeting when I say we sincerely appreciate the experienced leadership of Brother Steve Hayes from Local 37 in New Brunswick who has been serving as Chair of this important Committee since its' inception many years ago. Steve served as the President of Local 37 until he was recently defeated in their union elections.

Speaking of union elections - I would like to thank all of our Local 258 members who participated in our Local's recent elections, either by stepping forward to run or through sending in your ballot. But I can't let this opportunity pass by ignoring the low level of participation. It seems our membership reflects the poor voter turnout that exists in many municipal elections with less than 25% of people voting. I'd like to hear from any member who is interested in writing to me about why they didn't take the opportunity to vote and what we, as your Union, can do to improve participation. If you didn't vote, you can't really complain, but I'd like to hear from you nonetheless.



This issue of the Hotline includes our annual "In Memoriam" feature that acknowledges and lists the names of our members who passed the previous year. Experiencing the loss of a Union brother or sister is hard on everyone who knew or worked with them. Recently I have joined with members at a number of well-attended memorial services where the camaraderie, fellowship, care and concern we are known for as members of "the Union of Hearts and Minds" was in full display. I salute the thoughtfulness and expres-

sions of respect and compassion by our Union brothers and sisters at the difficult time of grief and loss of one of our own.

In closing, and continuing on the theme of loss, another Day of Mourning has come and gone and workers killed or injured on the job continue to be reported. I was encouraged by the Honourable Harry Bains, MLA for Surrey-Newton who spoke at our Shop Stewards Conference last November and told delegates, "My goal as Minister of Labour is to make workplaces in BC the safest in the country."

Let's help him do that by each of us doing all we can to help each other be safe at work. 🛡️

Congratulations to Paralympian Brother Curt Minard!



Before departing Canada to compete in the 2018 Paralympics Games in South Korea, Brother Curt Minard stopped in at the Local 258 IBEW office in Burnaby to thank his Union for supporting his journey to qualify for a spot on the team. He presented Brother Doug McKay, the Local's Business Manager, with a custom snowboard emblazoned with the Local 258 and IBEW logos in honour of the Union's support.

Curt's exciting performance in the Games was filled with everything you could imagine – speed, thrills, a spectacular crash – and for all the Local 258 IBEW members watching back in Canada, pride in seeing one of our own members on the world stage! Curt achieved 6th place in Snowboard Cross and 8th in Bank Slalom.

"We are very proud of Curt and how far he has come since being seriously injured in an electrical contact accident at work 10 years ago," said Brother McKay. "It's obviously been a very difficult journey and he has shown strength, courage and tenacity in moving forward on multiple fronts."

While working as a PLT for BC Hydro in Invermere, Brother Minard lost his lower left arm and hand when they had to be amputated as a result of a workplace accident that sent 14,400 volts of electricity through his body. "I was also left with damage to my right arm. These were devastating injuries that almost killed me," said Brother Minard.

What followed were years of surgeries, physiotherapy treatments and dealing with the heavy mental challenges and difficulties with coming to terms with what happened and trying to regain his identity.

Today Curt is recognized as an international snowboard athlete. He continues to compete and most recently took 1st place at the Canadian Nationals for the third year in a row. Besides his full time job at BC Hydro in Vernon, he also owns his own motivational speaking company, was recently recognized at the Saskatchewan legislature and was awarded North Okanagan Athlete of the Year.

Follow Curt at his website, www.curtminard.com, where you will also find links to his social media accounts. 🛡️

Get the scoop on what's going with contract negotiations and other important union business

You pay union dues. You get a say in what goes on with your union. Come and find out what your union is doing. Have a voice. Join us at your upcoming union meetings:



Unit 1 - North Coast

Burns Lake: Aug. 8 @ 5 pm, BCH Line Room
Masset: Oct. 18 @ 4:30 pm, BCH Line Room/Plant
Prince Rupert: Oct. 17 @ 4:30 pm, BCH Line Room
Smithers: Oct. 15 @ 5 pm, Curling Centre
Terrace: Oct. 16, Dec. 11 @ 5 pm, Best Western Inn

Unit 2 - Central Interior

100 Mile House: Oct. 10 @ 4:30 pm, BCH Line Room
Bella Coola: Oct. 4 @ 4:30 pm, Diesel Plant
Dawson Creek: Sept. 12, Dec. 13 @ 7:00 pm, George Dawson Inn
Fort Nelson: Sept. 13 @ 7 pm, Woodlands Inn
Hudson's Hope: Oct. 11 @ 4:30 pm, Parkes Centre
Prince George: Sept. 11 @ 7 pm, Coast Inn
Quesnel: Oct. 9 @ 4:30 pm, BCH Line Room
William's Lake: Nov. 7 @ 4:30 pm, BCH Line Room

Unit 3 - Southern Interior

Bridge River: Sept. 11, Nov. 6 @ 5:30 pm, BCH Lunch Room
Castlegar: Oct. 9, Dec. 10 @ 7 pm, Fireside Inn
Cranbrook: Oct. 10 @ 4:30 pm, Labour Temple
Invermere: Oct. 11 @ 4:30 pm, BCH Line Room
Kamloops: Sept. 12, Nov. 7 @ 7 pm, IBEW 993 Hall
Mica Creek: Sept. 18, Nov. 14 @ 6 pm, Curling Rink
Revelstoke: Sept. 19, Nov. 15 @ 4:15 pm, BCH Revelstoke Dam Generator Floor Lunch Room
Vernon: Sept. 13, Nov. 8 @ 7 pm, Army & Navy Club

Unit 4 - Vancouver Island

Campbell River: Nov. 6 @ 7 pm, Maritime Labour Heritage Centre
Courtenay: Nov. 6 @ 4:00 pm, BCH Line Room
Duncan: Nov. 7 @ 4:15 pm, VIT
Ganges: Oct. 10 @ 4:15 pm, Legion
Nanaimo: Dec. 11 @ 4:30 pm, RC Legion #256
Port Alberni: Sept. 12 @ 4:00 pm, BCH Line Room

Port Hardy: Sept. 12 @ 4:00 pm, BCH Line Room
Qualicum Beach: Oct. 9 @ 4:00 pm, BCH Line Room
Victoria: Dec. 12 @ 4:00 pm, BCH Line Room

Unit 5 - Lower Mainland

Burnaby: Sept. 13, Oct. 11, Nov. 8, Dec. 13 @ 5 pm, Local 258 IBEW Union Hall
Powell River: Sept. 19 @ 4:30 pm, Town Centre Hotel
Sechelt: Sept. 20 @ 5 pm, Seaside Centre

Unit 6 - Fraser Valley

Langley: Sept. 11, Oct. 9, Nov. 6, Dec. 11 @ 7 pm, Best Western PLUS Hotel
Chilliwack: Oct. 10, Dec. 12 @ 7 pm, Best Western Rainbow Country Inn

Sign up to the Local 258 IBEW website to get reminders and important news about your union meetings!
www.ibew258.bc.ca

Local 258 IBEW Dispatch Services

Local 258 IBEW offers a Dispatch service for members who are unemployed and are eligible to work (via their trade qualifications) with BC Hydro and the union's signatory outside line contractors.

Local 258 IBEW members are NOT allowed to accept jobs directly from employers without first obtaining clearance from Dispatch. If you look for work with a Local 258 IBEW employer and are hired without obtaining clearance from Dispatch at Local 258, you may be pulled from the job and fined by the union.

To be eligible for Dispatch, please note the following:

It is up to each Local 258 IBEW member to register with Dispatch as soon as you are unemployed. Do not delay, as this will affect your standing on the list. Members are called out to work based on a combination of criteria, including trade qualification, union seniority and date of when you registered with Dispatch.

Procedure for placement on the Local 258 Dispatch List:


1. Your membership in Local 258 IBEW must be current - you must be an Active Member with membership dues paid and up-to-date.
2. It is helpful if you submit a resume including your qualifications and work history, copies of trades qualifications and/or tickets you

have. If you are a Journeyman, you must have an Interprovincial Red Seal for applicable trades only.

3. We must have your current contact information, including phone number and full mailing address. Please update your contact information on a regular basis if there are changes, as this impacts our ability to provide you with work opportunities.
4. You must provide copies of your current regular and/or special drivers license.

Please send all of the above required documents - resume, current contact information, copies of trade certificates and drivers licenses PLUS A CHEQUE FOR \$68.50 - via regular mail to IBEW Local 258, ATTENTION: DISPATCH, 7535 6th Street, Burnaby, BC V3N 3M2. If you live in the lower mainland area, you can personally deliver these documents directly to the Dispatch office at the union's headquarters.

For Dispatch Inquiries, please contact Brother Jim McKay directly at 604-524-3547, toll free 1-877-520-3305 and ask for Dispatch, or email dispatch@ibew258.bc.ca

The Dispatch office is open Monday to Friday (excluding holidays) from 7:00 am to 2:30 pm. After hours, please leave a voice mail with your name and phone number. 



We've Got Mail!

Local 258 IBEW,

Thank you very much for your donation to the Cumberland Museum and Archive's labour history project. As you know the Cumberland Museum places an emphasis on the story of workers and their struggles in Cumberland and in BC and telling it truthfully. Your contribution will go to that ongoing work and is much appreciated.

On behalf of the Cumberland Museum and Archives,
Brian Charlton, Chair
Anna Rambow, Engagement Coordinator

Hi Tony and Local 258 IBEW,

We recently received your donation supporting the 2017 BC Hydro 10th Annual East Kootenay Memorial Charity Golf Tournament. The IBEW has been such a consistent and awesome supporter of this event over the years and your continued support is appreciated.

Thanks again.

Ian Kozicky

Field Manager, Transmission Line, BC Hydro

Editor's note: A follow up email was received notifying us that a record amount was raised at the 2017 tournament - over \$6,000! This Memorial Tournament honours the memory of Brother Dirk Rozenboom and Brother Rob Lehmann, both PLTs, who were killed in a workplace accident in 2008. Dirk's charity of choice was the East Kootenay BC SPCA and Rob's charity of choice was the East Kootenay Regional Hospital Foundation for Health.

Dear Local 258 members,

Your donation to the BC Hydro East Kootenay Memorial Charity Golf Tournament will greatly help our shelter.

Sincerely,

Pat Wheeler

East Kootenay SPCA
Cranbrook, BC

Dear Local 258 members,

Since moving to Cranbrook and starting at the East Kootenay BC SPCA, it is heartwarming and inspiring to see how generous and supportive this community is. Thank you for being the fabulous, charitable people you are and for thinking of us here at the East Kootenay BC SPCA.

With sincere thanks,

Christy King

Branch Manager, East Kootenay BC SPCA

Dear Friend,

The East Kootenay Foundation for Health extends our gratitude for your gift to healthcare from the 2017 BC Hydro Golf Tournament. Your gift will help to improve the level of healthcare for all residents of the East Kootenay.

Donations help to ensure the best quality medical equipment patient comfort items are available, making it possible for physicians and nurses to offer the best medical treatment to all their patients. This would not be possible without the support of philanthropic community groups like yours.

Sincerely,

Brenna Baker

Executive Director, East Kootenay Foundation for Health,
Cranbrook, BC

To the members of IBEW Local 258,

Thank you so much for your generous gift. With your help and the help of other good friends we have been able to make a difference in the lives of many people who are suffering through hard times. Your generous support is so much appreciated.

Thank you!

Friends of Hudson's Hope

Received by Brother Dan Klassen, ABM, via email in reference to the Local 258 IBEW Shop Stewards Conference that took place in November 2017:

Hi Dan,

Just wanted to say thanks for the weekend. It was great. I apologize that I left early Sunday morning as I had to coach my boys hockey team - the 12 boat just wouldn't get me back in time. It was pretty powerful being in a room full of selfless individuals.

Thanks again,

Mike Seery

Good morning Nicole (Biernaczyk, Local 258 IBEW ABM), Thank you for all the yummy fruit and cookies basket! What a treat!

Sincerely,

Diane Drummond (member working in Traffic Control)

Dear Tony,
I would like to thank you, the executive and membership of IBEW Local 258 for your support with a \$500 donation to the 2017 VASS Cup fundraising race held in March of this year. With the final tally in, through support of organization like ours Vancouver Adaptive Snow Sports raised over \$50,000 at the event. This will go a long way to ensuring the continued delivery of disabled skiing programs on the North Shore Mountains.
In Solidarity,
Mark Davison

IBEW Local 258 Brothers & Sisters,
I would like to thank the Union for my retirement watch. I would also like to thank the Union for a great forty-four years. As a great career and job the Union made all this possible for me.



I would also like to thank all the support given to me and my trade. The photo in the Hotline (December 2016) said

I received my 50 year service pin - it may have seemed that long! Thank you again and good luck in the future.
Brother Stephen Jens

Dear Tony and Local 258 IBEW,
On behalf of the BC Hydro Power Pioneers Golf Club (Vancouver) members and Executive, I would like to thank you most sincerely for your donation and generosity again this year. The \$300 will be gratefully used to offset costs at our AGM banquet and the six golf shirts for the golf wind-up tournament in September.

We are all retired and our club is self-supporting so we really appreciate receiving your donation and the support you have given us over the past many years. Again, thank you.
Sincerely,
Irene Bedard, President

To Doug, Dan and all the staff at Local 258 IBEW,
Thank you so much for the fruit basket and wishes for my recovery after hip surgery.
Much appreciated,
Bruce Byrnell, Surrey, BC

Dear Tony & Local 258 IBEW,
Thank you for being so thoughtful.
Your 2017 donation is appreciated more than words can say. Will have news to share later this year!
Natasha & Ahren Chappell

To the E- Board, Staff and Members of Local 258 IBEW,
Thanks very much for the lovely fruit basket!

I am at home and feeling much better after my heart surgery. Many thanks for all the kind offers of help to my wife Pat.

Sincerely,
Barrie Keaney



Dear Local 258 IBEW,
Thank you for your support and donation for the 2017 Team BC Midget Female Lacrosse Team. They had a very successful tournament taking home the Gold in the most dominate performance by a BC club ever: they went 7-0 outscoring their opponents 69-7. They showed sportsmanship, class and were the least penalized team.

Thank you again,
Joshua Wahl

Dear Local 258 IBEW,
Thank you so much!

Our staff and volunteers would like to extend a heart-felt thank you for your donation to the Burnaby Christmas Bureau. Thank you for helping us break the cycle of poverty and isolation by providing gifts, materials and community support to families and individuals with low income and seniors experiencing isolation during the holidays.

Your organization is truly appreciated!

Sincerely,
Stephen D'Souza
Executive Director, Burnaby Community Services

IBEW 258 E-Board and Staff,
Thanks so much for the lovely fruit basket. It arrived on a wet, dreary day and cheered me immensely!

Thanks also for supporting me in Steps for Life Walk, a great cause in support of people injured or killed on the job.
Sister Cathy Tagseth



We've Got More Mail!

Dear Union 258 and Dan Klassen,
Thank you so much for your thoughtfulness in my recent accident. Life throws some crappy curve balls at you and this is one. It's been a very challenging time for my family and I, being crippled with the arrival of my new baby girl (Calla 6 lbs. 1 oz.). It's strange not to be able to lift my kids.

It's heart warming to know I have such great team mates. The Talbot family sincerely thanks you!

Iam Talbot

Dear Local 258 IBEW Executive and Staff,
On behalf of my family and myself we wanted to thank you for all your love and support in this most difficult time. Lee loved his position at BC Hydro and loved each brother and sister.

Thank you for placing him in this amazing company. It brought him many years of happiness.

Forever grateful,

Maria, Margarita, Georgie and Lee Maria Ursu
(Family of Lee Ursu, longtime storeman at BC Hydro who passed on May 20, 2017.)

Attention: Hotline email

I would like to thank all of my IBEW Brothers and Sisters who offered their condolences and support on the untimely passing of my and our Brother James (Mike) Tremblay.

Thank you sincerely,

Brother, Ross Tremblay

Thank you Local 258 IBEW!

Thank you so much for the prizes for the BCH Vernon Golf Tournament. We look forward to your support next year!

*Tim Barry Kevin Keenan
Jim Cooper Ben Carr*

Our Christmas Charity event was a great success and all monies raised from our Asplundh employees went directly to assist families in need in the Christmas season. We would like to express our sincere appreciation for your generous donation of gift certificates to our Silent Auction – your participation is what makes this all work. Thank you again for your continued support.

Yours truly,

Remo Maddalazzo

Vice President, Asplundh Canada ULC

Hi Jim and Michelle,



We just wanted to thank the IBEW for your support of us at the Calgary Safety Rodeo. Michelle did a bunch of work in a short time organizing/designing, and ordering shirts. Thank you Michelle!!

The event was well attended with 26 Journeyman teams from Alberta, BC, Saskatchewan, Portland, and Los Angeles. It was a great place to network and learn/share work methods and ideas.

Thanks again!

Scott Toop, Doug Swoboda, Mark Blaxland

Local 258 IBEW,

Thank you for the very generous fruit basket you sent when I was off work injured. Also for all the support you guys have always provided in times of need. I really appreciate it.

Thank you,

Dustin Seabrook

Thank you Brothers and Sisters,



Brother Tim Kolosoff, center, a 45-year IBEW member on his retirement from BC Hydro.

I still remember my initiation night 45 years ago - I wrecked my car on the way to the meeting. Thanks for the great retirement watch, pins and the best hat I've got. Stay strong.

Tim Kolosoff

Maple Ridge, BC



Dear Local 258 IBEW,
 Thank you for your generous gift! For 82 years now, Camp Jubilee remains committed to ensuring families can send their children to camp regardless of their current financial circumstances – and your donation helps us provide that opportunity.

Many of the families that Camp Jubilee serves live below the poverty line. These children and their families have difficulties being able to afford the basics of life and would not otherwise be able to afford to send their children to such an experience.

Thanks to donors and sponsors, like Local 258 IBEW, the Send-A-Kid to Camp campaign has provided funding for over 550 children in 2017. We hope to increase that number to over 600 this year! Thank you again, we couldn't do it without you!

Sincerely,
 Tracey Kiefer - Funds Development
www.campjubilee.ca

Thanks Michelle,
 I'm grateful for being able to attend the IBEW Shop Stewards Conference. The information and the tools we received did make a difference. Had to help a member just when I got back and being able to know the what to do gave me confidence. I still have a lot to learn but what I got at the conference makes my job easier. Thanks for getting it together,
 Sincerely,
 Sharon Dueck, Shop Steward
 Streetwise Traffic Controllers



Photo captions: Thanks to Local 258 IBEW members for volunteering to support the Lights of Hope installation and tear down for the 2017 campaign. From Rokstad: Taylor Stewart, Noah Dawes, Matt Flag, Kyle Neef, Max Shears and Adam Smith; from Valley Traffic: Ferron Greer-Polkow, Heather McNabb and Kristen McKnight.



Dear Dan Klassen and Local 258 IBEW,
 On behalf of our patients, residents, caregivers and all of the staff at each of our hospitals and sites, I would like to personally thank you for helping to make our 2017 Lights of Hope campaign a success. Your support helped us to raise a total of \$3.1 million that will help fund equipment, life-saving research, services and community programs.

This year marked the 20th anniversary of Lights of Hope which gave us an opportunity to reflect on the generosity of our community and of partners like you who help bring this campaign together. Over the past 20 years, Lights of Hope has raised over \$34 million, proving that every donation and every contribution adds up to make a great impact on the care we provide.

It's thanks to the volunteer contributions from partners like you that make this campaign possible. Thank you again for your support which helped make our 2017 campaign such a success.

Sincerely,
 Dick Vøllet,
 President & CEO, St. Paul's Foundation

Local 258 IBEW News

Elected Union Officers and E-Board members sworn in



From left: Sister Cathy Tagseth, Unit 5 Chair; Brother Dave McMinn, President; Brother Shaun Greenwell, Unit 4 Vice Chair; Brother Rob Munro, Unit 6 Chair; Brother Doug McKay, Business Manager/Financial Secretary; Brother Trevor Williams, Vice President; Brother Dean Kotaras, Unit 3 Chair; Brother Gerry Pope, Unit 2 Chair; Brother Klaus Kraft, Unit 1 Chair; Brother Mike McMinn, Recording Secretary. Missing from photo is Brother Larry Byhre, Treasurer, and Lloyd Clark, Unit 4 Chair.

Local 258 IBEW Officers and Executive Board members were sworn in on July 4th, 2018, before the Local 258 IBEW E-Board meeting that took place in the Union Hall in Burnaby.

Members who were elected or acclaimed in the recent Union elections were sworn in by IBEW International Rep Laird Cronk to serve the four-year term.

“I would like to thank the membership who voted in our recent union election and in the run-off election,” said Business Manager Doug McKay. “And I am looking forward to serving our members, who work hard every day across British Columbia and in the Yukon Territory, for the next four years.”

Newly-elected President Dave McMinn, who has previously served as Unit 2 Chair (1998 to 2005) and recently as Vice-President, got down to business as Chair of the Executive Board right after being sworn in. “It’s an honour to have been elected to serve as President of our Union and together with our E-Board,

we are committed to continuing the move forward as we work in the best interests of our entire Local 258 IBEW membership.”

Election ballots were sent to all 3,955 current members at the end of April and 872 returned ballots were counted on June 1st, resulting in two positions requiring an “election run-off” vote. Ballots for the positions of Vice President and Recording Secretary were then mailed again to 3,955 members and the final count of 533 returned ballots was done on June 29th.

Many thanks to members who helped count the votes at the Union office in Burnaby.

The Union would also like to thank everyone who participated in this election, both as candidates who stepped forward and by voting. Local 258 IBEW Election Judge Tony Brand thanks members for recognizing the importance of participating in this democratic process to have your voice heard.

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Local 258 IBEW News

(cont'd from previous page)

Your Local 258 IBEW election results:

Business Manager/Financial Secretary: Brother Doug McKay (elected, defeating challenger William Gemmell)

President: Brother Dave McMinn (elected, defeating challenger Chris Carter)

Vice President: Trevor Williams (elected in run-off, defeating challengers Mark Davison and Sterling McKay)

Recording Secretary: Mike McMinn (elected in run-off, defeating challengers Tom Greenwell and David Poisson)

Treasurer: Larry Byhre (acclaimed)

Unit 1 Chair (E-Board member): Klaus Kraft (acclaimed)

Unit 1 Vice Chair: vacant position

Unit 1 Recorder: vacant position

Unit 1 Executive Members (two positions):

Shane Zemenchik (acclaimed); vacant position

Unit 2 Chair (E-Board member): Gerry Pope (elected, defeating challenger Rod Pollon)

Unit 2 Vice Chair: Ed McEwen (elected, defeating challenger Kevin McNabb)

Unit 2 Recorder: Carolyn Furler (acclaimed)

Unit 2 Executive Members (two positions):

Kelly Hambleton (acclaimed), Will Vandeborn (acclaimed)

Unit 3 Chair (E-Board member): Dave Berard (acclaimed)*

Unit 3 Vice Chair: Dean Kotaras (acclaimed)

Unit 3 Recorder: Kaleb Hutchison (acclaimed)

Unit 3 Executive Members (two positions):

Jeremy O'Laney (acclaimed); Dave Wells (acclaimed)

Unit 4 Chair (E-Board member): Lloyd Clark (acclaimed)

Unit 4 Vice Chair: Shaun Greenwell (acclaimed)

Unit 4 Recorder: Mike Pereszlenyi (acclaimed)

Unit 4 Executive Members (two positions):

Zane Gauthier (acclaimed); Brian Gueldenstern (acclaimed)

Unit 5 Chair (E-Board member): Cathy Tagseth (acclaimed)

Unit 5 Vice Chair: Jesse Adams (acclaimed)

Unit 5 Recorder: Burke Lundy (acclaimed)

Unit 5 Executive Members (two positions):

Lisa Cardarelli (acclaimed); Jeff Gosse (acclaimed)

Unit 6 Chair (E-Board member): Rob Munro (acclaimed)

Unit 6 Vice Chair: Dayna Gill (acclaimed)

Unit 6 Recorder: Walter Goodwin (acclaimed)

Unit 6 Executive Members (two positions):

Rita Koster (acclaimed); Tim Mitchell (acclaimed)

*Update: Unit 3 Chair Brother Dave Berard sent a letter of resignation in June. The Union's E-Board appointed Brother Dean Kotaras to serve as Chair of Unit 3 at their first meeting. 📧

Introducing...

Natalie Gidora, Local 258 IBEW's staff lawyer



Natalie Gidora has been on staff working as Legal Counsel for Local 258 IBEW since being hired in February 2017.

A graduate of the University of Victoria in 2012, she completed her articles with the BC Government and Service Employees' Union and then went on to work at a small labour law firm in Prince George, focusing on union and employee-side labour, employment, human rights and workers compensation law.

Natalie was enticed to move to the lower mainland when an opportunity to work with Local 258 was offered. This was her "return home", so to speak, as prior to going to law school, Natalie worked as a Traffic Control Person for one of the Union's signatory contractors and was a Local 258 IBEW member.

The majority of her time at our Union is spent providing valuable legal expertise for our members who are having difficulties with Workers Compensation Board claims and appeals. She also provides legal advice and associated services to the Union regarding a diverse range of legal issues.

Natalie was a featured guest speaker at the Union's Shop Stewards Conference last November, delivering a very informative and well-received talk on Fundamentals of Workplace Law – Discipline.

Together with her partner Aaron Ekman, who serves as the elected Secretary-Treasurer of the BC Federation of Labour, and their cat Drusilla, they travel often to their home in Prince George, favouring the northern community during the beautiful winter months. When not lawyering, Natalie can be found holding some complicated yoga pose, watching movies or working on her novel.

A belated "Welcome Aboard" from the Hotline! 📧

Local 258 IBEW Bargaining News

Master Line Agreement ratified

Ballots and details of a tentative agreement were mailed at the end of June to over 800 members working at private power line companies under the Master Line Agreement that expired at the end of January this year.

Returned ballots were counted at the Union office in Burnaby on Friday, July 27, 2018, and members voted in favour of the new collective agreement.

Highlights of the new four-year agreement include wage increases across all classifications as well as increases to Living Out Allowances (LOA), for travel and accommodation and to RRSP contributions.

Brother Dan Giesbrecht, Assistant Business Manager reports that these rounds of bargaining were very difficult as the style and composition of the employer's bargaining team changed as a result of the disbanding of the Line Contractors Association since the last contract was negotiated.

Brother Giesbrecht would like to thank the members of the bargaining team for their hard work on these negotiations: Brother Dustin Paloposki, RS Line Construction; Brother Darren Van Leeuwen, Allteck Line Contractors; Brother Jae Haines, Glenn Power Contractors; Brother Pat Hagel, Arctic Arrow Powerline Group; and, Garnet Zimmerman of GMZ Mediation. 📄

First collective agreement signed with our newest members at LaneSafe Traffic Control

Local 258 IBEW welcomes new members working at LaneSafe Traffic Control based in Langley who ratified their first collective agreement earlier this year after negotiations resulted in a 4-year contract featuring wage increases in each year. The Union would like to recognize and thank Sister Kristina Henson who helped work on these negotiations.

Currently there are about 20 members working as Traffic Control Persons and Lane Closure Technicians at LaneSafe. Members can now download their collective agreement from the union's website by logging in and selecting Contracts/Collective Agreements under Member Resources.

Wage improvements highlight ratified agreements for members

With a number of collective agreements expiring over the past 18 months, Local 258 IBEW has been busy with many rounds of bargaining. Sister Nicole Biernaczyk, ABM, reports current negotiations are ongoing or about to begin for the following certifications:

- All Clear Traffic Control
- Walk the Line
- Ace Traffic Control
- Code Manufacturing

New collective agreements have been ratified at each of the following companies by member mail ballot votes, and your Union would like to thank each of you for your participation.

Traffic Control Sector

Cariboo Power Flagging – A new name and a new owner for this previous certification with Power Flagging Northern Division. The new three-year contract, ratified by members working at this traffic control company earlier this year, features wage increases and new language concerning discrimination and harassment as well as termination and discipline. For the first time, matching RRSP contributions by the employer have also been negotiated.

Local 258 IBEW member Sue Gunn is the new owner and has taken over management of this company. The Union would like to recognize and thank Sister Gunn for her many years of service with the Union.

Valley Traffic Systems Inc. – A new 5-year collective agreement was ratified earlier this year by members working at Valley Traffic based in Langley that features wage improvements including for training. Further gains include sick days, new language concerning discrimination and harassment as well as termination and discipline. For the first time, matching RRSP contributions by the employer have also been negotiated. The Union would like to recognize and thank Sister Vicki Flett for her assistance with these negotiations. This contract expires in 2022.

24/7 Traffic Control – A new three-year contract with 24/7 Traffic Control based out of Kelowna, BC, was ratified by members, signed by the Union and then approved by the International in early 2017. The Union would like to recognize and thank Sister Carrie Fillingham for her work on these negotiations.

GOtraffic Management – A new four-year agreement was ratified in February by members working at GOtraffic Management featuring wage improvements. Bargaining achieved new language concerning discrimination, harassment, termination and discipline. For the first time, sick days as well as matching RRSP contributions by the employer have also been negotiated. The Union would like to recognize and thank Sister Dayna Gill for her work with these negotiations. This contract expires in 2022.

Streetwise Traffic Controllers – Members working at Streetwise Traffic Controllers based out of Chilliwack ratified a new 5-year agreement that includes significant wage increases, new language concerning discrimination and harassment as well as

Local 258 IBEW Bargaining News

termination and discipline. For the first time, sick days as well as matching RRSP contributions by the employer have also been negotiated. The Union would like to recognize and thank Sister Sharon Maher and Sister Heather Stevens for their work with this round of bargaining. This contract expires in 2023.

Island Traffic Services – ABM Dan Klassen reports a new 4-year agreement was ratified last fall by members working in traffic control at Island Traffic Services on Vancouver Island.

The protracted rounds of difficult negotiations since the previous contract expired in 2016 resulted in wage increases in each of the last three years of the agreement. Members also achieved improvements to bereavement leave, as well as the addition contract clauses covering jury duty leave, compassionate care leave, parental leave and family responsibility leave. Members also received a signing bonus.

Manufacturing Sector

Eaton Industries – Members ratified a new 4-year contract last year at this electrical manufacturing company located in Delta. Negotiations achieved wage improvements of 8.25% over the term of the agreement, increases to safety shoe allowances, an additional sick day, and increases in the employer's contribution to the health & welfare plan and to the Joint Electrical Pension Plan. The Union would like to recognize and thank Brother Orlando Tagaca for his assistance and support with these negotiations, led by ABM Biernaczyk.

NCS International Co. – Last year, members working at NCS International in Coquitlam who manufacture electrical supplies bargained a new collective agreement featuring wage increases including an increased premium for members with a First Aid certificate. Sister Biernaczyk, ABM and lead negotiator, would like to recognize and thank Brother Andrew Robertson for his assistance with these negotiations. This contract expires in 2020.

Harbourview Electric – Bargaining took place for a new collective agreement last year for members working at Harbourview Electric in Burnaby. Local 258 IBEW members working at this company manufacture electrical panels. Wage increases were achieved at 2%/year over the 5-year agreement and improvements to contract language concerning vacation pay was won. Brother Jeff McGiffin assisted with these negotiations but no longer works at this company. This contract expires in 2021.

Miscellaneous Sector

Power Earth Management – Negotiations achieved a new collective agreement ratified by members working at Power Earth Management based out of Langley. Signed in 2017, the four-year agreement features wage increases in the last 3 years of 2% per

Definitions

• COLLECTIVE AGREEMENT

A contract (agreement and contract are interchangeable terms) between one or more unions, acting as bargaining agent, and one or more employee covering wages, hours, working conditions, fringe benefits, rights of workers and union, and procedures to be followed in settling disputes and grievances.

• BARGAINING

Method of determining wages, hours and other conditions of employment through direct negotiations between the union and employer.

• NEGOTIATIONS

Discussion between labour and management representatives - called negotiations - with respect to Collective Agreements, settlement of employees' grievances, or arbitration of labour disputes.

• RATIFICATION

An act of formal approval given to terms negotiated in collective bargaining by the union members or employer who have the authority to make the final decision of acceptance or rejection. The act of ratification validates the agreement entered into by the negotiators on behalf of all employees in the bargaining unit.

year, including increases to premiums paid to members with Level II & Level III first aid certificates. The Union would like to recognize and thank former employee Brother Morgan Heister who assisted with these negotiations. 🇺🇸

Members at Davey Tree bargain a new collective agreement

Local 258 members working for Davey Tree Expert Co. of Canada who provide tree and vegetation trimming services to BC Hydro, ratified a new collective agreement late last year.

ABM Dan Klassen reports that negotiations resulted in wage increases of 2% in each year of the three-year agreement. Highlights include increases to living out and meal allowances, and increases to vision care.

Members work at Davey Tree as groundmen, sawman/slasher, equipment driver/operator, herbicide applicator, and as Utility Arborist Journeyman and Apprentices.

Brother Klassen would like to thank Brother Devon Nye, who works at Davey Tree, for his assistance with these negotiations. This contract expires in 2020. 🇺🇸

Local 258 IBEW's Shop Stewards Conference 2017



An interactive and motivated group of more than 100 Shop Stewards gathered together in solidarity at the Hilton Vancouver Metrotown Hotel in Burnaby on the last weekend in November 2017 to engage in Local 258 IBEW's biennial Shop Stewards Conference.

Recognizing that our Shop Stewards are at the forefront representing our Union and serving our membership in the workplace, Business Manager Doug McKay has assigned a priority to this biennial educational Conference that provides ongoing training for these members who strengthen our Union by participating as Shop Stewards.

Local 258 represents about 4,000 workers in Electric Utility, Private Power Line, Utility Arborist, Manufacturing and Traffic Control industries in the province of BC & the Yukon Territory and has over 300 Shop Stewards who were invited to attend the Conference.

"I was very impressed with the turnout – more than we've had in the past – that saw both recently appointed and very experienced Shop Stewards attending," said Brother McKay, "It was also very good to have our Assistant Business Managers provide leadership with our customized Shop Stewards training course that took up a big portion of this 3-day event."

Numerous highlights framed the

weekend of training and education including a highly valued presentation made by Keynote Speaker, Lieutenant Colonel (retired) Stephane Grenier of Mental Health Innovations based in Ottawa. Grenier gave a passionate presentation about understanding mental health and he spoke frankly about his story and the diagnosis of Post Traumatic Stress Disorder he received while serving in the Canadian Armed Forces. He described the benefits of adding "peer support" to the toolbox of understanding mental health issues and their effects and impact in the workplace, saying "lack of social support is the prominent factor in recovering from mental injury. We need to give a shit."

After his very informative, moving and entertaining one-hour presentation, delegates lined up to chat with Grenier, sharing their own experiences and motivations for becoming involved as a Union Shop Steward. Many described afterwards they had a new and informed understanding about mental health issues as result of Grenier's presentation.

Brother Chris Carter emceed the proceedings as an impressive line-up of Guest Speakers made their presentations, including from the First District, International VP Bill Daniels and Kate Walsh, IBEW Canada's Strategic Coordinator. Delegates also heard from International Organizers Martin Duckworth, Dave Priest and Brandon Dyck who gave updates on organizing successes across Western Canada.

Local 258's International Rep., Brother Laird Cronk, provided an informative overview of the history and structure of the IBEW and Local 258. And Brother Aaron Ekman, Secretary-Treasurer of the BC Federation of Labour, brought news about what's happening in BC's labour movement.

Everyone was very pleased to hear powerful words from two strong labour icons serving in the BC government – Deputy Speaker Raj Chouhan and Minister of Labour, the Honourable Harry Bains.

The Shop Stewards Conference provided not only education, but an opportunity for fellowship amongst the Union sisters and brothers who took their personal time over the course of the weekend to learn more about being a Shop Steward. On behalf of the entire membership, your Union thanks you! 🚩

“Lack of social support is the prominent factor in recovering from mental injury. We need to give a shit.”

Keynote Speaker Lieutenant Colonel (Retired) Stephane Grenier



The Honourable Harry Baines, MLA Surrey-Newton, told delegates, “My goal as Minister of Labour is to make workplaces in BC the safest in the country”.



Deputy Speaker Raj Chouhan, MLA Burnaby-Edmonds said, “Although I am Deputy Speaker of the House, I am first and foremost a trade unionist.”



Brother Aaron Ekman, Secretary-Treasurer of the BC Federation of Labour: “I thank you for the work you do everyday putting your life on the line for this province.”



Brother Laird Cronk, International Rep. IBEW, informed delegates on the history and structure of the Union and Local 258.



BC Hydro Executive greets delegates and responds to questions at Shop Steward Conference



Mark Poweska, Executive Vice President, Operations, at BC Hydro was an invited Guest Speaker at the Shop Stewards Conference 2017.





*protecting... defending... respecting... integrity... compassion... understanding... supporting...
community... strength... together... solidarity... rights... negotiating... safety... equality... fairness...*



MORE PHOTOS AT www.ibew258.bc.ca

Local 258 Women's Committee members join together with IBEW Sisters at events across North America



Standing, from left: Sister Natalie Gidora (Local 258 IBEW Staff Lawyer), Sister Carolyn Furler (CPC Tech), Sister Cathy Tagseth (Electrician), Sister Nicole Biernaczyk (Local 258 IBEW ABM), Sister Lianne Bunting (Power Line Technician) and Sister Dayna Gill (Traffic Control Person). Seated in front, from left: Brother Doug McKay, Business Manager Local 258 IBEW, Sister Karen Porter (Electrician) and Sister Rita Koster (Traffic Control Person).

Inspired by their desire to become active and more involved with our Union, members of the Local 258 IBEW Women's Committee continue to chart their course forward since their first meeting back in 2015.

In addition to the important charitable work they've been doing collecting food, clothing and personal hygiene items for distribution to homeless women in our communities, Committee members have been attending educational meetings and Conferences and some have even, for their first time, stepped into Unit leadership positions in our Union.

"Women's issues are coming to the forefront in the discussions about the challenges our Union faces as we plan for the future," said Sister Nicole Biernaczyk, Chair of the Local 258 IBEW Women's Committee. "We are fortunate that the IBEW and our Local are strong supporters of all women in our Union. By funding us to join each other at local meetings and at Conferences abroad, we've been able to engage with face-to-face conversations, share our experiences and learn more about the issues that matter to women in our Union, our workplaces and in our communities."

Last November, Canadian women from IBEW Locals across the country gathered in Toronto for the inaugural First District IBEW Women's Conference. This event gave delegates an opportunity to hear from some powerful speakers, participate in productive workshops and raise the bar in setting the agenda for the future.

"We try to do what we can to help build the profile of our Sisters in the Brotherhood," said Sister Biernaczyk, who works as the lone female Assistant Business Manager at the Local 258 office and also serves as the First District Representative on the IBEW International Women's Committee. "Our aim is to support women in our Union who want to find ways to identify and address what matters to us and develop ways of enacting effective and workable solutions that will ultimately strengthen our Union as a whole."

Brother Doug McKay, the Local's Business Manager, was one of a group of men who joined the historic meeting in Toronto, said, "It's always good when members want to be more involved in our Union, and I'm impressed with the efforts of our Women's Committee in helping to shine a spotlight on and build the diversity of our Union."

The IBEW has been making great strides to ensure women have a place in our Union and these efforts continued in June of this year when members of Local 258's Women's Committee met in St. Paul, Minnesota, to join with the 600-delegate strong contingent from across Canada and the United States at the "Signalling Success" IBEW Women's Biannual Conference.

IBEW President Lonnie Stephenson welcomed delegates and spoke about the expanding role of women in our Union, noting the number of women working in the trades has increased 80% over the last 30 years.

Featured workshops and plenaries at the Conference focused on the many pressing issues that matter most to IBEW women, and included

topics on sexual harassment and workplace discrimination; mental health and substance abuse; leadership development; interpersonal communications; and family-friendly workplace policies.

The Local 258 delegation included Brother Aaron Ekman, Secretary-Treasurer of the BC Federation of Labour, who was very warmly received when he was invited to speak with delegates at the Canadian caucus. Aaron is the partner of Local 258 IBEW Staff Lawyer Natalie Gidora.

"There's always so much energy that comes from getting together at Conferences like these," said Sister Biernaczyk, "We all come back exhausted, but at the same time we're rejuvenated by what we have learned and quickly regain our momentum."

(cont'd on next page)




This custom-made quilt, put together with pieces of t-shirts and jackets created by a number of IBEW Women's Committees, was raffled off at the "Signalling Success" Conference in St. Paul, Minnesota, and raised over \$2200 that was donated to a local charity.

(cont'd from previous page)

"I'm very encouraged to see the difference our Women's Committee is making as two more Sisters recently stepped forward, Sister Dayna Gill and Sister Rita Koster, and were acclaimed as members of the Unit 6 Executive."

Brother Doug McKay said, "These opportunities to support women in our Union are important and I believe are a worthwhile investment. And from what I have seen so far, we all benefit with as many motivated activists and advocates in our Union as possible. If we want to grow our Union, recruiting and organizing women, and supporting them, is absolutely one of the keys to our success."

If you are interested in joining the Local 258 IBEW Women's Committee, please contact Sister Nicole Biernaczyk at the Union office. Her direct line is 604-515-3242. 



Women in many IBEW locals have gathered informally for years, taking on charity projects and advising each other about surviving and thriving in their workplaces and in their trades.

And now they're getting the Union's formal stamp of approval.

A resolution that passed unanimously at the 2016 International Convention in St. Louis urged Locals to officially recognize the importance, strength and success of IBEW Women's Committees.

The Local 258 IBEW Women's Committee recently received our official charter issued by the IBEW. "To be officially recognized is a source of pride," said Nicole Biernaczyk, Chair of the Local 258 IBEW Women's Committee.

Your Local 258 IBEW Union Dues

Plus IBEW Pension contribution rates for "A" members and information for Participating Withdrawal Card members

Your union dues are, by law, regularly deducted from your paycheque by your employer (known as checkoff) and are then transferred to your Union, Local 258 IBEW.

Dues are composed of a "per capita"* fee plus an additional 1.5% of your gross monthly wage. These monies fund administrative and other costs funded by your Union that provide you with, among other things, quality representation in your workplace, professional contract negotiations and specialized legal services. If you are an "A" member, additional costs are deducted for your contribution to the IBEW Pension Benefit Fund (PBF) and other benefits, including a death benefit for your named survivor.

Members who have been granted a "Participating Withdrawal Card" must keep their per capita fees current, with "A" members also submitting the IBEW PBF contribution.

"A" Members - Effective January 1st 2018:

Per Capita fee: \$19.00;

IBEW Pension Benefit Fund (PBF) contribution: \$18.00.

"A" Members - Effective January 1st 2019:

Per Capita fee: \$19.00;

IBEW PBF contribution: increase to \$19.00.

"A" Members - Effective January 1st 2020:

Per Capita fee increase to: \$20.00;

IBEW PBF contribution: \$19.00.

"BA" Members - Effective January 1st 2018:

Per Capita rate: \$19.00;

IBEW PBF contribution: not applicable.

"BA" Members - Effective January 1st 2019:

Per Capita fee: \$19.00;

IBEW PBF contribution: not applicable.

"BA" Members - Effective January 1st 2020:

Per Capita fee increase to: \$20.00;

IBEW PBF contribution: not applicable.

*The per capita fees were approved at the IBEW 39th International Convention in 2016. 

Nanaimo's 2017 Safety Rodeo enjoyed by hundreds

By Brian Gueldenstern, Unit 4 Vice Chair

The BC Hydro/IBEW 258 Safety Rodeo took place on June 10, 2017 in beautiful Nanaimo on Vancouver Island at the local district training yard with hundreds of spectators including BC Hydro employees and their families joined competitors, judges and all the volunteers to enjoy the day-long event. The weather started out a bit cloudy but soon gave way to the beautiful sunny days that we are famous for.

Fifteen Power Line Technician (PLT) three-member teams and eighteen PLT Apprentices made for the biggest competitor field in the history of the Safety Rodeo. The competition also had 41 PLT Judges, 4 score runners, 3 score keepers and 7 enthusiastic PLT Apprentices who did everything from laying tools to resetting events to running handlines and hanging the rescue mannequins.

Friday night before the Rodeo, Local 258 IBEW hosted the "Meet and Greet" at the Coast Bastion in Nanaimo where competitors received their Mystery Event instructions. The event was a great place to meet old friends and make new ones while enjoying some cheer and great food. Thank you to Sister Michelle Boudreau and all the volunteers for making this happen.

The Piper's Parade got us warmed up on Rodeo morning and Brother Doug McKay rang the bell to officially start the competition. Brother Dale Haines was the MC again and, as always, did a fantastic job. Two mystery events made up part of the PLT competition:

- 138KV Wishbone insulator change off of a Baker board. This was a great event to watch and really showcased the agility, skill and physical requirements of the Line trade.
- TP Phase Balancing – this had some fun to it with a rope throw that caused some crews problems and great celebrations for those crews that completed it. Then on to the very technical aspects of switching.

Two mystery events for the PLT Apprentices competition:

- 25KV Cross Arm change – while this procedure is bread and butter for a PLT crew it requires some planning and skill to pull it off solo.
- Climbing Challenge – so you think you can climb? Try this event while being timed. The Apprentices make it look easy, helps to be young.

All competitors also did two other events, Pole Top Rescue and the crowd favourite Egg Climb which didn't disappoint this year.

Saturday night we had the Awards Banquet where the top PLT teams and Apprentices were revealed.

Heading to the 2017 Kansas Rodeo are PLT Teams & Apprentices:
{see story on p. 24}

1st place PLT Team: Ephriam Nelson, Jordan Flanagan and Chad Hampton

2nd place PLT Team: Brent Barnes, Adam Ormiston and Tyson Norrish.

1st place Apprentice: Ross Van Vliet

2nd place Apprentice: Josh Graham

Going to 2017 Calgary Enmax Rodeo: {see letter p. 8}

3rd place PLT Team: Doug Swoboda, Mark Blaxland and Scott Toop

Masters Team– Dale Fulton, Dave Lussier and Rob Jack



It was a family affair at the Nanaimo Safety Rodeo with Brother Brian Gueldenstern, PLT with his nephew Apprentice PLT Iain Roby (right) and his son Eric Gueldenstern who was a score runner at the competition.

The IBEW 258 is a great supporter of the Rodeo and is a driving force behind its continued success. Brother Rob Jack was on the winning PLT team in 1991 that went on to represent IBEW 258 and BC Hydro at the St. Louis Missouri Rodeo (that was the 100th anniversary of the IBEW). He has also been on winning teams in 2007 Rob will now represent us on the Masters team going to Calgary.

Overall the Nanaimo Safety Rodeo was a huge success with lots of compliments on the events and location. It took a lot of work from a lot of volunteers to pull it off. Thank you to Brother Zane Gauthier and Brother Jason Slotte for working with me on the competition events.

Keep your spurs in the wood! 🐎



From left, at the Rodeo Awards Banquet, are Brother Jason Slotte, Brother Zane Gauthier, Local 258 IBEW Business Manager Doug McKay and Brother Brian Gueldenstern.

MORE PHOTOS AT www.ibew258.bc.ca



A first hand perspective

2017 Kansas International Lineman's Rodeo

by Brian Gueldenstern, Unit 4 Executive Member; Rodeo Organizing Committee Member, 2017 BC Hydro Safety Rodeo



At the Kansas International Lineman's Rodeo in October 2017, from left are: Brother Kevin Duchak; Eric Gueldenstern; Brother Zane Gauthier, Brother Brian Gueldenstern; Brother Tyson Norrish; Brother Jason Slotte; Brother Adam Ormiston; Brother Ephriam Nelson; Brother Chad Hampton; Brother Ross Van Vliet; Brother Jordan Flanagan; Brother Brent Barnes; Brother Josh Graham; Paul Kramer; Andrew Gosse; and Greg Mullin.

After travelling to Kansas to compete in the International Lineman's Rodeo, competition day started early as together with Brother Jason Slotte and Brother Zane Gauthier we left the hotel at 4:30 am to drive the 30 minute route to the Rodeo grounds in Bonner Springs. We set up the tables and chairs in our tent and proceeded to cook breakfast for the BC Hydro / IBEW 258 Rodeo teams, Apprentices, Managers and Judges, who arrived at 6:30 am, along with some rain. With everyone fed and watered it was time to start the day.

Apprentices Josh Graham and Ross Van Vliet represented well in the Municipal Division of 68 competitors. Josh had his name drawn at random for the undesirable spot of having the starting position for Mystery Event #2 – Insulator Change. This means you can't watch someone else do the event before your turn! It sucks to be first.

Our journeyman PLT teams: 1) Brother Jordan Flanagan, Brother Chad Hampton and Brother Ephriam Nelson, and 2) Brother Tyson Norrish, Brother Adam Ormiston and Brother Brent Barnes, had a solid performance on the field. Brother Kevin Duchak and Andrew Gosse put in a full day of judging at the Apprentice Pole Top Rescue. Rodeos would not be possible without the judges and this cannot be emphasized enough.

After a great day we headed back to the hotel to get cleaned up and then we were off to the Awards Ceremony. The banquet was packed and well organized with huge monitors placed at several locations so nobody missed the highlights. It was a great time to sit back and talk about the spectacle that the Kansas Rodeo is. It's all about linework and the people doing it.

Kansas by the numbers:

Masters PLT teams competing - 9; PLT teams competing - 238;

Apprentices competing - 313

BC Hydro PLT teams finished 11th and 40th in the Municipal Division and 82nd and 228th overall.

BC Hydro Apprentices finished 7th and 10th in the Municipal Division and 43rd and 63rd overall, .

People attending the awards banquet - 3000

Number of free refreshments at the banquet: COUNTLESS! 🇩🇪



MORE PHOTOS AT www.ibew258.bc.ca

IBEW 258 members compete in the Pacific Northwest Lineman's Rodeo

Local 258 IBEW responded to a request for funds from a team of BC Hydro PLTs who competed in the Pacific Northwest Lineman's Rodeo that took place in Portland, Oregon, in July, 2017.

In a letter of thanks sent to the Union, Brother Jeff Stites, Brother Brad Masse and Brother Chad Hampton wrote:

“We had some difficulties in our first event that knocked us down the score sheet several places in the overall but did very well in the other four events. In the end we finished 14th overall out of 25 teams.

The entire trip was a very fun event for us. We connected with several friends from Rokstad and Enmax over the weekend. We also made some friends from California that were encouraging us to come to their Rodeo the following weekend.

The Rodeo itself was very well organized. A lot of focus was put on making it a family event with many attractions for kids, and an auction and raffle after the Rodeo raised over \$20,000 for the local burn unit.”



MORE PHOTOS AT www.ibew258.bc.ca

Union helps enhance the lives of veterans living with PTSD

After Local 258 IBEW members voted at Unit meetings last year to approve spending funds to sponsor a Certified Service Dog to enhance the life of a veteran living with Post Traumatic Stress Disorder (PTSD), \$10,000 was sent to National Service Dogs (NSD), based in Ontario, to cover the costs associated with training, placement and follow up for the working life of a specialized service dog.

The Union received a letter of thanks in March from Danielle Forbes, Executive Director of the non-profit organization, where she wrote, “This year we will be placing our first two PTSD Service Dogs in British Columbia. The first service dog will arrive in BC in May and the second later this fall. To our clients our dogs are super heroes and we thank you for being part of their journey.”

The National Service Dogs organization sent out a “tweet” on their social media account thanking our Union, as well as placing a notice on their Facebook page (see right).

NSD receives no government funding and relies entirely on support from corporate sponsors, local community members, service clubs and annual fundraising events.



2018 Safety Rodeo returns to Surrey campus

After months of meticulous planning including an unexpected change of venue for the Welcome Reception, Awards Dinner Banquet and accommodation for out-of-towners just a few weeks before the planned events, the BC Hydro Safety Rodeo took place on June 9, 2018 at the Trades Training and Construction Services yards in Surrey off of 128th Street.

The traditional Piper-led march of competitors into the pole yard was followed by welcome greetings from BC Hydro Executive Mark Poweska, MoveUp Together Vice President Gwenne Farrell (who announced this would be her last Rodeo as she is retiring) and Brother Doug McKay, Local 258 IBEW's Business Manager. Acknowledging the event's focus on safety, the names of BC Hydro workers who had lost their lives on-the-job were solemnly read out loud followed by a moment of silence. Then, Brother McKay "rang the bell" and the competition got underway.

Thousands of BC Hydro employees and their families came through the gates starting at 10 am and were entertained throughout the day with displays from BC Hydro and various exhibitors, including at Local 258 IBEW's tent as we showcased our union. The popular bucket truck rides were a huge attraction for the throngs of spectators.

Thanks to Brother Jim Greenwell, Senior ABM at Local 258 IBEW who staffed our Exhibitor tent, along with ABMs Don McNabb, Dan Klassen, Greg Fanning and Unit Chairs Klaus Kraft and Dean Kotaras.

The Power Line Technician (PLT) Team and Apprentice competitions and the Bare Hand Live Wire demonstrations were the highlight events of the day. Competitors included 24 PLTs (8 teams of three each) and 18 Apprentices overseen by about 40 Judges, Local 258 IBEW members who work at BC Hydro as experienced PLTs. Five PLTs demonstrated Live Wire work at scheduled times throughout the day.

Brother Dale Haines (former Union Recording Secretary and retired Lineman) provided enjoyable commentary for the competitor events as the Rodeo Emcee once again and, as always, did a fantastic job!

Local 258 IBEW sponsored a well-attended Welcome Reception the evening before the Rodeo at the Hilton Vancouver Metrotown Hotel in Burnaby, which was also the venue for the Saturday evening Awards Banquet, sponsored by BC Hydro.

The 1st and 2nd Place Apprentice and PLT team competitors will be travelling to compete in the International Lineman's Rodeo in Kansas in October with the 3rd place winners headed to the Calgary Enmax Rodeo in mid-July.

Many thanks to the Power Pioneers, retired BC Hydro workers, for all of their help and support at this event, and kudos to Brother Barry Organ, Brother Walk Greeley and Brother Colin Petersen who organized the PLT Teams, Apprentices, Events and Judges for the competitions.



This year's Rodeo winners are:

Apprentice Results

Egg Climb

- 1st: Iain Roby
- 2nd: Andrew Kiss
- 3rd: Ross Van Vliet

Pole Top Rescue

- 1st: Iain Roby
- 2nd: Casey Tazelaar
- 3rd: Ross Van Vliet

Mystery Event #1

- 1st: Jackson Smith
- 2nd: Andrew Kiss
- 3rd: Casey Tazelaar

Mystery Event #2

- 1st: Iain Roby
- 2nd: Jason Kilmartin
- 3rd: Andrew Kiss

Written Exam

- 1st: Andrew Kiss
- 2nd: Justin Smith
- 3rd: Jason Kilmartin

Overall Winners

- 1st: Andrew Kiss**
- 2nd: Jason Kilmartin**
- 3rd: Iain Roby**

PLT Team Results

Egg Climb

- 1st: Shayne Martin, Brandon Bye, Mike Perry
- 2nd: Jeff Stites, Brad Masse, Dave Wells
- 3rd: Simon Gregg, Mark Bosma, Thomas Bosma

Pole Top Rescue

- 1st: Mark Blaxland, Dan Clinaz, Wes Nustad
- 2nd: Reese Van Vliet, Will Nichols, Matt Husty
- 3rd: Jeff Stites, Brad Masse, Dave Wells

Mystery Event #1

- 1st: Ben Receveur, Kelly Hambleton, Dan McDonald
- 2nd: Mark Blaxland, Dan Clinaz, Wes Nustad
- 3rd: Dwayne Popek, Tyson, Norrish, Brent Barnes

Mystery Event #2


- 1st: Jeff Stites, Brad Masse, Dave Wells
- 2nd: Reese Van Vliet, Will Nichols, Matt Husty
- 3rd: Mark Blaxland, Dan Clinaz, Wes Nustad

Overall Winners

- 1st: Mark Blaxland, Dan Clinaz, Wes Nustad**
- 2nd: Dwayne Popek, Tyson, Norrish, Brent Barnes**
- 3rd: Simon Gregg, Mark Bosma, Thomas Bosma**

Fun Events

Insulink Toss: Brad Masse

Cut Out Telepole Challenge: Mark Blaxland 



MORE PHOTOS AT www.ibew258.bc.ca

Thank you for your support **Local 258 IBEW!**



Brother Leonard Kilgour, right, with Brother Leeangelo Valencia from Albuquerque, New Mexico, lineman and member of IBEW Local 611. They originally met earlier in the season at a national event in Salt Lake City.

What an awesome day!!



Had the pleasure of working with a Valley Traffic crew – together we made a great team!! Reagan, Karen, Tina, Victor and me!!

Happy to be part of one big traffic control family.

Thank you to everyone!! Especially the people on the road! By obeying signage and traffic control drivers helped our job go as safely as possible.

Dayna Gill, Shop Steward - GOtraffic

Brother Leonard Kilgour, who works at BC Hydro, sent a letter thanking the Union for supporting his entry as a competitor in the 2017 BMX World Championships that took place in Rock Hill, South Carolina last summer (edited for space):

There were 60 riders competing in my class from around the world and although I didn't get any medals, it was a great trip. The highlight of my racing was qualifying further than the guy from Argentina that got World #6 last year in Brazil!

I also volunteered to coach some of the younger riders on my days off from racing. I was the coach for our 11 year old girls one day and our 15 year old boys the next day. Only one of my twelve girls made it out of the first round of qualifying. Our 15 year old boys had a great showing! Two of the boys made it all the way to the semi-final but it was my little buddy Ryan Tougas from Pitt Meadows who I've known since he was 5 that would make it all the way to the final and walk away with a Bronze Medal! He competed against over 100 riders in his class. This was the highlight of my whole trip.

Thanks again to Local 258 for your support!

(To see more photos from Brother Kilgour's trip, please register and log-in to the Local 258 IBEW website at www.ibew258.bc.ca)



Brother Dave Hicks, Master Referee, far right, shown in action at the 110 kg final match at the World Arm Wrestling Championships in Budapest, Hungary.

Dear IBEW,

Again I would like to thank my Union brothers and sisters for their support in helping me attend the World Arm Wrestling Championship in Budapest, Hungary.

It was an excellent tournament, with over 50 countries competing. But, unfortunately, for the first time, Canada did not get anyone to the podium. Out of a team of 17 I think we had four 4th places. It gets tougher every year. I did not compete, but I was one of 17 Master Referees. Four of us being Canadian did keep the spirit alive for Canada.

The food, the historic architecture and scenery along with the great weather made it an overall very memorable trip. Thank you very much.

Sincerely yours,
Dave Hicks

It's this teamwork and camaraderie that make this job the best there is



Photo by PLT Scott Toop

Sent to the Hotline by Brother Brian Gueldenstern in January 2017. Brother Gueldenstern is Vice Chair of Unit 4 on Vancouver Island.

On the evening of January 1, 2017, we got a call to help in Victoria district. Three crews from BC Hydro Nanaimo travelled to West Coast Road between Shirley and Jordan River to help an Allteck crew with some wind storm damage. A big fir tree had fallen tearing down ten spans of 336 three phase lines, smashing multiple cross arms and breaking one pole off at ground level causing it to fall over. Quite a mess.

To complicate the issue a couple of the poles had no truck access including the broken pole. When we first arrived the overall damage was impressive and a bit daunting but as we worked away it all came together. The four crews worked as a big team through the wee hours of the night and completed repairs just before the sun came up. It's nights like this that I love most about line work. The bitter cold, strong winds, dark, unfamiliar locations are all parts of the job that bring out the best in myself and my union brothers and sisters.

At one point I found myself up a pole with my nephew Apprentice PLT Iain Roby. Two of the phases or lines had been ripped off the pole and were hanging in the adjacent trees. We came up with a plan for equal potential grounding and rigging and were able to get the wires back in place safely.

That was a great night for me being able to work with my nephew and especially rewarding for us because Iain's parents live in the community of Shirley and were without power until this line was repaired.

It's this teamwork and camaraderie that make this job the best there is. Happy New Year 2017, that was day one.



Photo by PLT Shane Sandferd

Local 258 IBEW's support helps make our annual fishing derby a fun-filled family event



Many thanks to Brother Brian Gueldenstern for sending in this story and photos.

Last year's Nanaimo Line Campout at Windy Point campground saw cloudy skies with a few minor rain showers, but everyone took that in stride and it was a great family event.

The cooler temperatures made for some better than average fishing with lots of competition and a new record for big trout from First Lake. Brother Jason Slotte (who the derby is named after) won the overall competition with a 20-inch cutthroat that weighed in at 3 lbs. 5oz.. Jason promptly and successfully released his winning fish back into the lake after it was recorded with the hopes that it will breed future winning fish. IBEW 258 and Dig Right sponsored our fishing derby and fishing rods and trophies were given out to the contestants that had the right stuff:

- Awesome Adult & Biggest Fish - PLT Brother Jason Slotte.
- Troublesome Teen - Eric Gueldenstern (son of PLT Brother Brian Gueldenstern)
- Crazy Kid - Jory Benjamin (daughter of PLT Brother Brian Benjamin)
- Youngest to catch fish – 6 year old Eli Fisher (son of PLT Brother TJ Fisher)
- Kids fishing rod door prize - Theo Fyfe (son of TTI PLT Brother Stephen Fyfe)

The Campout has grown to be a yearly favourite with the Saturday night potluck dinner and the awards ceremony capping of a great weekend. It is really great to see so many kids enjoying the outdoors and families getting together for a social event with friends and co-workers. Thank you to the IBEW 258 for your continued support and to everyone that attended. 🇺🇸



Promoting the IBEW and enjoying the fishing derby in the boat "Line Work" are Brother Brian Gueldenstern and Shelley-Anne Toop.



From left: Having fun in the Toop family boat; showing off some Local 258 IBEW "shwag"; cooking up some yummy campfire snacks.





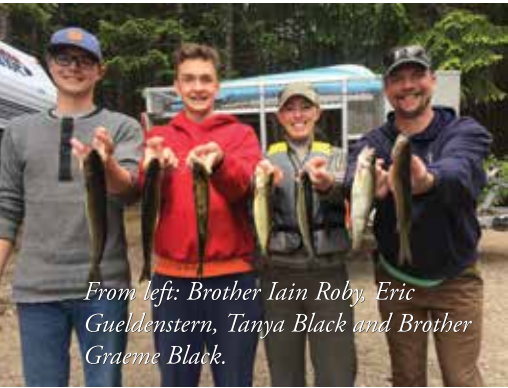
Brother Jim Simpson and Brother TJ Fisher.



Brother Brad Masse and Liette Masse,
Brother Tristan Slotte and Jenna Odetka.



| LEADER BOARD | | |
|----------------|---------|--------|
| NAME | PERCENT | POINTS |
| ERIC FISHER | 11% | 802 |
| JORIE BENJAMIN | 10% | 702 |
| ERIC GU | 14% | 1010 |
| JASON SLOTT | 20% | 1400 |



From left: Brother Iain Roby, Eric Gueldenstern, Tanya Black and Brother Graeme Black.



From left, with their catches are Eric Gueldenstern, Brother Brian Gueldenstern and Brother Iain Roby.



Local 258 IBEW/BC Hydro

24th Annual Golf Tournament

Raising funds for the MS Society of Canada

The Local 258 IBEW/BC Hydro 24th Annual Golf Tournament took place on Monday, September 18, 2017, at the Pitt Meadows Golf Course where golfers got a little wet but the skies eventually cleared and all had an excellent time on the links.

Raising funds for the MS Society of Canada, BC & Yukon Division, this tournament is supported by a growing list of many generous sponsors. The total raised for the 2017 tournament was \$12,000.

Local 258 IBEW couldn't do any of this without our golfers, many who have been playing this annual tournament for a very long time. It was great to see everyone come out again, and good to see many new faces too, as everyone enjoyed themselves while supporting this annual fundraising event. A huge thank you goes to the volunteers from the Power Pioneers who helped everyone have a fun day.

Thanks to the members of the union's golf committee and to Brother Dan Klassen, Assistant Business Manager and Brother Mark Davison, co-chairs of the Union's Golf Committee.

The 25th Anniversary Tournament promises to be something special with preparations already underway. So pencil in Monday, September 17th and plan to join us! 🏌️



Congratulations to the winning team from Valley Power Line Contracting. Left to right are IBEW ABM Dan Klassen who presented the trophies, Steven Solosth, Patrick Shields, Cody Huchkowski and Michael Andersen.

Welcome Golfers!

to the

Local 258 IBEW Annual Golf Tournament



LOCAL 258
IBEW

International Brotherhood of Electrical Workers
LOCAL 258 "THE UNION OF HEARTS & MINDS"

A fundraiser for the Multiple Sclerosis Society of Canada (BC & Yukon Division)

With many thanks to our Ultra High Voltage
& Extra High Voltage Sponsors:



BC Hydro



**BURNABY
FIREFIGHTERS
CHARITABLE SOCIETY**



**LOCAL 258
IBEW**



KOSKIE GLAVIN GORDON



**the
ascension
group**

Health & Welfare - Retirement Solutions



WE CONSULTING & BENEFITS

WE Consulting & Benefits Services Ltd.
The #1 IBEW Local Union Administration Endorsing Strategist



Trydor industries
(canada)



POWERUP
LINE CONTRACTORS Inc.



CAM TRAN



**EECOL
ELECTRIC**

Additional Sponsors: Allteck; Acuren; Anixter; Asplundh; Best Western Plus Coquitlam Conference Inn; Brock; Chateau Granville, Vancouver; Coast Victoria Harbourside Hotel, Victoria; Davey Tree; EECOL Electric; Electrical Contractors Association of BC; Hilton Vancouver Metrotown Hotel, Burnaby; Hotel Grand Pacific, Victoria; Inn at the Quay, New Westminster; Printcraft Solutions; Rokstad; RS Line Construction; Spartan.

MORE PHOTOS AT www.ibew258.bc.ca



With sincere appreciation and gratitude to our super volunteers from the Power Pioneers, the MS Society and Local 258 IBEW!



IBEW 258 – BC Hydro ANNUAL GOLF TOURNAMENT

When: Monday, September 17, 2018

Where: Pitt Meadows Golf Club,
13615 Harris Road,
Pitt Meadows, BC

ENTRY FEE: \$120.00
(payment due with registration)

Includes Golf Cart, Gourmet BBQ
Steak Dinner Buffet AND prizes
for all!

25TH
ANNIVERSARY

Shotgun Start
at 1:00 pm



To register: phone Dan Klassen at
604-312-5929 (cell) or 604-520-3305 (office) or
phone Mark Davison at 604-469-6251.

Make cheques payable to IBEW Golf Tournament and mail to:

Local 258 IBEW
7535 6th Street,
Burnaby, BC V3N 3M2

This event is a fundraiser for the
MS Society of Canada (BC & Yukon Division).

LOCAL 258
IBEW



Popularity of Wheelchair Rugby exploding

Both Local 258 IBEW and Team Canada benefit from Union's valuable sponsorship

In our ongoing support of our members and strengthening our ties to the community, Local 258 IBEW renewed our sponsorship of Wheelchair Rugby Canada (WRC) and this year's Canada Cup 2018 International Wheelchair Rugby Tournament that took place at the Richmond Olympic Oval in June.

Our involvement with WRC began in 2014 when Brother Bob Hirschfield, who works as a PLT for BC Hydro on Vancouver Island, brought a sponsorship opportunity for the Canada Cup Tournament to the Union's attention. At the time, Bob's son Trevor played on Team Canada and Bob was volunteering as the team's equipment manager.

Since then, we have grown our relationship with WRC and have gained mutually beneficial results with our support. Our valuable sponsorship helps the team cover costs for everything from travel and accommodation to training camps and court rental fees. With last year's sponsorship, Local 258 IBEW secured placement of our logo on team jerseys, jackets, polo shirts and equipment bags as the team competed at the 2017 Americas Championship in Asunción, Paraguay. Our Union was also recognized as a Presenting Partner at the Wheelchair Rugby 40th Anniversary Celebration in Ottawa last December.

As the popularity of this exciting sport explodes across the country and around the world, our Local 258 and the IBEW logos and name have received exposure on Team Canada's social media feeds, on live website broadcasts of their competitions, with placement on the tournament's website at www.canadacupwrcrugby.com and on WRC's website.

Team co-captain Trevor Hirschfield was the special guest speaker at our Shop Steward's Conference Banquet Dinner last November where he made a very moving speech that brought a standing ovation from the delegates. He also brought greetings from the team as well as thanks and appreciation from WRC. Trevor also surprised us when he gifted our Union with an autographed jersey (see photos bottom of page 17) as an expression of gratitude for our Union's ongoing support.

The team is now heading to Australia for the 2018 World Wheelchair Rugby Championship that gets underway on starting on August 5th. Although Bob no longer volunteers directly with the team, his support continues to run deep. Recently he was in the audience at the 2018 Canada Cup in Richmond, together with his wife Marilyn and – celebrating Trevor and his wife Lisa's recent arrival – grandson Kohen James Hirschfield! Congratulations to all. 🇨🇦



The recent Canada Cup tournament had Team Canada's Travis Murao, shown above on the left sporting his Team Canada jersey featuring our Local 258 IBEW logo, keeping the ball away from Australia's Ryley Batt. Both players were named all stars in the tournament.



Welcome to the newest member of the Hirschfield clan - baby Kohen James! Congratulations to grandparents Brother Bob Hirschfield and his wife Marilyn, and to mom & dad, Team Canada co-captain Trevor Hirschfield and his wife Lisa.

To learn more about Wheelchair Rugby and Team Canada, please visit www.cwsa.com



Thank you to our Union for the United Way experience

submitted by Mark Davison



As an employee of BC Hydro, I had the great privilege of serving on the HYDRECS Committee for six years, including two years as Chair. HYDRECS was disbanded 8 years ago but it is an important part of our Hydro history. It was started by people with caring hearts who put together a charitable organization off the corners of their desks. It grew from there to become a registered charity and helped the communities we built, lived and worked in (as well as innumerable charitable organizations in the province) for many years. We gave our time and our money to help others who had less. Although we no longer have HYDRECS, we now have great opportunities to help others through the United Way.

Photo caption: Brother Mark Davison is shown here on the right with Brother Dan Klassen, Union ABM and long time supporter of the United Way.

I am writing to the Hotline to say thank you to our Union, Local 258 of the International Brotherhood of Electrical Workers, for the opportunity to be the 2017 Labour Campaign Associate to the United Way of the Lower Mainland (UWLM).

IBEW is a strong supporter of the annual fundraising campaigns that help support the United Way and the important work they do in our communities. Through the 37-year partnership with the Canadian Labour Congress, Unions offer Labour Campaign Associates (formerly referred to as “Loaned Reps”), members who volunteer to serve as an extension of United Way staff to help coordinate fundraising campaigns in their workplaces. This 16-week experience includes training by the United Way, with costs covering wages, a vehicle, a cell phone and a laptop computer funded by the Union – sometimes these costs are covered in partnership with employers.

The United Way’s strong relationship with Unions has helped effect social change, improve lives and strengthen communities. We work closely together on many important issues such as access to childcare, poverty reduction, Labour Community Advocate Training and bc211. Three areas the campaign focused on were: moving people from poverty to possibility, helping kids be all they can be, and building strong communities.

Sadly, United Way research has revealed that Seniors are the fastest growing group in our society who are crossing the line to poverty. Rental prices and the shrinking buying power of their pensions are taking their toll. With advancing age, many Seniors are finding themselves isolated as their social circles shrink – more than 25,000 in the lower mainland have stated they do not have a single person to talk to. Changing a light bulb can become an unsafe act and as a result darkness in their homes can create a falling hazard. Many Seniors are being forced to make poor choices and are not getting good nutrition as they are opting to eat fast food for the convenience and cost.

With the UWLM and their partner organizations’ focus on building strong communities, more and more Seniors are receiving support with improved access to programs that keep them connected to their communities. Thousands of volunteers are

making sure Seniors get to social programs, have nutritious meals delivered to them, and minor house maintenance is getting done. These and other programs are all part of the “keeping people at home longer” philosophy, and with the right help, Seniors can enjoy a higher quality of life and stay longer in their homes.

The UWLM’s community partners are observing amazing changes in the Seniors they serve and report increased physical activity, socialization, and improved knowledge and awareness of community resources; they are even more politically and socially engaged! When you are vulnerable, the right connection can literally save your life.

For me, it was a privilege to work with the dedicated and engaged staff at the UWLM and learn firsthand how valuable Union support is to the community work they do. My experience opened my eyes to the great work being done by the United Way and has turned me into a supporter.

I’d like to thank my Union brothers and sisters who shared their experiences with me as United Way “Loaned Reps”: Brother Rob Munro, Brother Chris Carter and Sister Cathy Tagseth; and to the great support provided by Assistant Business Manager Dan Klassen who has served for many years on the United Way Labour Campaign Committee.

I am thankful to have had the direct experience of learning more about the direction the United Way is taking, and, as a result, I have become an avid supporter. It has helped me remember the importance of giving back and helping others, and, I enjoyed it so much that I have asked to do it again this year! 🙏



UNION NOTICE BOARD

IMPORTANT NOTICE!

WE NEED YOUR CURRENT ADDRESS

If you have recently moved (within the past six months), please make sure your union, Local 258 IBEW, has your new mailing address. **Please note: your employer is NOT responsible for forwarding your new mailing address**, so please let your union know where you are. Call the office at 604-520-3305, toll free at 1-877-520-3305, fax us at 604-522-3371, e-mail us at info@ibew258.bc.ca, or complete the Address Change Form on-line in the Member Resources section of the website (registration required) at www.ibew258.bc.ca.

Attention: Local 258 IBEW *A* members

This is a reminder to all *A* members to update your beneficiary information for your International Pension when there is a change in your personal status. Please contact the office in Burnaby for further information or if you have any questions. Phone: 604-520-3305 Toll Free: 1-877-520-3305

Do you have photos, original artwork, cartoons or poems for The Hotline?

The Hotline knows many of you have an interest in photography and sometimes take photos at your workplaces. We also know there are some of you who are very creative. Please share your photos and creative works — and your stories too — with your union's member magazine, The Hotline! Send your items via e-mail to communications@ibew258.bc.ca, or mail to:

Local 258 IBEW, Attention: The Hotline
7535 Sixth Street
Burnaby, BC V3N 3M2

PROBLEMS AT

HOME OR

AT WORK?

NEED TO TALK

WITH SOMEONE?

To arrange a completely confidential phone call with a trained union counsellor to talk with someone who can help, call Local 258 IBEW at 604-520-3305, or toll free at 1-877-520-3305, during regular business hours. Or call Dan at 604-312-5929 anytime.

Unemployed? Looking elsewhere for work?

As a current dues paying member of the International Brotherhood of Electrical Workers, you have many options if you find yourself unemployed or out of work. Your first step is to register **AS SOON AS POSSIBLE** with the Local 258 Dispatch office.

CALL THE DISPATCHER DIRECTLY AT 604-524-3547, or toll-free at 1-877-520-3305 or send an email to dispatch@ibew258.bc.ca.

If you choose to seek work outside of the Local 258 IBEW jurisdiction, you will need to obtain a Travel Card that can be issued through the Dispatch office. Travel Cards are valid for a period of three months and are required to be deposited with the IBEW Local in the jurisdiction of your new employment.

For a complete list of IBEW Locals, visit

<http://www.ibew.org/Tools/Local-Union-Directory>

Has your employer transferred you to work outside of British Columbia?

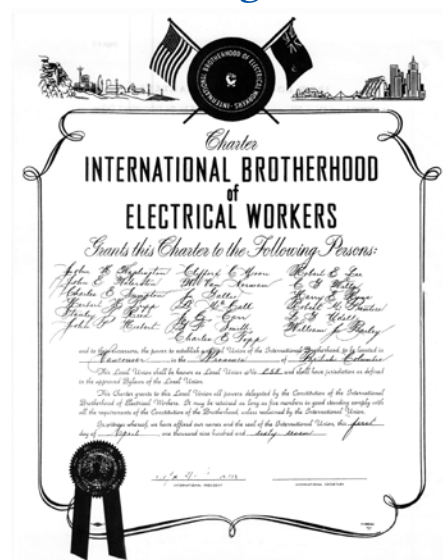
If your employer has transferred you to work for an extended period of time outside of British Columbia, you may need a Travel Card.

Please contact the Local 258 IBEW Dispatch office to ensure you have the right paperwork in place to work in a jurisdiction outside of Local 258 IBEW. This is your responsibility as a member of Local 258 and will not be taken care of by your employer.



2017 marked 50 years for Local 258 of the International Brotherhood of Electrical Workers

How it all began...



IBEW Local Union 258 operates under a Charter granted by the International Office dated April 1, 1967

Since 1898, the privately-owned British Columbia Electric Co. had been providing electric power services to a growing number of cities in British Columbia. In 1945, the government of the day created a new crown corporation, the British Columbia Power Commission, to ensure under-served communities all over the province had access to electric power. By 1961, it had electrified over 200 communities.

That same year, the Sacred government of Premier W.A.C. Bennett – focused on their vision to develop the Peace and Columbia River projects to generate hydroelectricity in an effort to attract more industry to the province – bought the BC Electric Co., and, through legislation, amalgamated it with the BC Power Commission and created the publicly-owned BC Hydro and Power Authority, or “BC Hydro”.

At that time, many of the workers at both BC Electric and the BC Power Commission were represented by five IBEW Local Unions with Collective Agreements covering their wages and working conditions. Clerical and office staff were represented by the Office and Professional Employees International Union – OPEIU (known today as MoveUp).

The IBEW Locals were 213 in the Lower Mainland, 230 on Vancouver Island, 344 on the North Coast, 993 in Kamloops and the Central Interior 821 in Vernon.

To speak to BC Hydro with one voice, the various IBEW Local Unions formed into the Utility System Council #27 in 1963.

The first Council President was Brother W. Isbister (later an International Representative in BC) and the first Business Manager was Brother Fred Allison.

The Council of IBEW Local Unions met on a regular basis and dealt with negotiations for Hydro Collective Agreements and handled grievances and arbitrations, etc. Notwithstanding the best of intentions, to have five different Local Unions agree on every question of policy was, at best, a fond ideal. Frequent conflicts erupted on issues that threatened individual Local’s autonomies.

In 1967, the Council disbanded and the members employed with BC Hydro throughout the province were transferred from their various Locals into the newly created Local 258 that had been issued a Charter by the IBEW on April 1 of that same year. As all members of Local Union 821 were employed by BC Hydro, the transfer into Local 258 caused Local Union 821 to cease to exist. All other Locals continued to serve their members employed by employers other than BC Hydro.

BC Hydro went on to absorb the East Kootenay Power and Light Company, Northern Light and Power Company, the Municipal or City Utilities of Kimberly, Cranbrook and Revelstoke further causing the transfer of members of other IBEW Locals into Local 258.

Our first Union Executive:

- Business Manager; Jock Waterston
- President: Tom Forkin
- Vice President: Bob Lundy
- Recording Secretary: John Moffatt
- Treasurer: Stan Reed
- Unit 1 Chair: Terry McNeice Unit 2 Chair: Cal Pritchett
- Unit 3 Chair: Ray Eiklor Unit 4 Chair: Dick Gable
- Unit 5 Chair: Al Spencer Unit 6 Chair: Neil Clarke

Broadening Our Scope...

Since 1967, the jurisdiction of Local Union 258 has been expanded by the International President to include Utility and Line Clearance Tree Trimming (with the exception of work presently in the jurisdiction of Local Unions 213, 230 and 1003), Outside Line Construction (1988), Traffic Control and Electrical Equipment Service and Electrical Manufacturing work (except that work in the jurisdiction of Local 230), all within the province of British Columbia.

51 years now and counting – congratulations to Local 258 of the International Brotherhood of Electrical Workers!



INFORMATION FOR LOCAL 258 IBEW MEMBERS

Types of IBEW Membership

There are two types of membership in the IBEW, an "A" membership and a "BA" membership. Local Union 258 covers both the "A" and "BA" types of membership.

"A" Membership

An "A" member is eligible for the IBEW pension and death benefits, and a wider range of employment opportunities with other Local Unions having Construction jurisdiction. Members who employed with Local 258's Outside Line Contractors must be "A" members.

"BA" Membership

"BA" members are not entitled to participate in the benefits described above, nor are they eligible for employment in classifications requiring "A" membership should they attempt to work in the jurisdiction of a different Local than Local 258.

Membership Transfer

The IBEW Constitution provides for "A" and "BA" members to transfer one type of membership to another. To transfer from "A" to "BA," a member must complete the transfer application form in which he/she acknowledges forfeiture of IBEW pension and death benefits.

To transfer from "BA" to "A" members must notify the Union office and remit a fee of \$5.00. Members who transfer membership must retain the changed membership for not less than 12 consecutive months except when change is made necessary on account of transferring to a different type of work.

Unemployed Dues Payments

Unemployed members pay unemployed and/or per capita dues directly to Local 258 IBEW to keep their membership current while seeking employment opportunities through the Local's Dispatch office. It is the responsibility of all members to ensure that their dues are paid up to date and this must be done without receiving any form of reminder from the Union.

Dues Receipts

In February of each year, Local 258 IBEW will mail each member an official tax receipt showing the amount of Union dues paid for the previous year through employer deductions or directly to Local 258 IBEW. This receipt is for your income tax purposes - please make sure your mailing address is always current with Local 258 IBEW.

All "A" members who are working, or unemployed and submitting dues/per capita fees, by mailed cheque, money order or by cash directly to the Union office will also receive an official receipt every two months.

Local 258 Structure

According to the Local 258 IBEW Bylaws and the IBEW Constitution, the Local's Executive Board (E-Board) consists of the President (who serves as Chair), six Unit Chairs and the Business Manager/Financial Secretary. Responsibilities include formulating policy and overseeing the business of the Local.

The Business Manager is responsible for the day-to-day operation of the business of the Local, administration of E-Board policy and of the Collective Agreements between the Union and the employers. The Business Manager appoints Assistant Business Managers and Shop Stewards as he/she deems necessary to assist him/her in the efficient handling of the Local's business. The Business Manager attends and has voice but no vote at the E-Board meetings.

Unit Structure

Local 258 has adopted the Unit structure as provided for in the IBEW Constitution. Each Unit elects the following Officers: Chair (also serves as an E-Board Member), Vice-Chair, and Recorder. The Unit Executive Committee consists of the elected Officers plus two elected members, and are responsible for attending to the business of the Unit and for developing policies they can forward to the E-Board for determination. The Unit Executive is subordinate to the Local 258 E-Board.

Six Units have been established to assist the Local in delivering service to the membership. Your Unit membership is based on your home address. The Units are:


Unit 1 - Terrace, BC (North Coast): from Burns Lake to the west and north of Bella Coola, including Haida Gwaii; meetings are in Smithers, Terrace, Prince Rupert, Massett and Queen Charlotte City.

Unit 2 - Prince George, BC (Central Interior): from Burns Lake and north of 100 Mile House, including Bella Coola; meetings are in Prince George, Dawson Creek, Fort St. John, Hudsons Hope, Fort Nelson, Quesnel, Williams Lake, Bella Coola and 100 Mile House.

Unit 3 - Vernon, BC (Southern Interior): the Southern Interior, east from Bridge River and south of Prince George, including the Kootenays; meetings are in Bridge River, Kamloops, Vernon, Revelstoke, Mica, Castlegar, Trail, Cranbrook and Invermere.

Unit 4 - Nanaimo, BC (Vancouver Island): Vancouver Island; meetings are in Victoria, Ganges, Duncan, Qualicum, Port Alberni, Nanaimo, Port Hardy, Courtenay and Campbell River, and at other locations from time to time.

Unit 5 - Burnaby, BC (Greater Vancouver): the Sunshine Coast and in the Lower Mainland, north of the Fraser River to Powell River and east to the Pitt River; meetings are in Burnaby, Sechelt and Powell River.

Unit 6 - Surrey, BC (Fraser Valley): Fraser Valley and in the Lower Mainland south of the Fraser River and east from Pitt Meadows to Hope; meetings are in Langley and Chilliwack. 

In Memoriam

*In memory of brothers and sisters of the International Brotherhood of Electrical Workers, Local 258,
who passed away in 2017 (unless otherwise indicated).*

GERALD ATCHISON

*BC Hydro Pensioner -
Telecontrol Technician
Died May 19, 2017*

GARY BRADLEY

*IO Pensioner - Lineman
Died: date unknown
(Union notified via International Office,
Washington)*

KEN BROWN

*BC Hydro Regular Employee - Lineman
Died October 1, 2017*

RAY BRUNNER

*BC Hydro Pensioner -
Telecontrol Technologist
Died September 13, 2016*

AB DERKSON

*BC Hydro Pensioner -
Lineman Subforeman
Died August 31, 2017*

JAMES DICKERSON

*BC Hydro Pensioner - Auto Mechanic
Died March 4, 2017*

MICHAEL ELLIOT

*BC Hydro Regular - Lineman on LTD
Died April 9, 2017*

ROBERT ESSERY

*BC Hydro Pensioner - Machine Operator
Died September 14, 2017*

RONALD EZELYK

*BC Hydro Pensioner - Electrician
Died April 5, 2017*

LEONARD FIELDING

*BC Hydro Pensioner -
General Tradesman Sub Foreman
Died February 9, 2017*

ROBERT FILLEUL

*IO Pensioner - Electrician
Died date unknown
(Union notified via International Office,
Washington)*

JOSEPH FIRMAN

*IO Pensioner - Lineman
Died March 24, 2017*

CAROL FOLEY

*IO Pensioner - Electrician
Died date unknown
(Union notified via International Office,
Washington)*

MATTHEW FORCH

*RS Line Construction - Lineman
Died October 7, 2017*

CHARLES GALLAGHER

*BC Hydro & IO Pensioner - Electrician
Died February 4, 2017*

CORNELIUS HAMM

*BC Hydro Pensioner -
Utilization Technician
Died May 25, 2017*

RAYMOND HANSEN

*BC Hydro Pensioner - Dispatcher
Died January 1, 2017*

DENNIS HUNT

*BC Hydro Pensioner - Material Handler
Died August 1, 2017*

AI KARDYNAL

*Island Traffic Services - TCP
Died March 11, 2017*

WILLIAM KRUGER

*BC Hydro Construction (former employee) -
Machine Operator
Died April 26, 2017*

DAVID LANGE

*BC Hydro Regular - Lineman
Died May 2, 2017*

J. CLARK LAVALLEE

*BC Hydro Pensioner - Senior Storekeeper
Died September 4, 2017*

JAMES MATTHEWS

*IO Pensioner - Lineman
Died January 2, 2017*

ALAN MARSH

*BC Hydro Pensioner - Helper
Died August 9, 2017*

WILLIAM MCKINLEY

*BC Hydro Pensioner - Driver/Helper
Died May 2, 2017*

LAWRENCE MILLER

*Former member - Driver Helper
At one time worked for
Allteck Line Contractors
Died September 16, 2017*

ROSARIO NAPOLI

*BC Hydro Pensioner - Custodian
Died May 15, 2017*

ALBERT NEUMANN

*BC Hydro Pensioner -
Electrician Subforeman
Died October 4, 2017*

DANIEL PAIN

*BC Hydro Pensioner - Driver/Helper
Died May 7, 2017*

GRANT PATTERSON

*BC Hydro Pensioner - Driver/Helper
Died April 2, 2017*

CARL PERCY

*BC Hydro Regular Employee - Lineman
Died June 15, 2017*



In Memoriam

In memory of brothers and sisters of the International Brotherhood of Electrical Workers, Local 258, who passed away in 2017 (unless otherwise indicated).

GORDON PERRY

*BC Hydro Pensioner - Lineman
Died March 15, 2017*

DANILO RAJACICH

*BC Hydro & IO Pensioner - Electrician
Died March 4, 2017*

MELROY RODDIE

*BC Hydro Pensioner - Driver Helper
Died March 24, 2017*

ROMEO SAMSON

*BC Hydro - Mechanic
Died April 25, 2017*

ALBERT SCHONEWILLE

*BC Hydro Pensioner -
Field Telecom Network Control
Died July 25, 2017*

DAVID SLATER

*BC Hydro Pensioner - Electrician
Died December 9, 2017*

JAMES SMITH

*BC Hydro Pensioner - Mechanical Foreman
Died November 9, 2017*

MARK W. SMITH

*BC Hydro Pensioner - Op Area Dispatcher
Died October 26, 2017*

PAUL STEENHUISEN

*BC Hydro Pensioner - Senior Storeman
Died August 28, 2017*

GEORGE ST. GERMAIN

*BC Hydro Temporary Employee -
Driver Helper
Died May 20, 2017*

VICTOR STUTSKY

*BC Hydro & IO Pensioner - Lineman
Died May 15, 2017*

JAMES SUTHERLAND

*BC Hydro Pensioner -
Lineman Subforeman
Died July 23, 2017*

JARED SZABO

*BC Hydro Regular Employee -
Driver/Helper
Missing since August 1, 2017;
Body recovered mid-August, 2017*

DONALD TAIT

*BC Hydro Pensioner -
Electrician Subforeman
Died June 17, 2017*

BRAD THOMAS

*Former owner of
BT All Powerline Construction Ltd. -
Lineman
Died July 14, 2017*

WAYNE THOMPSON

*BC Hydro Pensioner - Electrician
Died December 14, 2017*

PATRICK (PAT) TIMPANY

*BC Hydro Pensioner - Line Truck Driver
Died January 3, 2017*

JAMES (MIKE) TREMBLAY

*Former BC Hydro Employee -
Driver/Helper
Died September 28, 2017*

VAGN TRARUP

*BC Hydro (H.F.C.) Retired -
General Tradesman
Died July 15, 2017*

LEE URSU

*BC Hydro & IO Pensioner -
Field Storeman
Died May 20, 2017*

LAWRENCE VADNAIS

*IO Pensioner - Lineman
Died January 18, 2017*

MARTIN VAN DE LEEST

*BC Hydro Pensioner - Driver Helper
Died August 26, 2017*

VICTOR WALE

*BC Hydro Pensioner -
Lineman Subforeman
Died October 1, 2017*

EDWARD G. WESLOWSKI

*BC Hydro Pensioner - Lineman
Also worked for various line contractors
including Advanced Powerlines
Died November 3, 2017*

ERIC WESNER

*BC Hydro & IO Pensioner -
Lineman Subforeman
Died April 19, 2017*

GARRY WIEGE

*BC Hydro Pensioner - Truck Driver
Died May 2, 2017*

RICHARD WILSON

*BC Hydro Pensioner - Electrician
Died April 10, 2017*

DONALD WINTERS

*IO Pensioner - Lineman
Died January 3, 2017*

ROBERT WOOD

*IO Pensioner - Driver Helper
Died date unknown
(Union notified via International Office,
Washington)*

DENISE WOODSIDE

*Valley Traffic Control Systems Inc. - TCP
Died April 13, 2017*





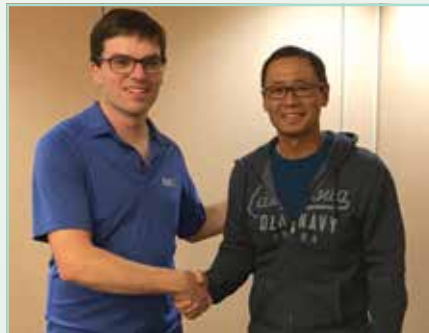
PHOTO OPPORTUNITY LU 258



L258 IBEW Business Manager Doug McKay was honoured to present a 75 year membership service pin and certificate to our Local's most senior member, Donald C. Simpson, who was 104 years old when this photo was taken in June 2017.



Shop Steward Brother Jae Haines at Glenn Power congratulates Brother Kevin Sewell on achieving his red seal ticket as a Journeyman Lineman.



Brother Matt Han was sworn in to the Union by Chris Carter at the October 2017 meeting in Langley.



Brother William Tham, center, graduated as a Journeyman Mechanic last year and is shown here with Justin Roberge, management rep on the Mechanic Apprentice and Trades Training Committee, and Dave Mengerig who sent in the photo.



New members initiated by Unit 2 Chair Gerald Pope at the September Fort St. John meeting, from left: Brother Jason Wesner, Brother James Bagshaw and Brother Arlen Gerbrandt.



Senior ABM Jim Greenwell, right, congratulates Brother Ray Campbell on his retirement from BC Hydro where he worked as a Machine Operator.



Brother Terry Cologard, right, is awarded his 45 year service pin from Unit 2 Chairman Gerald Pope at last October's meeting in Hudson's Hope meeting.



Brother Darcy Lockhart was awarded his 35 year service pin from Unit 2 Chair Gerald Pope at the 100 Mile House meeting in October 2017.



Brother Jessie Devito receiving his Journeyman certificate truck and transport Mechanic in Nanaimo Vehicle garage with Dan Klassen, Local 258 ABM.



Long time trades training instructor Gord Sawka was presented with a plaque named in his honour that's awarded to the top apprentice at BC Hydro in each year of the apprenticeship. On hand to congratulate Gord on his retirement were, from left: Doug McKay, Wes Newsome, Gord Sawka, Dan Giesbrecht and Ben Berkelaar.



Another day hanging around at work! Photo sent to the Hotline by Brother Brad Masse who works at BC Hydro on Vancouver Island.



The Apprentice and Trades Training Committee organized a welding course at Mica Creek last August. Participants were, from left, Apprentices Tomas Jensen, Robert Panattoni, Lucas Everett, Instructor from Thompson Rivers University John Sutton, Apprentices Chris Gray, Kyle Bester, and Aaron Wight. Missing from picture are Journeymen, Steve White, and Stephen Harris. Thanks to Dave Mengerling for sending the photo to the Hotline.



Brother Tom Greenwell, as Unit 4 Chair, visited with the Port Hardy Line Crew in July, 2017. Photo sent in by ABM Dan Klassen.



Local 258 IBEW members participated in the Ronald McDonald House Charity Golf Tournament held in July 2017 at the Lone Wolf Golf Course in Taylor BC, north of Dawson Creek. Photo on left: Brother Gerald Pope, Unit 2 Chair, with Brother John Herrington. Photo on right, left to right are Brother Kevin McNabb, Brother Chad Wolf, Brother Derrick MacGillivray and Brother Nigel Scott-Moncrieff.



Brother Tony Brand and Local 258 IBEW Business Manager Doug McKay awarded Brother Everett Holmes with his 50 year membership pin and certificate at the Union Hall in Burnaby in August 2017.



PHOTO OPPORTUNITY LU 258



Greetings from the Haida Gwaii Line crew at BC Hydro's Masset Line Room. From left: Brother Rick Mroch, Brother Sam McRae, Brother Greg Hiltz, Brother Andy Anderson (Vice Chair Unit 1), Brother Robert Houston and Brother Peter Houston.



Brother Herman Haffner was awarded his 60 year member certificate by Senior ABM Jim Greenwell. Congratulations Brother Haffner!



Congratulations to Brother Shandy Wardrop, sworn in at the Chilliwack meeting by Brother Rob Munro.



Unit 1 Chair Klaus Kraft presenting Shop Steward John Androsky with a 15 year service pin at the June Prince Rupert meeting.



Unit 5 Vice Chair Jesse Adams initiated Brother Rory Miller into Union membership at the Sechelt meeting last June.



The December meeting in Dawson Creek had Unit 2 Chair Gerry Pope awarding Brother Doug Ernst with his 40 year service pin.



Brother Uppal was sworn in by Unit 6 Chair Chris Carter at the June meeting in Chilliwack.



At the February 2018 Unit 6 meeting Chair Carter initiated Sister Sierra Sheers and Sister Angela Sinclair into the IBEW.



Welcome aboard Brother Jonathan Olson, initiated into the Union by Unit Chair Cathy Tagseth at the February 2018 Burnaby meeting.



Congratulations to Brother John Heinrichs, a 30 year member and long time Shop Steward, shown here with ABM Dan Giesbrecht, at his retirement luncheon. Thank you for your service to the membership John.



Local 258 members working at BC Hydro's Construction Services Southern Interior crew discussed placement of a new pole for temporary power last June. In the background is the new 25 kV portion of the Fernie substation upgrade project and historic downtown Fernie. From left to right are Brother Dave Hurl, PLT Foreman; Brother Murray Anderson, Civil Sub-Foreman; and Brother Quinn Salt, Electrical Foreman. Thanks to Charlie Kopola, Field Manager, Construction Services, Vernon, for sending the photo to Local 258's Dispatcher Jim McKay who forwarded it to the Hotline.



Wishing Brother Glen Pearson all the best in his retirement, VIG GT crew members gathered as Tom Perigo presented him with an IBEW retirement watch. From left to right: Tyler Traviss, Glen Pearson, Shaun Joyal, Ricky Larson and Frank Vrabel.



BC Hydro's Construction Services Southern Interior Civil carpentry crew, front row from left: Mike Fowlder; Justin Radmacker; Nate Hobbs; and, Murray Anderson. Middle row, from left: George Starling; Rusty Kammerer; Vern Wong; Brook Mahon; Adam Macdonnell; and, Evy Grouwstra. Back row, from left: recent hires Todd Kanin and Adam Pronger; Atley Tonnelier; Asa Lishman; and, Charlie Kopola. Photo taken in March, 2018.



Brother Mark Davison was awarded his 25 year service pin by Unit 5 Chair Sister Cathy Tagseth at the December meeting in Burnaby.



Congratulations to Brother Jeff Gosse who was awarded his 20 year service pin by Unit 5 Chair Cathy Tagseth at the December 2017 meeting in Burnaby.



Unit 1 Chair Klaus Kraft presents Brother Herb Burbee with an IBEW retirement watch at the October meeting in Terrace.



PHOTO OPPORTUNITY LU 258



From left to right: Brook Low, Colin Petersen, Ben Berkelaar, Barry Organ and Wes Nustad. These brothers are Trades Trainers with BCH. Ben Berkelaar and Wes Nustad completed their online E/Learning Diploma and Brook Low, Colin Petersen and Barry Organ completed their Provincial Instructors Diploma. Ben and Wes already have their Provincial Instructor Diploma. Congratulations to all!



Brother Rob Munro, right, Unit 6 Vice Chair and Shop Steward, congratulates Brother Daniels Sharpe on achieving his journeyman Truck and Transport Mechanic certificate. Thank you to Allan Steidle, Foreman Vehicle Mechanic at the Surrey garage for sending in the photo.



Longtime IBEW member Brother Tom Moran gets congratulations from Shop Steward Will Vandernorn for his 43 plus years of service upon his retirement from BC Hydro in Vanderhoof in April 2017. Congratulations Tom.



Brother Rob Munro, left, Unit 6 Vice Chair and Shop Steward, congratulates Brother Scott MacCulloch on achieving his journeyman Truck and Transport Mechanic certificate. Thank you to Allan Steidle, Foreman Vehicle Mechanic at the Surrey garage for sending in the photo.



Local 258 IBEW Assistant Business Manager Dan Klassen welcomes Brother Wayne Weger on a visit to the Union Hall in Burnaby. His home Local was 258 and 34 years later he retired in 2007 out of Local 1245 San Diego.



At the November 2016 meeting in Squamish, members were presented with IBEW service pins by Unit 5 Chair Cathy Tagseth. Beside her, from left are: Brother Thomas Ditherbide, 40 years; Brother Steve Olsen, 5 years; Brother Ben Richardson, 10 years, and Brother Jesse Adams, Unit 5 Vice Chair, 10 years.



Brother Roger Dawson with Brother Don Fisher.



Unit 1 Chair Kraft congratulates Brother Jordan Drozdowich after being sworn in at the February meeting in Smithers.



Brother Jared Spreng was issued his "white hard hat" on completion of his lineman apprenticeship by Allteck GF Dan Cooper. Photo submitted by Paul Davis.



Congratulations to Brother Joe Karpinski on his Journeyman Lineman achievement. He is shown here with Eric Robichaud and Ted Pennell.



IBEW Shop Steward Neil Blokland presented a 50 year service pin to Claude Rochefort in Williams Lake.



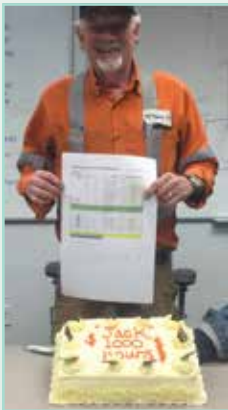
Brother Colin Bock, right, is presented with his PLT graduation certificate at the LMS Line Room by Brother Brian Gueldenstern in December 2017.



Sworn into the Union at the March 2018 meeting in Fort St. John are, from left, Brother Chris Kemshall, Brother Josh Dalley, Brother Martin Istoky, with Unit 2 Chair Gerald Pope.



Welcome to the IBEW Brother Emmanuel Gorgitza, initiated at the February 2018 meeting by Unit 5 Chair Cathy Tagseth.



Co-workers helped Brother Jack Ball celebrate making the 2016 OT hours list in Courtenay!



Senior ABM Jim Greenwell congratulates Brother John Vestergaard who has retired from BCH after 27 years.



New members Brother Brenden Phillips, Brother Connor Grant and Brother Geoffrey Feldmann were initiated at the March 2017 meeting in Langley by Unit 6 Chair Chris Carter.



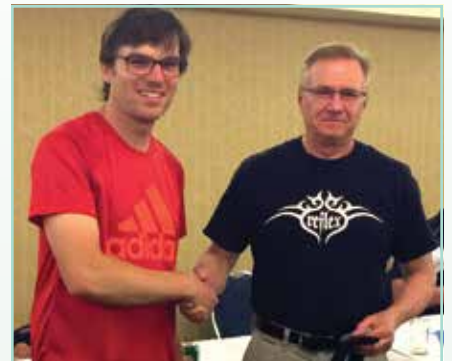
In April of this year, Local 258 IBEW was proud to support the Royal Canadian Legion Branch #179 in Vancouver when Brother Dan Klassen, shown above on the right, brought the \$300 donation approved by the Union's E-Board & some Local 258 shwag for the silent auction that helped raise funds to support cancer research at their Terry Fox Fundraiser. Special guest at the event was Terry's brother Fred Fox. A total of \$17,309 was raised!



Business Manager Doug McKay, right, stopped in to visit with members in Fort St. John last May. From left: Brother Dwayne Muschette, Brother Lenard Bandelin, Brother Gerald Ellis and Brother Junior Phillips Thanks to Gerry Pope, Unit 2 Chair for sending in the photo.



Thanks to Local 258 IBEW members who came to the Fort Nelson Union meeting last May, joined by Business Manager Doug McKay.



Congratulations to Brother Dennis Bonkowski on his 40 year service pin presented by Unit 6 Chair Carter at the meeting in Langley.



Local 258 IBEW Business Manager Doug McKay visited with members working in Fort St. John with Arctic Arrow Powerline.



Unit 2 Chair Gerry Pope initiated new members at the May 2017 meeting in Hudson's Hope. Congratulations to Cheyenne Hartley, and Chris Charlesworth. Thanks to Dave Menger for sending the photo to the Hotline.



Congratulations to Local 258 IBEW members and topped out apprentice PLTs working at Rokstad, shown above at their Safety Meeting that took place in April, 2017. From left: Chris Elkie (GF), Dan Giesbrecht (258 ABM), Eric Andreas, Dallas Norwood, Morgan Player, Matt Wolfe, Bryan Allen, Darcy Ricard, Max Shears, Doug McKay (Business Manager, Local 258 IBEW), and Chris Bourque (Manager, Distribution Services).



Brother Brad Spencer was sworn into the Union by Unit 5 Chair Cathy Tagseth at the February 2018 meeting in Burnaby.



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When I was young, my friends and I just couldn't imagine living into our twenties, or even wanting to be that old. Having a job and a family or just plain growing up seemed like an illusion. Most of us did make it, and now we are well past that point in our lives. Unfortunately, I will be turning 60 this summer. Sixty, are you insane? How did this happen and how did I turn out to be so well balanced!! Anyway, it's one of the reasons I decided not to run for union office this year, even though I have thoroughly enjoyed my time serving our membership as President.

Last year was busy for me and the Local, with notable highlights. The biggest news is the decision was made to purchase a commercial strata property in Langley, west of 200th on 80th, and construction is now underway for our new Union office! As you will recall, members voted at Unit meetings across the province last year after receiving notification via letter mail, and approved the motion permitting the Board of Directors of the Local 258 IBEW Holding Society (our elected Union Executive Board) to make decisions about a new building. I look forward to the grand opening and wish everyone the best in the move into the new digs!

Another highlight for our Local is the continued and improving success on the support of our Sisters in BC and across Canada. The first "First District IBEW Canada Women's Conference" took place in Toronto last November. Local 258 was proud to support this conference and especially proud that ABM and First District Women's Representative, Sister Nicole Biernaczyk, was front and center at this important gathering.

A success closer to home was our Shop Stewards Conference 2017, that had over 100 Shop Stewards travel to Burnaby from across BC to enjoy meeting face-to-face with each other, listen to and interact with the Keynote and Guest Speakers and learn from the hands-on training provided to ensure that our contingent of Shop Stewards can best represent our Union brothers and sisters in the workplace. While I was not able to attend, the comments I'm still hearing are that this event was very positive, supportive, educational, and a lot of fun! Congratulations to all involved.

While on the subject of face-to-face meetings, I had many interesting ones last year in my travels. I cannot overemphasize the value of meeting other IBEW members either locally or from around the continent. Their stories and experiences cover almost anything you can think of or make up. One Business Manager from the States I met had run a Local out of the basement of his house for many years. The Local had about 60 members all



From the Back Corner

Final Report from Tony Brand, President, Local 258 IBEW

Unit 5 Chair Sister Cathy Tagseth awards Brother Tony Brand, president of Local 258 IBEW, with his 40 year service pin at the Union Hall in December, 2017.

working at one manufacturing plant in the area. The plant was shutting down, so not only was he losing his job as a plant worker, the Local was being disbanded! In another situation, about half the employees of a plant were IBEW members. After two failed attempts to get the rest to sign up, it was realized they didn't speak English and didn't understand the cards!

In closing, I need to recognize that as a member of the IBEW Local 258, the Union advantage gave my family and myself the ability to have a good life without the fear of many things such as hunger and homelessness. My time serving as Vice President and most recently as President has certainly opened my eyes to how many people in our communities struggle each and every day and it has been very inspiring to find out about the "other" work many Unions do to try and help "lift up" all in society. I have learned about the support the United Way, or the Union Protein Project (formerly known as Protein for People) receive from organized labour and have learned that "we just do it because it's the right thing to do". We don't care about the recognition or if we get a "pat on the back". Unions want a better life for everybody and that will stay with me.

I want to thank everybody for their friendship and support over the years. As a Shop Steward in the early 1990's until my time as President I have always felt the Local had the members' best interests at heart. It doesn't mean we win or get our way every time, but just the fact that our concerns are heard is the important part.

Last year was my 40th year as a member in Local 258 and I will remain a member. If you want to find me I will be on a sunny beach somewhere waiting for my 50 year pin. 📧

Thank you Tony!

Thank you for your years of dedicated service to the membership of our Union,
Local 258 of the International Brotherhood of Electrical Workers.

Doug McKay, Business Manager/Financial Secretary, Executive Board members and all Union staff

Thank you...

... to all of our members who worked to restore power and helped support each other and the public living and working in so many communities in the BC interior during the raging wildfires of the summer of 2017.

We also want to thank the local residents for their strength, courage and resilience as they supported our members who were working in very difficult circumstances.

Local 258 IBEW sincerely thanks our members for your bravery and your commitment to safety during those difficult times.



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